

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS  
INDUSTRIAL RELATIONS BUILDING  
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS  
AND EMPLOYMENT SECURITY ASSESSMENT

Dottie Cieszynski, Director of the Department of  
Industrial Relations for the State of Alabama  
for the use of the Unemployment Compensation Trust Fund  
and the Employment Security Administration Enhancement Fund.

VS.

David Siverling & Indigo Group, Ptnrs. &  
FDBA Staff Smart LP/Rueben Siverling  
(Employer)

P O Box 1400  
Georgetown, SC 29442-1400  
(Address)

Account No. 0028878052 117

Inst # 1998-07987

03/06/1998-07987  
03:56 PM CERTIFIED  
SHELBY COUNTY JUDGE OF PROBATE

201 REC

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State  
Department of Industrial Relations hereby certifies that the above-named employer, David Siverling & Indigo  
Group, Ptnrs. & FDBA Staff Smart LP/Rueben Siverling is due the Alabama Department of Industrial  
Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security  
Administration Enhancement Fund the amount of two thousand eighty one & 08/100 dollars (\$2,081.08) as  
unemployment contributions, 00/100 dollars (\$00.00) as employment security assessment, plus three hundred  
thirty four & 03/100 dollars (\$334.03) interest and penalty in the amount of four hundred fifty eight & 83/100  
dollars (\$458.83). Total two thousand eight hundred seventy three & 94/100 dollars (\$2,873.94) for the  
payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all  
property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Dottie  
Cieszynski, Director of Industrial Relations, hereunto set its name under its official seal, this the 2nd day of  
March, 1998.

ALABAMA DEPARTMENT OF INDUSTRIAL  
RELATIONS

BY: Dottie Cieszynski  
Dottie Cieszynski, Director of  
the Department of Industrial Relations  
for the State of Alabama for the use of  
the Unemployment Compensation Trust  
Fund and the Employment Security  
Administration Enhancement Fund

Approved by  
Frank D. Marsh  
Attorney for said

Douglas R. Caudill  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36131  
The Person Who Prepared This Lien