

ARTICLES OF INCORPORATION  
OF

MILSTEAD EXPRESS, INC.

The undersigned, acting as incorporator of a corporation under the Code of Alabama, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is Milstead Express, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose for which the corporation is organized is to engage in the transaction of any and all lawful business for which corporations may be organized under the laws of the State of Alabama, including but not limited to, engaging in the business of commercial freight carrier.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 2,000 shares at \$1.00 par value per share.

FIFTH: The address of the corporation is 2331 Dalton Drive, Pelham, Alabama 35124, and the name of its initial registered agent at such address is Daryl T. Milstead.

SIXTH: The number of directors constituting the initial Board of Directors is one, and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successor is elected and shall qualify is:

Daryl T. Milstead	2331 Dalton Drive Pelham, Alabama 35124
-------------------	--

SEVENTH: The name and address of the incorporator is:

Daryl T. Milstead	2331 Dalton Drive Pelham, Alabama 35124
-------------------	--

Dated this 8 day of September, 1995

INCORPORATOR:

  
Daryl T. Milstead

09/13/1995-25384  
08:44 AM CERTIFIED  
SHELBY COUNTY JUDGE OF PROBATE  
003 MCD 90.00

Inst # 1995-25384

# STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Milstead Express, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Larry K Anderson, 200 Office Park Dr Ste 201, Birmingham, AL 35223 for a period of one hundred twenty days beginning September 8, 1995 and expiring January 7, 1996.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

September 8, 1995

Date

A handwritten signature in cursive script that reads 'Jim Bennett'.

Jim Bennett

Secretary of State

Inst # 1995-25384

09/13/1995-25384  
08:44 AM CERTIFIED  
SHELBY COUNTY JUDGE OF PROBATE  
003 MCD 90.00