

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS  
INDUSTRIAL RELATIONS BUILDING  
MONTGOMERY, AL 36131

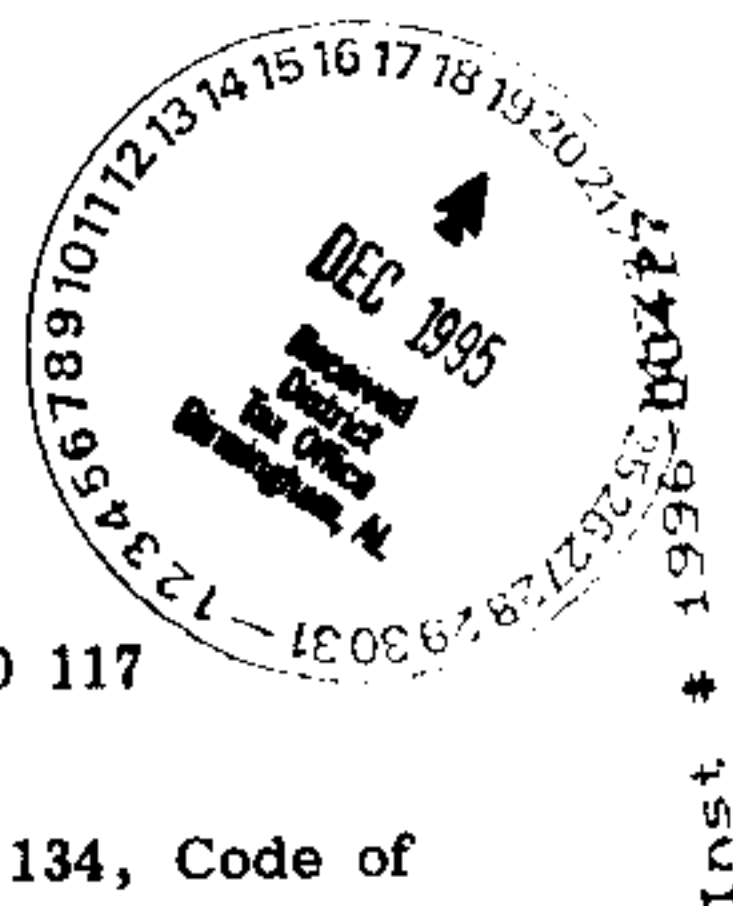
CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS  
AND EMPLOYMENT SECURITY ASSESSMENT

Dottie Cieszynski, Director of the Department of  
Industrial Relations for the State of Alabama  
for the use of the Unemployment Compensation Trust Fund  
and the Employment Security Administration Enhancement Fund.

VS.

Triad Publishing Inc  
(Employer)  
2300 Riverchase Pky 825  
Birmingham, AL 35244-2871  
(Address)

Account No. 0028447900 117



Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Triad Publishing Inc is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of two hundred thirty two & 83/100 dollars (\$232.83) as unemployment contributions, 00/100 dollars (\$00.00) as employment security assessment, plus three & 41/100 dollars (\$3.41) interest and penalty in the amount of twenty eight & 28/100 dollars (\$28.28). Total two hundred sixty four & 52/100 dollars (\$264.52) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Dottie Cieszynski, Director of Industrial Relations, hereunto set its name under its official seal, this the 15th day of December, 1995.

ALABAMA DEPARTMENT OF INDUSTRIAL  
RELATIONS

BY: Dottie Cieszynski  
Dottie Cieszynski, Director of  
the Department of Industrial Relations  
for the State of Alabama for the use of  
the Unemployment Compensation Trust  
Fund and the Employment Security  
Administration Enhancement Fund

Approved by  
George Cocoris  
Attorney for said

Inst # 1996-00477

Douglas R. Caudill  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36131  
The Person Who Prepared This Lien

01/05/1996-00477  
12:38 PM CERTIFIED  
SHELBY COUNTY JUDGE OF PROBATE  
001 MCD .00