

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS
INDUSTRIAL RELATIONS BUILDING
MONTGOMERY, AL 36131

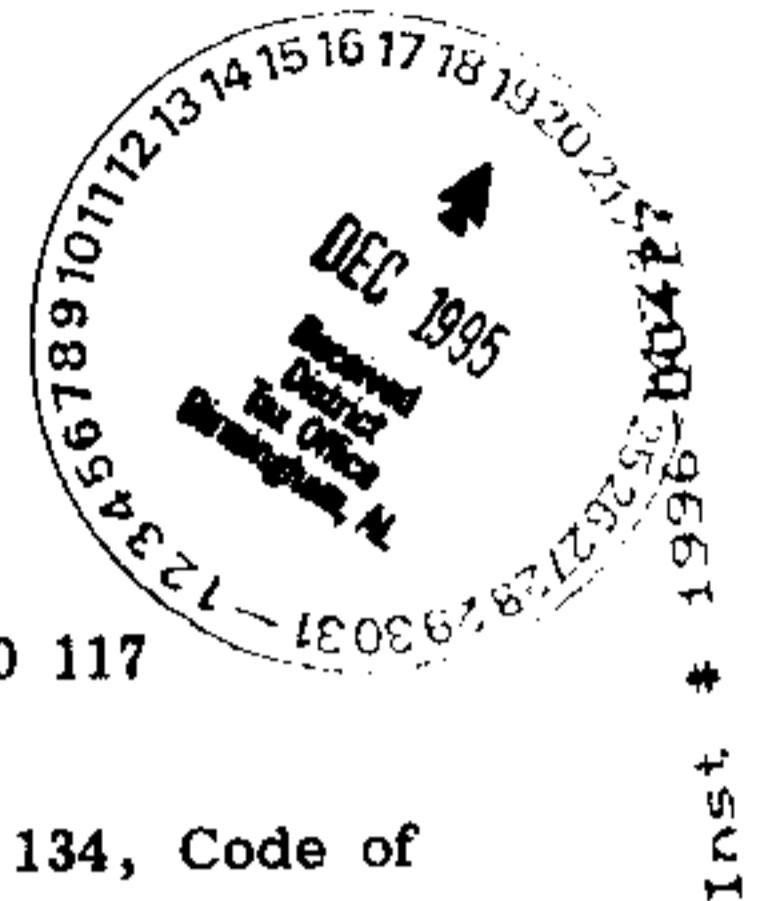
CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS
AND EMPLOYMENT SECURITY ASSESSMENT

Dottie Cieszynski, Director of the Department of
Industrial Relations for the State of Alabama
for the use of the Unemployment Compensation Trust Fund
and the Employment Security Administration Enhancement Fund.

VS.

Triad Publishing Inc
(Employer)
2300 Riverchase Pky 825
Birmingham, AL 35244-2871
(Address)

Account No. 0028447900 117



Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of
Alabama 1975, the State Department of Industrial Relations hereby certifies that
the above-named employer, Triad Publishing Inc is due the Alabama
Department of Industrial Relations for the use of the Alabama Unemployment
Compensation Trust Fund and Employment Security Administration Enhancement
Fund the amount of two hundred thirty two & 83/100 dollars (\$232.83) as
unemployment contributions, 00/100 dollars (\$00.00) as employment security
assessment, plus three & 41/100 dollars (\$3.41) interest and penalty in the
amount of twenty eight & 28/100 dollars (\$28.28). Total two hundred sixty four
& 52/100 dollars (\$264.52) for the payment of all of which amounts the said
Department of Industrial Relations hereby claims a lien upon all property and
right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting
by and through Dottie Cieszynski, Director of Industrial Relations, hereunto set
its name under its official seal, this the 15th day of December, 1995.

ALABAMA DEPARTMENT OF INDUSTRIAL
RELATIONS

BY: Dottie Cieszynski
Dottie Cieszynski, Director of
the Department of Industrial Relations
for the State of Alabama for the use of
the Unemployment Compensation Trust
Fund and the Employment Security
Administration Enhancement Fund

Approved by
George Cocoris
Attorney for said

Douglas R. Caudill
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien

Inst # 1996-00477

01/05/1996-00477
12:38 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
001 MCD .00