STATE OF ALABAMA COUNTY OF SHELBY

ARTICLES OF ORGANIZATION OF MASTER-KLEEN, L. L. C.

The undersigned, for the purpose of forming a Limited Liability Company (hereinafter also referred to as "Company") under Title 10, Chapter 12, Code of Alabama (1975), as amended, ("the Alabama Limited Liability Company Act"), hereby file the following Articles of Organization with the Probate Judge of Shelby County, Alabama, the County in which the initial registered office of the Limited Liability Company will be located and affirm that the facts stated in these Articles of Organization are true and correct:

ARTICLE I.

NAME OF COMPANY: The name of the Limited Liability Company is designated as MASTER-KLEEN, L.L.C.

ARTICLE H.

DURATION: The period of duration of the Limited Liability Company shall be perpetual.

ARTICLE III.

PURPOSES: The Limited Liability Company has been organized to perform and administer various and diverse types of custodial, janitorial and similarly related cleaning services for both commercial establishments and properties and residential homes, and to do all things necessary, desirable, and expedient in the operation, management, and the conduct of the said business operations. Additionally, the Company shall have all the powers vested in a limited liability company organized and existing by virtue of the laws of the State of Alabama.

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ARTICLE IV.

REGISTERED OFFICE AND AGENT FOR SERVICE OF PROCESS: The location, street address and mailing address of the initial registered office of the Limited Liability Company shall be at 3005 Longleaf Lane, Helena, Alabama 35080. The name of the initial registered agent for service of process at the foregoing address is designated as Michael Paul Edfeldt.

ARTICLE V.

INITIAL MEMBERS: The names and addresses of the initial members of the Limited Liability Company are as follows:

- (1). Michael Paul Edfeldt 3005 Longleaf Lane, Helena, Alabama 35080.
 - (2). Daryl Dwayne Poarch 1473 Secretariat Drive, Helena, Alabama 35080.

ARTICLE VI.

ADDITIONAL MEMBERS: Additional members may be admitted but only upon the unanimous written consent of the then existing members, upon such terms and conditions as agreed upon by the said then existing members.

ARTICLE VII.

CONTINUITY OF BUSINESS: Upon the death, retirement, resignation, expulsion, bankruptcy, dissolution, or dissociation of a member, or the occurrence of any other event which terminates the continued membership of a member in the Limited Liability Company, the business of the Company shall not be continued and the Company shall be dissolved unless there is obtained the written consent of all the remaining members of the Company within 90 days after the occurrence of the terminating event and there are at least two remaining members.

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ARTICLE VIII.

MANAGEMENT: The Management of the Limited Liability Company is to be vested in the members of the said Limited Liability Company.

ARTICLE IX.

LIMITED LIABILITY: The members of the Company shall have no liability for any debt, obligation or liability of the Company, as provided for and in the statutory provisions of the Alabama Limited Liability Company Act.

ARTICLE X

PRINCIPAL PLACE OF BUSINESS: The principal place of business in the State of Alabama for this Limited Liability Company is designated as:

MASTER-KLEEN, L.L.C. 3005 Longleaf Lane, Helena, Alabama 35080.

IN WITNESS WHEREOF, the undersigned, constituting all of the members of the Limited Liability Company, MASTER-KLEEN, L.L.C. have executed these Articles of Organization this the <u>8</u> day of <u>Avgvs1</u>, 1996.

MICHAEL PAUL EDFELDT

AS MEMBER OF MASTER-KLEEN, L.L.C.

DARYL DWAYNE POARCH

AS MEMBER OF MASTER-KLEEN, LLC

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