ARTICLES OF ORGANIZATION

OF

SELF, HOWARD, and CASLOW, L.L.C.

The undersigned, acting as the organizers of a limited liability company under the Alabama Limited Liability Company Act (the Act), hereby adopt the following Articles of Organization for Self, Howard and Caslow, L.L.C. (the Company).

ARTICLE ONE

The name of the Company is Self, Howard and Caslow, Limited Liability Company (LLC).

ARTICLE TWO

The Company shall continue in existence until it is dissolved in accordance with the provisions of the operating agreement, or, if there is no operating agreement or no provision in the operating agreement governing the duration of the company, then in accordance with the Alabama Limited Liability Company Act.

ARTICLE THREE

The Company is organized for the purpose of conducting business in the rendering of certified public accounting services for the benefit of the general public, businesses and other selected clients, and to perform all duties and business for which a certified public accounting firm may be lawfully organized under the Act.

ARTICLE FOUR

The mailing address of the initial registered office is 1972 Chandalar Office Park, Pelham, Alabama 35124, and the name of the initial registered agent of the Company at such address is Sammy W. Self.

ARTICLE FIVE

The names and the mailing addresses of the initial members of the Company are:

> Sammy W. Self, CPA 560-14th Street Alabaster, Alabama 35007

Joseph P. Howard, CPA 460 Shoshone Drive Montevallo, Alabama 35115

sharon Caslow, CPA 17 Frankies Lane Alabaster, Alabama 35007 Inst # 1995-28068

10/06/1995-28068 Refurn Vo: M. A. 33:34 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
RILLING

ARTICLE SIX

The initial members of the Company may admit additional members at such times and upon such terms and conditions as may be mutually agreed upon by the company and the additional members. Only certified public accountants in good standing may be admitted, however, and then only upon the unanimous vote of the initial members.

ARTICLE SEVEN

The legal existence and business of the Company may be continued by the written consent of all the remaining members within 90 days after an event of dissociation of a member.

ARTICLE EIGHT

The Company is to be managed by one or more managers. The name and mailing address of the initial managers, who shall serve as managers until the first annual meeting of members of the Company or until their successors are duly elected, are:

Sammy W. Self 560 14th Street Alabaster, Alabama 35007

Joseph P. Howard, CPA 460 shoshone Drive Montevallo, Alabama 35115

Sharon Caslow, CPA 17 Frankies Lane Alabaster, Alabama 35007

ARTICLE NINE

The Company shall operate pursuant to the terms of an Operating Agreement to be approved and signed by each of the initial members.

IN WITNESS WHEREOF, these Articles of Organization have been executed on September 30, 1995 by the undersigned.

Sammy W. Self

dseph P Howard

Inst # 1995-28068

ALOW (UNIGNO 10/06/1995-28068 10/06/1995