

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS  
INDUSTRIAL RELATIONS BUILDING  
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS  
AND EMPLOYMENT SECURITY ASSESSMENT

Dottie Cieszynski, Director of the Department of  
Industrial Relations for the State of Alabama  
for the use of the Unemployment Compensation Trust Fund  
and the Employment Security Administration Enhancement Fund.

VS.

Advantage Health Care Services, Inc.  
(Employer)  
4816 Fowlers Ferry Rd  
Southside, AL 35907-9169  
(Address)

Account No. 0021923900 055

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State  
Department of Industrial Relations hereby certifies that the above-named employer, Advantage Health Care  
Services, Inc. is due the Alabama Department of Industrial Relations for the use of the Alabama  
Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the  
amount of four thousand seven hundred fifty one & 92/100 dollars (\$4,751.92) as unemployment contributions,  
fifty eight & 90/100 dollars (\$58.90) as employment security assessment, plus ninety two & 74/100 dollars  
(\$92.74) interest and penalty in the amount of seven hundred eighty seven & 13/100 dollars (\$787.13). Total  
five thousand six hundred ninety & 69/100 dollars (\$5,690.69) for the payment of all of which amounts the  
said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or  
personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Dottie  
Cieszynski, Director of Industrial Relations, hereunto set its name under its official seal, this the 30th day of  
January, 1998.

ALABAMA DEPARTMENT OF INDUSTRIAL  
RELATIONS

BY: Dottie Cieszynski *pro*  
Dottie Cieszynski, Director of  
the Department of Industrial Relations  
for the State of Alabama for the use of  
the Unemployment Compensation Trust  
Fund and the Employment Security  
Administration Enhancement Fund

Approved by  
Frank D. Marsh  
Attorney for said

Douglas R. Caudill  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36131  
The Person Who Prepared This Lien

02/05/1998-03803  
08:06 AM CERTIFIED  
SHELBY COUNTY JUDGE OF PROBATE  
001 MCD .00

Inst # 1998-03803