

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS  
INDUSTRIAL RELATIONS BUILDING  
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS  
AND EMPLOYMENT SECURITY ASSESSMENT

Charles D. Sibley, Acting Director of the Department of  
Industrial Relations for the State of Alabama  
for the use of the Unemployment Compensation Trust Fund  
and the Employment Security Administration Enhancement Fund.

VS.

Four Seasons Lawn Service Inc

(Employer)  
P O Box 361104  
Birmingham, AL 35236-1104  
(Address)

Account No. 00-271335-00-117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of  
Alabama 1975, the State Department of Industrial Relations hereby certifies that  
the above-named employer, Four Seasons Lawn Service Inc is due the Alabama  
Department of Industrial Relations for the use of the Alabama Unemployment  
Compensation Trust Fund and Employment Security Administration Enhancement  
Fund the amount of four hundred twelve & 05/100 dollars (\$412.05) as  
unemployment contributions, 00/100 dollars (\$00.00) as employment security  
assessment, plus eighty six & 90/100 dollars (\$86.90) interest and penalty in  
the amount of forty six & 21/100 dollars (\$46.21). Total five hundred forty  
five & 16/100 dollars (\$545.16) for the payment of all of which amounts the said  
Department of Industrial Relations hereby claims a lien upon all property and  
right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting  
by and through Charles D. Sibley, Acting Director of Industrial Relations,  
hereunto set its name under its official seal, this the 30th day of January,  
1995.

ALABAMA DEPARTMENT OF INDUSTRIAL  
RELATIONS

BY: Charles D. Sibley *enc*  
Charles D. Sibley, Acting Director of  
the Department of Industrial Relations  
for the State of Alabama for the use of  
the Unemployment Compensation Trust  
Fund and the Employment Security  
Administration Enhancement Fund

Approved by  
George Cocoris  
Attorney for said

Douglas R. Caudill  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36131  
The Person Who Prepared This Lien

02/07/1995-03422  
12:24 PM CERTIFIED  
SHELBY COUNTY JUDGE OF PROBATE  
001 MCD .00

st # 1995-03422