

ARTICLES OF INCORPORATION
OF
Industrial Concrete Contractors, Inc.

The undersigned for the purposes of forming a corporation under the Alabama Business Corporation Act, as amended, hereby adopt the following Articles of Incorporation.

ARTICLE ONE

NAME

The name of the corporation is Industrial Concrete Contractors, Inc.

ARTICLE TWO

DURATION

The term of existence of the corporation is perpetual.

ARTICLE THREE

PURPOSE

The purpose for which the corporation is organized is and the transaction of any and all lawful business for which corporations may be incorporated under Sec. 10-2A-1, et. seq., of the Code of Alabama.

ARTICLE FOUR

CAPITAL STOCK

Inst # 1996-28106

08/27/1996-28106
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SHELBY COUNTY JUDGE OF PROBATE
008 MCD 90.00

Inst # 1996-28106

The total authorized capital stock shall be One Thousand Dollars (\$1000.00) consisting of 1,000 shares of common stock of par value of One Dollar (\$1.00) per share. All stock shall be common stock and non-assessable.

ARTICLE FIVE

NAME OF INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is:

Rich Rutherford

1926 Highway 31 South, Suite 146

Birmingham, Alabama 35244

ARTICLE SIX

LOCATION OF INITIAL REGISTERED OFFICE

The location of the initial registered office of the corporation is:

1926 Highway 31 South, Suite 184

Birmingham, Alabama 35244

ARTICLE SEVEN

DIRECTORS

The corporation shall operate with no less than two (2) directors. The name and address of the initial Board of Directors who shall serve until predecessors have been elected are as follows:

Rich Rutherford, President

1926 Highway 31 South, Suite 184

Birmingham, Alabama 35244

J.L. Cobb, Vice President

505 Highway 402

Shelby, Alabama 35143

ARTICLE EIGHT

OFFICERS

The name and address of the initial Officers who shall serve until predecessors have been elected are as follows:

Rich Rutherford, President

1926 Highway 31 South, Suite 146

Birmingham, Alabama 35244

J.L. Cobb, Vice President

505 Highway 402

Shelby, Alabama 35143

ARTICLE NINE

INCORPORATORS

The name and address of the incorporator of the corporation is as follows:

Rich Rutherford

1926 Highway 31 South, Suite 146

Birmingham, Alabama 35244

ARTICLE TEN

ACTION BY STOCKHOLDERS OR DIRECTORS WITHOUT MEETING

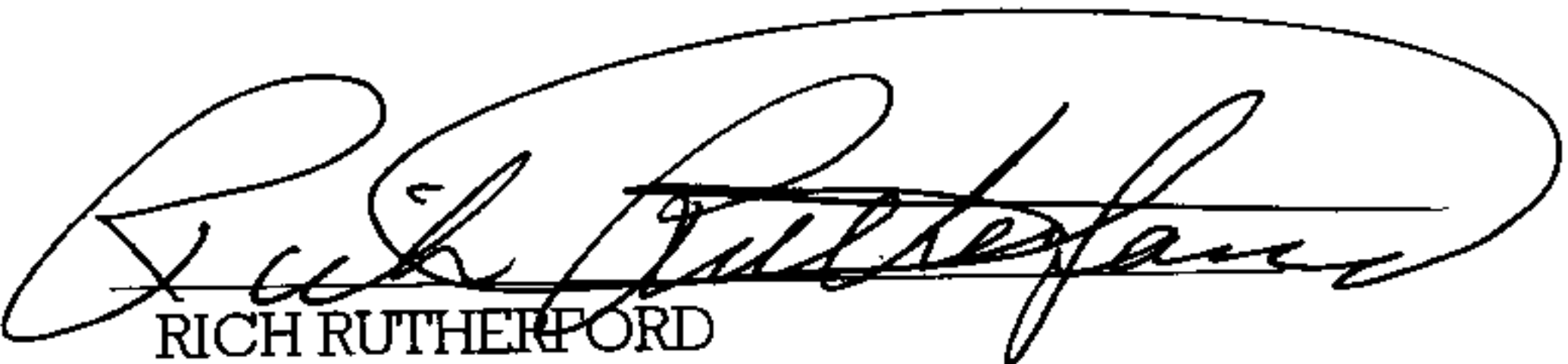
Any action required or permitted to be taken at any meeting of the Board of Directors or of the stockholders or of any committee thereof, may be taken without meeting with the written consent thereto as signed by all the members of the Board of Directors or of the stockholders or of the committee, if applicable, and if such consent is filed with the minutes of the proceedings of the Board of Directors, the stockholders or the committee, whichever is applicable.

ARTICLE ELEVEN

MISCELLANEOUS

Attached hereto as Exhibit "A" is the statement under oath of RICH RUTHERFORD, the person designated herein as agent to receive subscriptions for capital stock of said corporation, which said affidavit shows the amount of capital stock which has been subscribed for and paid in.

I, the undersigned, being the incorporator, has subscribed my name this the 15th day of August, 1996.


RICH RUTHERFORD

STATE OF ALABAMA)
COUNTY OF SHELBY)

I, the undersigned, a Notary Public in and for said County and State at Large, hereby certify that RICH RUTHERFORD, whose name is signed to the foregoing Articles of Incorporation, and who is known to me, acknowledged before me on this day that, being

informed of the contents of the Articles of Incorporation he has executed the same voluntarily on the day the same bears date.

Given under my hand and seal this the 15th day of August, 1996.

Imace Taylor

NOTARY PUBLIC

My Commission Expires: Aug 4, 1999

THIS INSTRUMENT WAS PREPARED BY:

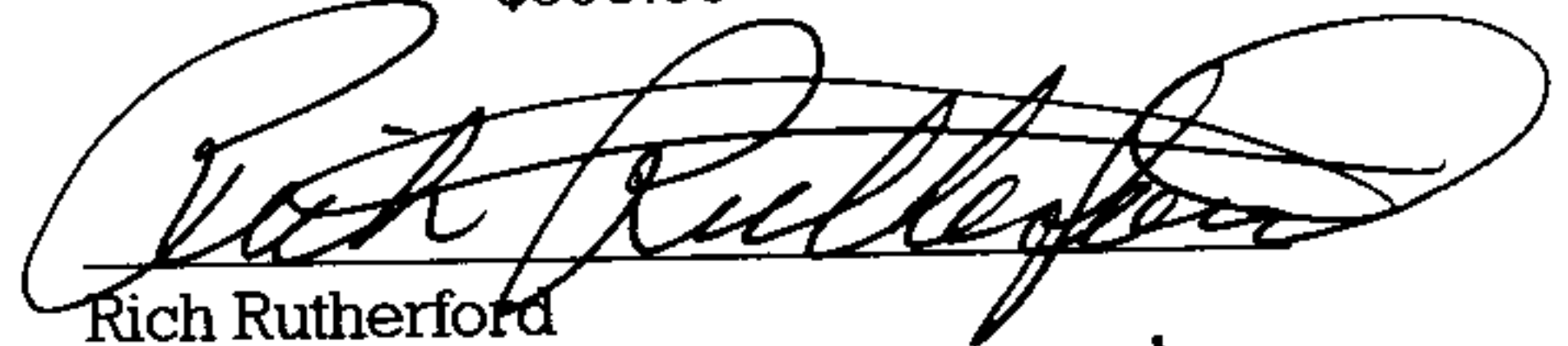
Rodger D. Bass
Attorney at Law
P.O. Box 430
Pelham, Alabama 35124
(205) 663-7000

Exhibit "A"

SUBSCRIPTION LIST


I, the undersigned, hereby subscribe for the number of shares in the amount and payable as set opposite our respective names, or the capital stock of Industrial Concrete Contractors, Inc., a corporation organized under the laws of the State of Alabama.

NAME OF SUBSCRIBER	NO. OF SHARES SUBSCRIBED FOR	CONSIDERATION
Rich Rutherford	500	\$500.00
J.L. Cobb	500	\$500.00


Rich Rutherford

STATE OF ALABAMA)
COUNTY OF SHELBY)

Before me, the undersigned, a Notary Public, in and for said State of Alabama at Large personally appeared RICH RUTHERFORD, who is known to me and, who being by me first duly sworn, deposes and says that he is the person designated by the incorporator of Industrial Concrete Contractors, Inc., to receive subscriptions to the capital stock of the corporation and that the above and foregoing is the subscription list of the incorporator thereof; that the said incorporator has paid in full for such shares of stocks set opposite his respective name on said subscription list in the manner therein described.


Notary Public
My Commission Exp. Aug 4, 1999

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Industrial Concrete Contractors, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Rich Rutherford, 1926 Hwy 31 S Ste 184, Birmingham, AL 35244 for a period of one hundred twenty days beginning August 15, 1996 and expiring December 14, 1996.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

August 15, 1996

Date



Jim Bennett

A handwritten signature in cursive script that reads 'Jim Bennett'.

Secretary of State

Case # 1996-28106

QB/27/1996-28106
02:08 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
008 MCD 90.00

Rodger Baess
P.O. Box 430
Pelham, AL 35124