

This instrument was prepared by:
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ARTICLES OF ORGANIZATION
OF
JABCO, L.L.C.

Inst # 1996-26692
08/16/1996-26692
01:09 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
005 MCD 80.00

TO THE JUDGE OF PROBATE OF SHELBY COUNTY, ALABAMA:

Pursuant to the provisions of the Alabama Limited Liability Company Act (hereinafter referred to as "the Act"), the undersigned hereby adopt the following Limited Liability Company Articles of Organization:

ARTICLE I

NAME

The name of the limited liability company ("Company") is JABCO, L.L.C.

ARTICLE II

DURATION

The period of duration for the Company shall be from the date of filing these Articles of Organization with the Office of the Judge of Probate of Shelby County, Alabama (the "Filing Date"), until the earliest to occur of the following:

- A. The fiftieth (50th) anniversary of the Filing Date;
- B. Dissolution of the Company by the unanimous written agreement of the Members; or

C. The occurrence of an event which under the Act constitutes an event of dissociation or otherwise works a termination of the Company under the Act, unless the legal existence and business of the Company are continued pursuant to Article VII below.

ARTICLE III

PURPOSES

The Company has been organized for the following purposes:

A. To own, manage, buy and sell real property, and to engage in all other activities thereto related; and

B. For any lawful purpose or purposes for which a limited liability company may be organized under the laws of the State of Alabama.

ARTICLE IV

INITIAL REGISTERED OFFICE AND INITIAL REGISTERED AGENT

The location and mailing address of the initial registered office of the Company is 1980 McCain Parkway, Pelham, Alabama 35124, and the name of the initial registered agent of the Company at such address is Barbara B. Nevins.

ARTICLE V

INITIAL MEMBERS

The names and mailing addresses of the initial members of the Company are as follows:

Barbara B. Nevins
1980 McCain Parkway
Pelham, Alabama 35124

James A. Benton, III
1980 McCain Parkway
Pelham, Alabama 35124

ARTICLE VI

ADMISSION OF NEW MEMBERS

Members of the Company shall have the right to admit new members from time to time. Additional members may be admitted only upon the unanimous written consent of the existing members, and such existing members shall determine the amount and nature of contributions by new members at the time such new members are admitted.

ARTICLE VII

CONTINUATION OF BUSINESS

The remaining members of the Company shall have the right to continue the business after an event of dissociation terminates the continued membership of a member in the Company provided that both of the following apply:

- (1) There are at least two remaining members or at least one remaining member and a new member is admitted; and
- (2) The legal existence and business of the Company are continued by the written consent of all remaining members within ninety (90) days after the occurrence of the event of dissociation.

ARTICLE VIII

MANAGEMENT

The management of the Company shall be vested in its members. The members shall have the right and authority to manage the business or affairs of the Company and to make all decisions with respect thereto.

ARTICLE IX

POWERS

The Company shall have the same powers as a natural person to do all things necessary or convenient to carry out its business and affairs, including, without limitation, the powers set forth in §10-12-4, Code of Alabama (1975), as the same may hereafter be amended from time to time.

IN WITNESS WHEREOF, the undersigned members have executed these Articles of Organization on this the 10 day of August, 1996.

Barbara B. Nevins
Barbara B. Nevins
Member

James A. Benton, III
James A. Benton, III
Member

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