

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS
INDUSTRIAL RELATIONS BUILDING
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS
AND EMPLOYMENT SECURITY ASSESSMENT

Dottie Cieszynski, Director of the Department of
Industrial Relations for the State of Alabama
for the use of the Unemployment Compensation Trust Fund
and the Employment Security Administration Enhancement Fund.

VS.

Ron Estes, Indv. &
FDBA E & M Millwork
(Employer)
P O Box 51
Montevallo, AL 35115-0051
(Address)

Account No. 0028643000 117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of
Alabama 1975, the State Department of Industrial Relations hereby certifies that
the above-named employer, Ron Estes, Indv. & FDBA E & M Millwork is due the
Alabama Department of Industrial Relations for the use of the Alabama
Unemployment Compensation Trust Fund and Employment Security Administration
Enhancement Fund the amount of one thousand four hundred forty eight &
74/100 dollars (\$1,448.74) as unemployment contributions, 00/100 dollars
(\$00.00) as employment security assessment, plus two hundred sixty seven &
64/100 dollars (\$267.64) interest and penalty in the amount of one hundred
seventy four & 88/100 dollars (\$174.88). Total one thousand eight hundred
ninety one & 26/100 dollars (\$1,891.26) for the payment of all of which amounts
the said Department of Industrial Relations hereby claims a lien upon all
property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting
by and through Dottie Cieszynski, Director of Industrial Relations, hereunto set
its name under its official seal, this the 13th day of November, 1996.

ALABAMA DEPARTMENT OF INDUSTRIAL
RELATIONS

BY: Dottie Cieszynski
Dottie Cieszynski, Director of
the Department of Industrial Relations
for the State of Alabama for the use of
the Unemployment Compensation Trust
Fund and the Employment Security
Administration Enhancement Fund

Approved by
Frank D. Marsh
Attorney for said

Douglas R. Caudill
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien

#1996-38262

11/19/1996-38262

11:50 AM CERTIFIED

SHELBY COUNTY JUDGE OF PROBATE

9:59

CO. 54