

**ARTICLES
OF
ORGANIZATION
OF
NORDON INVESTMENTS, L.L.C.**

Pursuant to the Provisions of Sections 10-12-1, *et seq.* of the *Code of Alabama* (1975), the undersigned hereby adopt the following Limited Liability Company Articles of Organization.

ARTICLE I

Name

The name of the limited liability company is NorDon Investments, L.L.C. (the "Company").

ARTICLE II

Duration

The duration of the Company shall be perpetual unless it is dissolved and its affairs wound up in accordance with the Alabama Limited Liability Company Act (the "Act").

ARTICLE III

Purposes

The purposes for which the Company is formed are:

- (a) To purchase, take, receive, rent, lease or otherwise acquire, own, hold, manage, improve, rent, lease, use and otherwise deal in or with, real or personal property, or any interest therein, wherever situated, and to sell, convey, mortgage, pledge, lease, exchange, transfer and otherwise dispose of real or personal property, or any interest therein;
- (b) To render to others, and to engage in the business of rendering to others, consulting, advisory, administrative, industrial engineering, accounting, bookkeeping and other services of every nature, kind and character, which it may legally render;
- (c) To engage in any industrial, manufacturing, mining, mercantile, trading, agricultural, service, or other lawful business of any kind or character whatsoever;

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(d) To act as agent, representative, or receiver of any person, firm, corporation, or governmental entity or instrumentality in respect to any lawful undertaking or transaction;

(e) To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, stocks, shares, bonds or other interests in, or obligations of, corporations, associations, partnerships, limited liability companies, limited liability partnerships, mutual funds, individuals, or direct or indirect obligations of governmental entities or of any instrumentality thereof;

(f) To lend money, invest and reinvest its funds and take and hold real and personal property as security for the payment of funds so loaned or invested; and

(g) To engage in any other lawful act or activity for which limited liability companies may be organized pursuant to the Act.

ARTICLE IV

Registered Office; Registered Agent

The location and street address of the initial registered office of the Company shall be 1285 Amberley Woods Drive, Helena, Shelby County, Alabama 35080, and its registered agent at such address shall be Jill Pisarcik.

ARTICLE V

Initial Members

The names and addresses of the initial members are:

Jill Lynn Pisarcik	1285 Amberley Woods Drive Helena, Alabama 35080
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R. Melvin Upchurch	625 Olde Towne Lane Alabaster, Alabama 35007
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ARTICLE VI

Admission of Additional Members

Upon the unanimous written consent of the members, the Company may permit the admission of additional members and the terms and conditions of their admission shall be as set forth in the Company's Operating Agreement.

ARTICLE VII
Continuation of Business

The Company may be reconstituted and the business of the Company may be continued following an event of dissociation which terminates the membership of a member of the Company if (i) there are at least two remaining members or at least one remaining member and a new member is admitted, and (ii) the business of the Company is continued by the written consent of all of the remaining members within 90 days after the occurrence of the event of dissociation.

IN WITNESS WHEREOF, these Articles have been subscribed as of the 10th day of February, 1998, by the undersigned members, who affirm that the statements made herein are true under the penalties of perjury.


Jill Lynn Pisarcik, Member


R. Melvin Upchurch, Member

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This instrument prepared by:

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