

This instrument was prepared by:

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Suite 300  
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Birmingham, Alabama 35216

STATE OF ALABAMA )

SHELBY COUNTY )

RESTATED ARTICLES OF INCORPORATION

OF

CATS - COMPUTER AND TRAINING SPECIALISTS, INC.

TO THE HONORABLE JUDGE OF PROBATE IN AND FOR THE COUNTY OF SHELBY,  
STATE OF ALABAMA:

BEATRICE T. RAY, as President and Secretary, does hereby report and certify as follows: That on the 1st day of February, 1996, pursuant to the provisions of Sections 10-2B-10.06, Code of Alabama (1975), the Board of Directors and Sole Shareholders of the Corporation unanimously consented to and adopted a resolution restating the Articles of Incorporation of the Corporation, in their entirety, which resolution reads as follows:

RESOLVED, that effective as of the close of business on the 1st day of February, 1996, each article (ARTICLE I through ARTICLE VIII) of the Articles of Incorporation of CATS - COMPUTER AND TRAINING SPECIALISTS, INC., an Alabama corporation, recorded in Real Volume 043, Page 358, in the office of the Judge of Probate, Shelby County, Alabama, is hereby restated in its entirety and replaced with the following Articles of Incorporation (ARTICLE ONE through ARTICLE NINE), includ-

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10:49 AM CERTIFIED  
SHELBY COUNTY JUDGE OF PROBATE  
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Inst # 1996-09524

ing changing the name of the Corporation from CATS  
- COMPUTER AND TRAINING SPECIALISTS, INC., to  
COMPUTER & CONSULTING ASSOCIATES, INC.:

## ARTICLE ONE

### NAME

The name of the Corporation is hereby changed from CATS -  
COMPUTER AND TRAINING SPECIALISTS, INC., to COMPUTER & CONSULTING  
ASSOCIATES, INC.

## ARTICLE TWO

### PURPOSES AND POWERS

Section 2.1 The purposes for which the Corporation is  
organized are as follows:

- (a) Primary purposes. To offer consulting services  
related to computers and management; to offer  
motivational and computer training; and to engage  
in any lawful act or activity for which corpora-  
tions may be organized under the Alabama Business  
Corporation Act.
- (b) Ancillary purposes. To do everything necessary,  
proper, advisable or convenient for the accomplish-  
ment of the foregoing purposes and to do all other  
things incidental to them or connected with them  
that are not forbidden by the Act, by other law, or  
by these Articles of Incorporation.

Section 2.2 Powers. The Corporation, subject to any  
specific written limitations or restrictions imposed by the Act or  
by these Articles of Incorporation, and solely in furtherance of  
but not in addition to the limited purposes set forth in Section  
2.1 of this Article, shall have and exercise the following powers:

- (a) Statutory powers. To have and exercise all the  
powers specified in the Act.
- (b) Capacity to act. To have the capacity to act  
possessed by natural persons.

- (c) Officers, agents and employees and their compensation. To elect or appoint officers and agents and to hire employees; to define their duties; and to fix their compensation.
- (d) Agency. To act as agent or representative for any domestic or foreign corporations, associations, partnerships, individuals or other entities.
- (e) Ancillary powers. To have and exercise all powers necessary or convenient to effect its purposes.

Section 2.3 Construction of powers. Each of the foregoing clauses of Section 2.2 of this Article shall not be construed as purposes but shall be construed as independent powers; and the matters expressed in each clause shall not, unless otherwise expressly provided, be limited by reference to or inference from the terms of any other clause of Section 2.2. The enumeration of specific powers shall not be construed as limiting or restricting in any manner either the meaning of general terms used in any of these clauses or the scope of the general powers of the Corporation created by them; nor shall the expression of one thing in any of these clauses be deemed to exclude another not expressed, although it be of like nature.

Section 2.4 Carrying out of purposes and exercise of powers in any jurisdiction. The Corporation may carry out its purposes and exercise its powers in any state, territory, district or possession of the United States or in any foreign country to the extent that these purposes and powers are not forbidden by the law of the state, territory, district or possession of the United States or by the foreign country; and it may limit the purpose or purposes that it proposes to carry out or the powers it proposes to

exercise in any application to do business in any state, territory, district or possession of the United States or foreign country.

Section 2.5 Direction of purposes and exercise of powers by directors. The Board of Directors, subject to any specific written limitations or restrictions imposed by the Act or by these Articles of Incorporation, shall direct the carrying out of the purposes and exercise the powers of the Corporation without previous authorization or subsequent approval by the shareholders of the Corporation.

### ARTICLE THREE

#### PERIOD OF DURATION

Section 3.1 Duration. The period of duration of the Corporation is perpetual.

Section 3.2 Corporation as separate entity. The Corporation shall continue as a separate entity independent of its shareholders and notwithstanding the death, insanity, incompetency, conviction for felony, resignation, withdrawal, transfer of ownership of shares, retirement or expulsion of any one or more of the shareholders, the transfer of shares to any new shareholder or shareholders, or the happening of any event which under the law of the State of Alabama and under like circumstances would work a dissolution of a partnership. No shareholder of the Corporation shall have the power to dissolve the Corporation by his independent act of any kind.

Section 3.3 Dissolution of Corporation. Upon the dissolution of the Corporation, the Board of Directors, as trustees

of the property of the Corporation, shall apply the assets first to the payment of debts of the Corporation and secondly to the holders of the stock pro rata.

#### ARTICLE FOUR

##### RIGHT OF CORPORATION TO ISSUE ITS SHARES

Section 4.1 Issuance of shares. The Corporation may from time to time issue its shares of stock for such consideration (but not less than par) as may be fixed from time to time by the Board of Directors and may receive payment thereof, in whole or in part, in cash, labor done, personal property (tangible and intangible) or real property. In the absence of actual fraud in the transaction, the judgment of the Board of Directors as to the value of such labor, personal property or real property shall be conclusive. Any and all shares so issued for which the consideration so fixed shall have been paid or delivered shall be deemed fully paid stock and shall not be liable to any further call or assessment thereon, and the holders of such shares shall not be liable for any further payment in respect thereof.

Section 4.2 Authorized shares. No holder of any stock of this Corporation shall be entitled as of right to purchase or subscribe for any part of the authorized but unissued stock of this Corporation.

Section 4.3 Preemptive rights. Every shareholder of any shares of this Corporation shall have the preemptive right to purchase any portion of any shares of stock of the Corporation,



including Treasury shares, that may be issued or sold by the Corporation, in accordance with the provisions of Section 10-2B-6.30 of the Act.

#### ARTICLE FIVE

##### REGISTERED OFFICE AND REGISTERED AGENT

The location and mailing address of the registered office of the Corporation in the state of Alabama is 2848 Berkeley Drive, Birmingham, Alabama 35242, and the name of its registered agent at such address is BEATRICE T. RAY.

#### ARTICLE SIX

##### AUTHORIZED SHARES

Section 6.1 Authorized shares. The total number of shares which the Corporation shall have authority to issue shall be One Thousand (1,000) shares of common stock of the par value of One Dollar(\$1.00) per share. Each shareholder may have his or her share issued (a) in his or her individual name; (b) in the names of two or more persons as joint tenants with right of survivorship and not as tenants in common; or (c) as tenants in common.

Section 6.2 Method of voting. At any meeting of the shareholders, each holder of the capital stock of the Corporation shall have one (1) vote for each such share of stock held by him.

#### ARTICLE SEVEN

##### PROVISIONS FOR REGULATION OF THE INTERNAL AFFAIRS OF THE CORPORATION

Section 7.1 By-Laws. The conduct of the business and the affairs of the Corporation shall be governed and regulated by its By-Laws. The Board of Directors is expressly authorized to

alter, amend and repeal the By-Laws of the Corporation, without any action on the part of the shareholders; however, the By-Laws so altered, amended or repealed by the directors and the powers so conferred may be altered, amended or repealed by the shareholders at any annual meeting, or at any special meeting, provided notice of such proposed alteration, amendment or repeal by the shareholders be included in the notice of such special meeting of the shareholders.

Section 7.2 Management. The management of the business of the Corporation shall be vested in the Board of Directors who, in addition to the powers and authorities granted by the By-Laws, the statutes of Alabama, or otherwise expressly conferred upon them, are hereby empowered to exercise all such powers and do all such acts and things as may be exercised or done by the Corporation which are not by statute or the By-Laws of the Corporation directed or required to be exercised or done by the shareholders, or by the Corporation in a general meeting; subject, however, to the provisions of the Code of Alabama, the Act, these Articles of Incorporation, the By-Laws of the Corporation and to any resolution from time to time made by the Corporation in a general meeting, provided that no resolution or By-Laws so made shall invalidate any prior act of the directors which would have been valid if such By-Laws had not been made or if such resolution had not been adopted.

Section 7.3 Adoption. The By-Laws were approved by the shareholders.

## ARTICLE EIGHT

### DATA ABOUT DIRECTORS

Section 8.1 Board of Directors. The Board of Directors shall consist of two (2) persons.

Section 8.2 Names and addresses. The names and addresses of the persons who are to serve as directors until the annual meeting of shareholders or until their successors shall have been elected and qualified are as follows:

<u>Name</u>	<u>Address</u>
BEATRICE T. RAY	2848 Berkeley Drive Birmingham, Alabama 35242
SHAROLYN J. THOMAS	2700 Napoleon Court Birmingham, Alabama 35243

Section 8.3 Increase or decrease of directors. The number of directors may be increased or decreased from time to time in accordance with the provisions of the By-Laws (or if no such provisions are stated in the By-Laws, then in accordance with Section 10-2B-8.03 of the Act, or its successor); but no decrease shall have the effect of shortening the term of any incumbent director.

Section 8.4 Limiting the liability of a director. No director shall be liable to the Corporation or its shareholders for money damages for any action taken, or any failure to take any action, as a director, except liability for (a) the amount of a financial benefit received by a director to which he or she is not entitled; (b) an intentional infliction of harm on the Corporation or the shareholders; (c) a violation of Section 10-2B-8.33 of the



Act; (d) an intentional violation of criminal law; or (e) a breach of the director's duty of loyalty to the Corporation or its shareholders.

## ARTICLE NINE

### CONSTRUCTION PROVISIONS

#### Section 9.1 Provisions of Articles of Incorporation.

The invalidity or unenforceability of any provision or any part of a provision of these Articles of Incorporation shall not in any way affect the remaining provisions hereof, which shall continue in full force and effect.

Section 9.2 Registered shareholder. Insofar as not otherwise expressly provided by the laws of the State of Alabama, the Corporation shall be entitled to treat the person in whose name any share of its stock is registered as the owner thereof for all purposes and shall not be bound to recognize any equitable or other claim to or interest in said share on the part of any other person, whether or not the Corporation shall have notice thereof.

Section 9.3 Statutory enactments. Any and every statute of the State of Alabama hereafter enacted whereby the rights, powers and privileges of the shareholders of corporations organized under the State of Alabama are increased, diminished or in any way affected, or whereby effect is given to the action taken by any part less than all of the shareholders of a Corporation, shall apply to this Corporation and to every stockholder thereof to the same extent as if such statute had been in force at the date of the making and filing of these Articles of Incorporation.

Section 9.4 Headings. The headings, titles and sub-titles in these Restated Articles of Incorporation have been inserted solely for convenient reference and shall be ignored in its construction.

The number of shares issued and outstanding and the number of shares entitled to vote on the resolution at the time of adoption was Five Hundred (500) shares. All shares were voted unanimously in favor of the resolution to restate the Articles of Incorporation.

The proceedings authorizing the above restatement were made strictly in accordance with Section 10-2B-10.07, Code of Alabama (1975). The capital will not be reduced under or by reason of the same restatement.

IN WITNESS WHEREOF, BEATRICE T. RAY, as President and Secretary of CATS - COMPUTER AND TRAINING SPECIALISTS, INC., an Alabama corporation, does make and acknowledge these Restated Articles of Incorporation and certify same under the corporate seal of the Corporation on this the 1st day of March, 1996.

Beatrice T. Ray  
Beatrice T. Ray, President

Beatrice T. Ray  
Beatrice T. Ray, Secretary

STATE OF ALABAMA

JEFFERSON COUNTY

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I, the undersigned, a notary public in and for said County, in said State, do hereby certify that on this 1st day of March, 1996, personally appeared before me BEATRICE T. RAY, who, being by me first duly sworn, declared that she is the President and Secretary of CATS - COMPUTER AND TRAINING SPECIALISTS, INC., that she signed the foregoing document as President and Secretary of the Corporation, and that the statements therein contained are true and correct and are the act and deed of the Corporation.

*Delmar P. Holmes*

Notary Public

My Commission expires: 1/4/98

# STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Computer & Consulting Associates, Inc.

This domestic corporation name is proposed to be incorporated in <sup>Shelby</sup> ~~Jefferson~~ County and is for the exclusive use of Beatrice T Ray, 2848 Berkeley Drive Ste 205, Birmingham, AL 35242-4100 for a period of one hundred twenty days beginning January 24, 1996 and expiring May 24, 1996.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

January 24, 1996

Date



Jim Bennett

Secretary of State



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SHELBY COUNTY JUDGE OF PROBATE  
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