

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS
INDUSTRIAL RELATIONS BUILDING
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS
AND EMPLOYMENT SECURITY ASSESSMENT

Dottie Cieszynski, Director of the Department of
Industrial Relations for the State of Alabama
for the use of the Unemployment Compensation Trust Fund
and the Employment Security Administration Enhancement Fund.

VS.

Royal - Air, Inc.
(Employer)
P O Box 840
Calera, AL 35040-0840
(Address)

Account No. 2026235600 117

Inst # 1998-06894

03/02/1998-06894
10:04 AM CERTIFIED
SECRETARY, DEPT OF RESTATE

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State
Department of Industrial Relations hereby certifies that the above-named employer, Royal - Air, Inc. is due the
Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust
Fund and Employment Security Administration Enhancement Fund the amount of seven hundred fifty five &
52/100 dollars (\$755.52) as unemployment contributions, seventy seven & 51/100 dollars (\$77.51) as
employment security assessment, plus eighty four & 84/100 dollars (\$84.84) interest and penalty in the amount
of one hundred forty eight & 46/100 dollars (\$148.46). Total one thousand sixty six & 33/100 dollars
(\$1,066.33) for the payment of all of which amounts the said Department of Industrial Relations hereby claims
a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Dottie
Cieszynski, Director of Industrial Relations, hereunto set its name under its official seal, this the 25th day of
February, 1998.

ALABAMA DEPARTMENT OF INDUSTRIAL
RELATIONS

BY: Dottie Cieszynski
Dottie Cieszynski, Director of
the Department of Industrial Relations
for the State of Alabama for the use of
the Unemployment Compensation Trust
Fund and the Employment Security
Administration Enhancement Fund

Approved by
Frank D. Marsh
Attorney for said

Douglas R. Caudill
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien