ARTICLES OF INCORPORATION

of

Computer Cross Training & Consulting, Inc.

Pursuant to the provisions of the Alabama Business Corporation Act, the undersigned individual submits these Articles of Incorporation for the purpose of forming a corporation.

- 1. The name of the Corporation is Computer Cross Training & Consulting, Inc.
- 2. The period of the corporation's duration is perpetual.
- 3. The corporation is organized for profit and may engage in the transaction of lawful business for which corporations may be formed in Alabama, the specific purpose of the corporation being:

to sell computer hardware and software, to train others, to consult for others, and to write computer software for others.

- 4. The corporation is authorized to issue 5,000 shares of par value, common stock, with a par value of \$0.10. No shares have been issued.
- 5. The street address of the corporation's initial registered office, the county which the office is located, and the name of its initial registered agent at that office are as follows:

/ 5211 Broken Bow Lane Birmingham, AL 35242 Shelby County Donald Couch

6. The number of directors constituting the initial board of directors is one. The name and street address of the initial director is as follows:

> Donald Couch 5211 Broken Bow Lane Birmingham, AL 35242

7. The name and street address of the sole incorporator of this corporation is as follows:

> Donald Gouch 5211 Broken Bow Lane Birmingham, AL 35242

8. A director of the corporation shall not be held liable to the corporation or its shareholders for monetary damages due to a breach of fiduciary duty, unless the breach is a result of self-dealing, intentional misconduct, or illegal actions.

In witness whereof, the undersigned incorporator has executed these Articles of Incorporation on the date below. The undersigned incorporator hereby declares, under penalty of perjury, that the statements made in the forgoing Articles of Incorporation are true, and that the incorporator is at least eighteen years of age.

Date: 3/18/96

Signature of incorporator

Donald R Couch 03/18/1996-08774 12:41 PM CERTIFIED SHELBY COUNTY JUDGE OF PROBATE 90.00 003 HCD

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Computer Cross Training & Consulting, Inc.

This domestic corporation name is proposed to be incorporated in Shelby and is for the exclusive use of Don Couch, 4019 Colony Park Dr, Birmingham, AL 35243 for a period of one hundred twenty days beginning March 1, 1996 and expiring June 30, 1996.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

March 1, 1996

Date

Jin Bennett

Jim Bennett

Secretary of State

...st # 1996-08774

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