

95218B
STATE OF ALABAMA

DURABLE POWER OF ATTORNEY

LEE COUNTY

KNOW ALL MEN BY THESE PRESENTS, that I, Thomas Arnold Norden, residing in Pelham, Shelby County, Alabama, have made, constituted and appointed, and by these presents do make, constitute and appoint Janet Hughes Norden, as my true and lawful attorney-in-fact to act in, manage and conduct all of my affairs, and all of my estate, real, personal and mixed, of every nature whatsoever, and wheresoever situated, and for that purpose, for me and in my name, place and stead, and for my use and benefit and as my act and deed, to do and execute, or to concur with persons jointly interested with me therein in the doing or execution of, all or any of the following acts, deeds and things, that is to say:

1. To buy, receive, lease, accept, or otherwise acquire; to sell, convey, deed, mortgage, hypothecate, pledge, quit-claim, or otherwise encumber or dispose of, or to contract or agree for the acquisition, disposal, or encumbrances of, any property whatsoever or any custody, possession, interest, or right therein, upon such terms as my said attorney shall think proper.
2. To take, hold, possess, invest, lease, or let, or otherwise manage any or all of my property or any interest therein; to eject, remove, or relieve tenants or other persons from, and recover possession of, such property by all lawful means; and to maintain, protect, preserve, insure, remove, store, transport, repair, rebuild, modify or improve the same or any part thereof.
3. To make, do, and transact all and every kind of business whatsoever nature or kind, including the receipt, recovery, collection, payment, compromise, settlement, and adjustment of all accounts, legacies, bequests, interest, dividends, annuities, demands, debts, taxes, and obligations, which may now or hereafter be due, owing or payable by me or to me.
4. To make, endorse, accept, receive, sign, seal, execute, acknowledge, and deliver deeds, assignments, agreements, certificates, hypothecations, checks, notes, bonds, vouchers, receipts and such other instruments in writing of whatsoever kind and nature as may be necessary, convenient, or proper in the premises.
5. To deposit and withdraw for the purpose hereof, in either said attorney's name or my name or jointly in all our names, in and from any banking institution, any funds, negotiable paper, or monies which may come into my said attorney's hands as such attorney or which I now or hereafter may have on deposit or be entitled to.
6. To institute, prosecute, defend, compromise, arbitrate, and dispose of legal, equitable, or administrative hearings, actions, suits, attachments, arrests or other proceedings, or otherwise engage in litigation in connection with the premises.
7. To act as my attorney or proxy in respect to any stocks, shares, bonds, or other investments, rights, or interests, I may now or hereafter hold, including the right to transfer such investments and securities to my attorney's name or to the name of a third party.
8. To engage and dismiss agents, counsel and employees, and to appoint and remove at pleasure any substitute for, or agent of my said attorney, in respect to all or any of the matters or things herein mentioned and upon such terms as my attorney shall think fit.
9. To prepare, execute, and file income and other tax returns, and other governmental reports, applications, and requests and documents, and to represent me before government agencies, including the Internal Revenue Service.
10. To make arrangements for my funeral and interment and to make or provide for anatomical gifts of my body or parts thereof.
11. To represent me in all dealings with the Social Security Administration and the negotiation and depositing of checks bearing my name or the name of my attorney-in-fact.
12. To make gifts of my property within the limits of the annual exclusion permitted by Internal Revenue Service rules and regulations.

12/15/1995-35918
09:08 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
002 NCD 11.00

1995-35918

13. To create trusts for my benefit and to contribute my property to such trusts during my lifetime.

GIVING AND GRANTING unto my said attorney full power and authority to do and perform all and every act, deed, matter and thing whatsoever in and about my estate, property, and affairs as fully and effectually to all intents and purposes as I might or could do in my own proper person if personally present, the above specially enumerated powers being in aid and exemplification of the full, complete, and general power herein granted and not in limitation or definition thereof, and hereby ratifying all that my said attorney shall lawfully do or cause to be done by virtue of these presents.

AND I HEREBY DECLARE that any act or thing lawfully done hereunder by my said attorney shall be binding on me, and my heirs, legal and personal representatives, and assigns, whether the same shall have been done before or after my death or other revocation of this instrument, unless and until reliable intelligence or note thereof shall have been received by my said attorney.

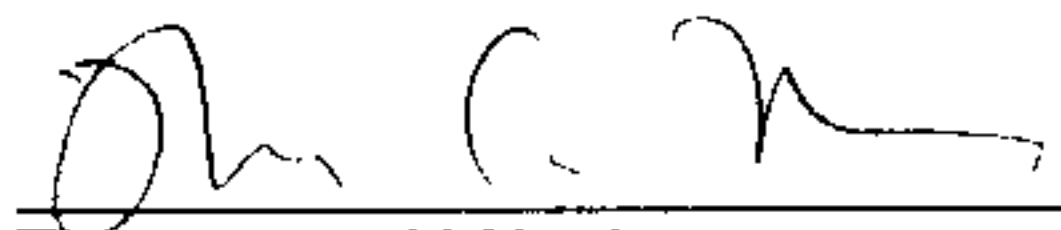
THIS IS A DURABLE POWER OF ATTORNEY and shall not be affected by the disability, incompetency or incapacity of the grantor and shall remain in full force and effect until the occurrence of the first of the following circumstances:

- (1) My death, known by my said attorney;
- (2) The death of my attorney;
- (3) The revocation, in writing, of this power of attorney.

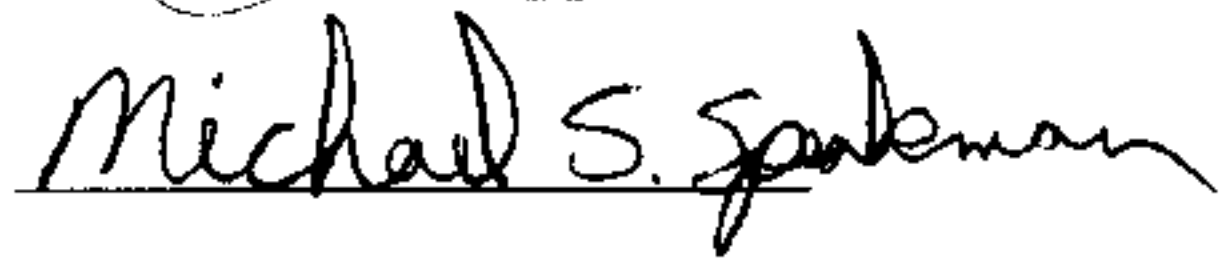
IT IS HEREBY EXPRESSLY PROVIDED that the foregoing powers may be revoked at any time at the pleasure of the grantor, by giving notice in writing to my said attorney.

IN WITNESS WHEREOF, I, Thomas Arnold Norden, have hereunto set my hand and seal this the 28th day of March, 1995.

WITNESS:

 (L.S.)
Thomas Arnold Norden





STATE OF ALABAMA

COUNTY OF LEE

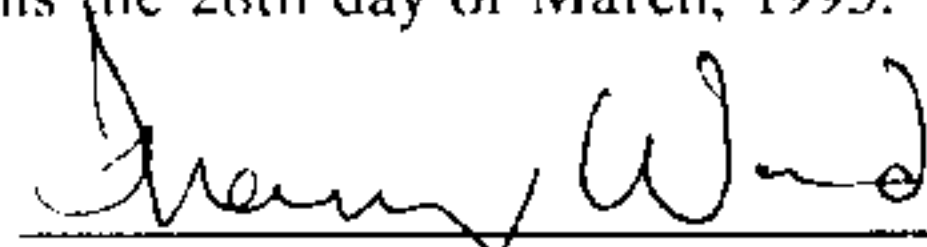
12/15/1995-35918
09:08 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
002 MCD 11.00

I, the undersigned authority, a Notary Public in and for said State and County, hereby certify that Thomas Arnold Norden, whose name is signed to the foregoing Power of Attorney, and who is known to me, acknowledged before me on this day that, being informed of the contents of the instrument, he executed the same voluntarily on the day the same bears date.

Given under my hand and official seal this the 28th day of March, 1995.

(NOTARY SEAL)

MY COMMISSION EXPIRES: 3/29/98


Notary Public, State at Large