STEP 1: CONTACT THE OFFICE OF THE SECRETARY OF STATE AT (334)242-5324 TO RESERVE A CORPORATE NAME.

STEP 2: To incorporate, file the original, two copies of the Articles of Incorporation and the certificate of NAME RESERVATION IN THE COUNTY WHERE THE CORPORATION'S REGISTERED OFFICE IS LOCATED. THE JUDGE OF PROBATE'S FILING FEE IS \$35 AND THE SECRETARY OF STATE'S FILING FEE IS \$50.

Pursuant to the provisions of the Alabama Business Corporation Act, the undersigned hereby adopts the following Articles of Incorporation.

Article I	The name of the corporation. mr. joe, inc.
Article II	The duration of the corporation is perpetual, unless otherwise stated.
Article III	The corporation has been organized for the following purpose(s): All lawful purposes
Article IV	The number of shares which the corporation shall have the authority to issue is $\frac{2000}{}$.
Article V	The street address (NO PO BOX) of registered office 2663 Valleydale Rd. Suite
	Birmingham, AL 35244 and the name of
	registered agent at that office Mark McGuire.
Article VI	The name(s) and address(es) of the Director(s). Shoman 819 29th St. South Birmingham, AL 35205
	Dioman 619 29th St. South Billingham, AL 35205
	· · · · · · · · · · · · · · · · · · ·
Article VII	The name(s) and address(es) of the Incorporator(s).
	Richard Oster 214 N. Henry St., Suite 201 Madison, WI 53703
Any proof or for the rest	ovision, not inconsistent with the law, for the regulation of the internal affairs of the corporation riction of the transfer of shares may be added.
	NESS THEREOF, the undersigned inderporator executed these Articles of Incorporation
on this, the_	9 day of ept. ,19 97
* * 1997-	Richard Oster
THIS DOCUMEN	T PREPARED BY: Tope or Print Name of Incorporator
	Signature of incorporator
SHELLY COUNTY NOW	RTIFIED Signature of Incorporator
SHELDY COUNTY JUNE	90.00
6 03 /	

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

mr. joe, inc.

This domestic corporation name is proposed to be incorporated in Shelph County and is for the exclusive use of Rick Oster, 214 North Henry Street Ste 201, Madison, WI 53703 for a period of one hundred twenty days beginning September 4, 1997 and expiring January 3, 1998.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

September 4, 1997

Date

Di Bunia

Jim Bennett

Secretary of State

Inst + 1997-29463

12:50 PM CERTIFIED
12:50 PM CERTIFIED
SHELBY COUNTY JUNGE OF PRODUCE
003 NCD 90.00