EMC Insurance Companies	
Employers Mutual Casualty Company, an Iowa Corporation	
OFFICIAL BO	
PRINCIPAL: (Official's Full Name and Address) Charles F. Knight 5001 Stone Bridge Lane Birmingham, Al. 35242	Office Elected or Appointed to: Constable
OBLIGEE: (Name of Governmental Body and Address where bond will be filed) Probate Office - Shelby County Main St. Columbiana, Al. 35051	Penal Amount of Bond: 250 14 25 25 25 25 25 25 25 25 25 25 25 25 25
SURETY: As checked above; Administrative Office EMC Insurance Companies 717 Mulberry, Des Moines, Iowa 50309	Term of Office:
THE CONDITION OF THIS OBLIGATION IS SUCH, That, Whereas, the said Principal has been duly elected or appointed to the office as aforesaid within the jurisdiction of and for the said Obligee. NOW, THEREFORE, if the said Principal shall render a true account of his office and of his doings therein to the proper authority when required thereby or by law, and shall promptly pay over to the person or persons entitled thereto all money which may come into his hands by virtue of his office, and shall promptly account for all balances of money remaining in his hands at the termination of his office, and shall exercise all reasonable diligence and care in the preservation and lawful disposal of all money, books, papers and securities or other property appertaining to his said office, and deliver them to his successor or to any person authorized to receive the same. if he shall faithfully and impartially, without fear, favor, fraud or oppression, discharge all other duties now or hereafter required of his office by law, then this bond to be void, otherwise in full force.	
SIGNED THIS 20th DA	Oharies F. Knight Principal American Liberty Insurance Company Surety Chad A. Reid Attorney-in-Fact
STATE OF Allama I, Solemnly swear that I will support the Constitution of the United States and the Constitution of the State of and that I will faithfully and impartially to the best of my ability discharge the duties of the office in as now or hereafter required by law.	
Subscribed and sworn to before me, this, 2000	
My commission of a	Notary Public

HE FACE OF THIS DOCUMENT HAS A COLORED BACKGROUND ON WHITE PAPER • BACK OF THIS DOCUMENT HAS A SIMULATED WATERMARK - HOLD AT AN ANGLE TO VIEW.

EMC Insurance Companies

P.O. Box 712 • Des Moines, Iowa 50303

No. 270019

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- Employers Mutual Casualty Company, an lowa Corporation
- Emcasco Insurance Company, an Iowa Corporation
- Union Insurance Company of Providence, a Rhode Island Company
- 4. Illinois Emcasco Insurance Company, an Illinois Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. American Liberty Insurance Company, an Alabama Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

HUDSON CLAYTON BUSH, CHAD A. REID, DAVID J. POUNDSTONE, INDIVIDUALLY, MONTGOMERY, ALABAMA-----

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

IN AN AMOUNT NOT EXCEEDING TWO HUNDRED FIFTY THOUSAND DOLLARS------(\$250,000.00)-

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of 01/21/1997-02106 the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

04:11 PM CERTIFIED

The authority hereby granted shall expire ___

August 1, 1998

unless sooner payeker DUNTY JUBGE OF PROBATE

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the second regularly scheduled meeting of each company duly called and held in 1990.

RESOLVED: The Chairman of the Board of Directors, the President, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them. to execute and deliver on behalf of the Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall by fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall by fully and in all respects binding upon this company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and affect as though manually affixed.

IN WITNESS WHEREOF, The Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this

_5th __ day of __

Seals

March___

, 19 <u>**96**:</u> -

Bruce G. Kelley, Chairman of Companies 4 & 6; President of

Companies 1 & 2

Philip T. Van Ekeren, Senior Vice President

of Companies, 3 & 5

al & Courtamous Donald L. Coughennower,

Assistant Secretary

SEAL SEAL SEAL

AD 19 96 before me a Notary Public in March On this 5th day of _ and for Polk County, lowa, personally appeared Bruce G. Kelley, Philip T. Van Ekeren, and Donald L. Coughennower, who being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Senior Vice President, and Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of The Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley, Philip T. Van Ekeren, and Donald L. Coughennower acknowledge the execution of said instrument to be the voluntary act and deed of each of The Companies. My Commission Expires September 30, 1997.

RUTA KRUMINS MY COMMISSION EXPIRES **SEPTEMBER 30, 1997**

Notary Public

CERTIFICATE

I, David L. Hixenbaugh of the Employers Mutual Casualty Company, do hereby certify that the foregoing resolution of the Boards of Directors by each of The

Companies, and this Power of Attorney issued pursuant thereto on

on behalf of Hudson Clayton Bush, Chad A. Reid, David J. Poundstone

are true and correct and are still in full force and effect. true and correct and are suit in thir force and effect.
In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 20th day of January

Vice-President

"For verification of the authenticity of the Power of Attorney you may call (515) 280-2689." Form 7832 (11/95)