

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS
INDUSTRIAL RELATIONS BUILDING
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS
AND EMPLOYMENT SECURITY ASSESSMENT

Charles D. Sibley, Acting Director of the Department of
Industrial Relations for the State of Alabama
for the use of the Unemployment Compensation Trust Fund
and the Employment Security Administration Enhancement Fund.

VS.

Four Seasons Lawn Service Inc

(Employer)
P O Box 361104
Birmingham, AL 35236-1104
(Address)

Account No. 00-271335-00-117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of
Alabama 1975, the State Department of Industrial Relations hereby certifies that
the above-named employer, Four Seasons Lawn Service Inc is due the Alabama
Department of Industrial Relations for the use of the Alabama Unemployment
Compensation Trust Fund and Employment Security Administration Enhancement
Fund the amount of four hundred twelve & 05/100 dollars (\$412.05) as
unemployment contributions, 00/100 dollars (\$00.00) as employment security
assessment, plus eighty six & 90/100 dollars (\$86.90) interest and penalty in
the amount of forty six & 21/100 dollars (\$46.21). Total five hundred forty
five & 16/100 dollars (\$545.16) for the payment of all of which amounts the said
Department of Industrial Relations hereby claims a lien upon all property and
right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting
by and through Charles D. Sibley, Acting Director of Industrial Relations,
hereunto set its name under its official seal, this the 30th day of January,
1995.

ALABAMA DEPARTMENT OF INDUSTRIAL
RELATIONS

BY: Charles D. Sibley *enc*
Charles D. Sibley, Acting Director of
the Department of Industrial Relations
for the State of Alabama for the use of
the Unemployment Compensation Trust
Fund and the Employment Security
Administration Enhancement Fund

Approved by
George Cocoris
Attorney for said

Douglas R. Caudill
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien

02/07/1995-03422
12:24 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
001 MCD .00

st # 1995-03422