

ARTICLES OF INCORPORATION

OF

M.J. HARRIS, INC.

1. The name of the corporation is M.J. Harris, Inc.
2. The number of shares of capital stock the corporation is authorized to issue is 10,000 shares of common stock, par value \$.01 per share.
3. The street address of the corporation's initial registered office is 3481 Blankenship Road, Birmingham, Alabama 35244, and the name of its initial registered agent at that office is Michael J. Harris.

4. The names and addresses of the incorporators of the corporation are:

<u>Name</u>	<u>Address</u>
Bobby J. Harris	3489 Blankenship Road Birmingham, Alabama 35244
Michael J. Harris	4127 Apt. #8 South Shades Crest Road Birmingham, Alabama 35244

5. (a) The names and addresses of the individuals who are to serve as the initial directors of the corporation are as follows:

<u>Name</u>	<u>Address</u>
Bobby J. Harris	3489 Blankenship Road Birmingham, Alabama 35244
Michael J. Harris	4127 Apt. #8 South Shades Crest Road Birmingham, Alabama 35244

(b) The number of directors shall be one or more, as specified in the bylaws of the corporation. The bylaws may establish a variable range for the size of the board of directors by fixing a minimum and a maximum number of directors. The number of directors may be fixed or changed from time to time, within the minimum and maximum, by the shareholders.

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SHELBY COUNTY JUDGE OF PROBATE
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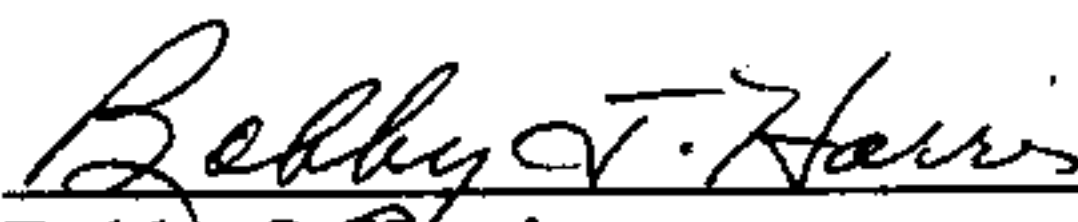
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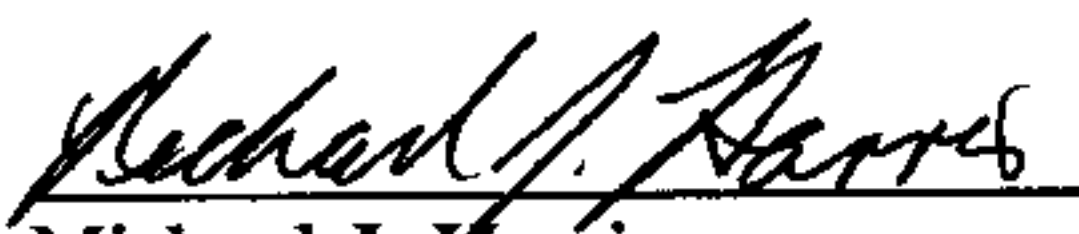
6. The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act, including, but not limited to the construction and construction management business.

7. A director of the corporation shall not be liable to the corporation or its shareholders for money damages for any action taken, or failure to take action, as a director, except for (i) the amount of a financial benefit received by such director to which such director is not entitled; (ii) an intentional infliction of harm by such director on the corporation or its shareholders; (iii) a violation of Section 10-2B-8.33 of the Alabama Business Corporation Act or any successor provision to such section; (iv) an intentional violation by such director of criminal law; or (v) a breach of such director's duty of loyalty to the corporation or its shareholders. If the Alabama Business Corporation Act, or any successor statute thereto, is hereafter amended to authorize the further elimination or limitation of the liability of a director of a corporation, then the liability of a director of the corporation, in addition to the limitations on liability provided herein, shall be limited to the fullest extent permitted by the Alabama Business Corporation Act, as amended, or any successor statute thereto. Any repeal or modification of this provision by the shareholders of the corporation shall be prospective only and shall not adversely affect any limitation on the liability of a director of the corporation existing at the time of such repeal or modification.

8. Each shareholder shall have a preemptive right to purchase shares of any class of capital stock of the corporation, including treasury shares.

The undersigned, the incorporators of the corporation, execute these Articles of Incorporation on the date set forth below, which Articles of Incorporation shall be effective upon filing.

 Date: 3-7-95
Bobby J. Harris
Its Incorporator

 Date: 3-7-95
Michael J. Harris
Its Incorporator

This instrument prepared by:
L. Susan Doss
Bradley, Arant, Rose & White
2001 Park Place, Suite 1400
Birmingham, Alabama 35203

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

M.J. Harris, Inc.

This domestic corporation name is proposed to be incorporated in ~~SHELBY~~ County and is for the exclusive use of Norma Burleson, 2001 Park Place Tower Suite 1400, Birmingham, AL 35203 for a period of one hundred twenty days beginning February 27, 1995 and expiring June 28, 1995.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

February 27, 1995

Date

Jim Bennett

Jim Bennett

Secretary of State

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