

ARTICLES OF ORGANIZATION
OF
JAMES T. JOHNSON & COMPANY

1. The name of the limited liability company is James T. Johnson & Company, L.L.C.

2. The period of its duration is fifty (50) years; provided, that the limited liability company shall cease to exist upon dissolution of the limited liability company in accordance with Section 10-12-37 of the Alabama Limited Liability Company Act.

3. The purpose for which the limited liability company is organized is to own and manage property and businesses for its own account and others; and to own, improve, sales, exchange, mortgage, lease, operate, manage or otherwise deal with said property and businesses and to do everything necessary, proper, advisable, or convenient for the accomplishment of the foregoing purposes and to do all other things incidentally to them or connected with them.

4. The location and mailing address of the initial registered office of the limited liability company is James T. Johnson & Company, 7285 Cahaba Valley Road, Birmingham, Alabama, 35242, with a mailing address of P.O. Box 380186, Birmingham, Alabama, 35238-0186. The name of its initial registered agent at that address is C. A. Johnson.

5. The names and addresses of the initial members of the limited liability company are as follows:

Name	Address
LYNN M. JOHNSON	7285 Cahaba Valley Road Birmingham, AL 35238
BETTY B. JOHNSON	7285 Cahaba Valley Road Birmingham, AL 35238

6. The members of the limited liability company shall have the right to admit additional members upon unanimous written consent of the members of the limited liability company.

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7. Upon occurrence of an event of dissociation of a member in the limited liability company, the remaining members of the limited liability company shall have the right to continue the business of the limited liability company; provided that (i) there are at least two remaining members or at least one remaining member and a new member is admitted, and (ii) the legal existence of the limited liability company is continued by the unanimous written consents of all remaining members within ninety (90) days after the occurrence of the event of dissociation.

8. Management of the limited liability company shall be vested in:

James T. Johnson, Jr.

7285 Cahaba Valley Road
Birmingham, AL 35242

and

C. Austin Johnson

7285 Cahaba Valley Road
Birmingham, AL 35242

The undersigned, acting as the initial members of the limited liability company named herein, in accordance with Alabama Limited Liability Company Act, execute these Articles of Organization this is the 15th day of FEBRUARY 1995.

Lynn M. Johnson
Lynn M. Johnson

Betty B. Johnson
Betty B. Johnson

STATE OF ALABAMA)
SHELBY COUNTY)

I, the undersigned, hereby certify that Lynn M. Johnson, whose name is signed to the foregoing Articles of Organization, and who is known to me, acknowledged before me on this day that, being informed of the contents of the Articles of Organization, executed the same voluntarily on the day the same bears date.

Given under my hand and seal of office this the 15 day of February, 1995.

Belinda L. Buchin
Notary Public
NOTARY PUBLIC STATE OF ALABAMA AT LARGE.
MY COMMISSION EXPIRES: Mar. 29, 1999.
BONDED THRU NOTARY PUBLIC UNDERWRITERS.

(NOTARIAL SEAL)

I, the undersigned, hereby certify that Betty B. Johnson whose name is signed to the foregoing Articles of Organization, and who is known to me, acknowledged before me on this day that, being informed of the contents of the Articles of Organization, executed the same voluntarily on the day the same bears date.

Given under my hand and seal of office this the 15 day of February, 1995.

Belinda L. Buchin
Notary Public
NOTARY PUBLIC STATE OF ALABAMA AT LARGE.
MY COMMISSION EXPIRES: Mar. 29, 1999.
BONDED THRU NOTARY PUBLIC UNDERWRITERS.

(NOTARIAL SEAL)

This document prepared by:

C. Austin Johnson
7285 Cahaba Valley Road
Birmingham, Alabama 35242

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