ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS INDUSTRIAL RELATIONS BUILDING MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS AND EMPLOYMENT SECURITY ASSESSMENT

Dottie Cieszynski, Director of the Department of for the use of the Unemployment Compensation Trust Fund Inst * 1997-40927 and the Employment Security Administration Enhancement Fund.

VS.

Advantage Health Care Services Inc (Employer) 4816 Fowlers Ferry Rd Southside, AL 35907-9169 (Address)

12/17/1997-40927 D7:59 AM CERTIFIED SHELBY COUNTY JUDGE OF PROBATE

Account No. 0021923900 055

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Advantage Health Care Services Inc is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of twenty six thousand seven hundred seventy six & 01/100 dollars (\$26,776.01) as unemployment contributions, six hundred fifty seven & 58/100 dollars (\$657.58) as employment security assessment, plus three thousand two hundred sixty three & 54/100 dollars (\$3,263.54) interest and penalty in the amount of two thousand eight hundred seventy four & 54/100 dollars (\$2,874.54). Total thirty three thousand five hundred seventy one & 67/100 dollars (\$33,571.67) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Dottie Cieszynski, Director of Industrial Relations, hereunto set its name under its official seal, this the 12th day of December, 1997.

> ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS

Dottie Cieszynski, Director of

the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security Administration Enhancement Fund

Approved by Frank D. Marsh Attorney for said

Vivian W. Slaughter Industrial Relations Building 649 Monroe Street Montgomery, Alabama 36131 The Person Who Prepared This Lien