

THE STATE OF ALABAMA
~~MOBILE~~ County
SHELBY

NOTARY PUBLIC
OFFICIAL BOND

KNOW ALL MEN BY THESE PRESENTS

That we JOHN EMBRY MILLS AS PRINCIPAL AND CUMIS INSURANCE SOCIETY, INC. AS SURETY
are held and firmly bound unto The State of Alabama in the penal sum of (\$10,000)
TEN THOUSAND AND 00/100 DOLLARS

for which payment well and truly to be made, we bind ourselves, our heirs, executors and administrators, jointly and severally, firmly by these presents.

Sealed with our seals, and dated this 20 day of February A. D. 1996

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH

That whereas the above bounden JOHN EMBRY MILLS
was on the day of Feb 20 1996 duly
APPOINTED TO THE OFFICE OF NOTARY PUBLIC STATE AT LARGE, SHELBY COUNTY, ALABAMA

NOW, if the said JOHN EMBRY MILLS
shall faithfully discharge the duties of such office during the time he continues therein, or discharges any of the duties thereof, then this obligation to be void, otherwise to remain in full force and effect for the term of four (4) years from the date of the notary commission.

SIGNED, SEALED AND DELIVERED
In Presence of

James I. Hume

John Embury Mills Seal
JOHN EMBRY MILLS

CUMIS INSURANCE SOCIETY, INC. Seal

Eugene U. Quigley Seal
EUGENE U. QUIGLEY, ATTORNEY-IN-FACT

Taken and approved the 20th day of

February 1996

Patricia Lynn Schmiedt
Judge of Probate

Inst # 1996-05391

02/20/1996-05391

OATH OF OFFICE
AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
002 MCD 17.00

I, JOHN EMBRY MILLS do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of Alabama, so long as I continue a citizen thereof, and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability: So Help me, God.

Subscribed and Sworn to before me, This

14 day of February A.D., 1996

Angela C. Taylor
Notary Public, ~~MOBILE~~ County, Alabama

~~SHELBY~~
CHILTON

John Embury Mills

CUMIS Insurance Society, Inc.
Madison, Wisconsin

KNOW ALL MEN BY THESE PRESENTS, that CUMIS Insurance Society, Inc., a Corporation duly organized under the laws of the State of Wisconsin and having its home office in the City of Madison, in said State, hath made, constituted and appointed, and does by these presents make, constitute and appoint:

Eugene J. Quigley, Individually, Madison, Wisconsin
Maureen C. Schwarz, Individually, Madison, Wisconsin

its true and lawful Attorney in Fact, with full power and authority conferred to sign, seal and execute its lawful policies, recognizances, stipulations, undertakings, contracts of indemnity, or other like instruments and to bind CUMIS Insurance Society, Inc., thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of CUMIS Insurance Society, Inc., and all the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the following resolution of the Board of Directors of CUMIS Insurance Society, Inc.:

"RESOLVED, That the President may by written instrument, give a Power of Attorney or appoint Attorneys in Fact authorizing them to execute bonds, policies, recognizances, stipulations, undertakings, contracts of indemnity, or other like instruments on behalf of the Society, and may authorize any officer or any such person with a Power of Attorney or any such Attorney in Fact to affix the corporate seal thereto. Any such instrument executed by any such person with a Power of Attorney or any such Attorney in Fact shall be fully and in all respects binding upon the Society. The President may with or without cause modify or revoke any such appointment or authority."

IN WITNESS WHEREOF, CUMIS Insurance Society, Inc., has caused these presents to be signed by its President and its corporate seal to be thereto affixed this 20th day of November, 19 95.

CUMIS Insurance Society, Inc.

By:

Michael B. Kitchen
Michael B. Kitchen
President/Chief Executive Officer

STATE OF WISCONSIN
COUNTY OF DANE)ss.

On this 20th day of November, A.D., 19 95, before me a Notary Public in and for Dane County, Wisconsin, personally appeared Michael B. Kitchen who being by me duly sworn, did say that he is President of CUMIS Insurance Society, Inc., that the seal affixed to said instrument is the seal of said corporation; that said instrument was signed and sealed on behalf of said corporation by authority of its Board of Directors, and that said Michael B. Kitchen, President of CUMIS Insurance Society, Inc., acknowledged the execution of said instrument to be the voluntary act and deed of said corporation by it voluntarily executed.

Shirley M. Gilbert
Shirley M. Gilbert

Notary Public, Dane County, Wisconsin

My Commission expires March 16, 1997

CERTIFICATE

I, an Assistant Secretary of CUMIS Insurance Society, Inc., do hereby certify that I have compared the aforesaid copy of the Power of Attorney with the original now on file among the records of CUMIS Insurance Society, Inc., and that the same is a full, true and correct copy, and that the Power of Attorney has not been revoked, amended or abridged, and is now in full force and effect.

Given under my hand as Assistant Secretary, and the corporate seal, at Madison, Wisconsin, this 20th day of November, 19 95.

Nancy J. Arntz
Assistant Secretary