

STATE OF ALABAMA)

SHELBY COUNTY)

ARTICLES OF ORGANIZATION
OF
Milstead Express, L.L.C.

For the purpose of forming a limited liability company pursuant to the laws of Alabama, the undersigned adopt the following Articles of Organization:

1. The name of the limited liability company is Milstead Express, L.L.C.

2. The period of duration of the limited liability company shall commence upon the filing of these Articles in the Office of the Probate Judge of Shelby County, Alabama and terminate on December 31, 2024. However, the limited liability company shall be dissolved and its affairs wound up prior to such date upon the occurrence of the first of the events of dissolution as provided by the Alabama Limited Liability Company Act.

3. The purpose for which the limited liability company is organized is to engage in the transaction of any and all lawful business for which limited liability companies may be organized under the laws of the State of Alabama, including, but not limited to, engaging in the business of commercial freight carrier vehicles.

4. The initial registered office of the limited liability company is 2331 Dalton Drive, Pelham, Alabama, 35214. The name of the initial registered agent at said address is Daryl Milstead.

5. The names and mailing addresses of the initial members of the limited liability company are:

Name	Address
Daryl T. Milstead	2331 Dalton Drive Pelham, Alabama 35124
Sandra H. Milstead	2331 Dalton Drive Pelham, Alabama 35124

6. The members of the limited liability company shall have the right to admit additional members upon the unanimous consent of all the members of the limited liability company.

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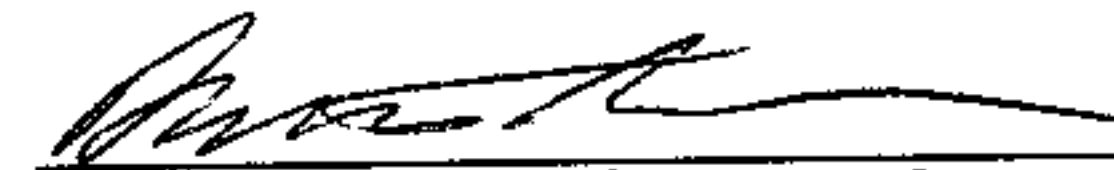
200 office Park Dr. Suite 201 B'ham, AL 35223

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7. The members of the limited liability company shall have the right to continue the business of the company upon an event of dissociation of a member, as determined under the Alabama Limited Liability Company Act, if both of the following apply: (a) there are at least two (2) remaining members or least one remaining member and a new member is admitted; (b) the legal existence and business of the limited liability company is continued by the written consent of all the remaining members within ninety (90) days after the occurrence of the event of dissociation.

8. The limited liability company shall be managed by its members.

Dated this 21 day of August, 1995.



Darryl T. Milstead

DARYL



Sandra H. Milstead

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