ARTICLES OF INCORPORATION OF THE ENVIRO-FLOW COMPANY INC.

Pursuant to the provisions of the Alabama Business Corporation Act, the undersigned individual submits these Articles of Incorporation for the purpose of forming a corporation.

- 1. The name of the Corporation is: The Enviro-Flow Company Inc.
- 2. The period of the corporation's duration is perpetual.
- 3. The corporation is organized for profit and may engage in the transaction of any or all lawful business for which corporation may be formed in Alabama, the specific purpose of the corporation being manufacturer's representatives and sales.
- 4. The corporation is authorized to issue 1000 shares of no par value, common stock, with identical rights and privileges, the transfer of which is restricted according to the Bylaws of the corporation. No shares have been issued.
- 5. The street address of the corporation's initial registered office, the county in which office is located, and the name of its initial registered agent at that office are as follows: Roger D. Rader 3516 Cheshire Drive, Birmingham, AL 35242, Shelby County
- 6. The number of directors constituting the Board of Directors is two.

The names and street addresses of the Initial Directors are as follows: Roger D. Rader, 3516 Cheshire Drive, Birmingham, AL 35242 Douglas F. Warnat, 6767 Remington Circle, Pelham, AL, 35124

- 7. The name and street address of the sole incorporator of this corporation is: Roger D. Rader, 3516 Cheshire Drive, Birmingham, AL 35242
- 8. A director of the corporation shall not be held liable to the corporation or its share holders for monetary damages due to breach of fiduciary duty, unless the breach is a result of self-dealing, intentional misconduct, or illegal actions.

In witness whereof, the undersigned incorporator has executed these Articles of Incorporation on the date below. The undersigned incoporator hereby declares, under penalty of perjury, that the statements made in the foregoing 10/16/1996-345 [FRTIFIED]

Page 2 of 2

Articles of Incorporation are true, and that the incorporator is at least eighteen years of age.

Date: October 15, 1996

Signature of Incorporator:

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STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

The Enviro-Flow Company, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Roger Rader, 3516 Cheshire Dr, Birmingham, AL 35242 for a period of one hundred twenty days beginning September 30, 1996 and expiring January 29, 1997.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

September 30, 1996

Date

Jin Bennett

Jim Bennett

Secretary of State

Inst # 1996-34511

10/16/1996-34511
09:39 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
004 NCD 90.00