

ARTICLES OF INCORPORATION
OF
CONSULTANT SOLUTIONS, INC.
A BODY CORPORATE

TO THE HONORABLE JUDGE OF PROBATE OF SHELBY COUNTY, ALABAMA:

The undersigned, Carole D. Hicks, acting as incorporator of a corporation under the Code of Alabama, adopts the following Articles of Incorporation for such corporation:

1. The name of the corporation shall be CONSULTANT SOLUTIONS, INC., and the corporation shall be authorized to operate under said name or use any other trade name not now being used by another person, firm or corporation.

2. The purposes for which the corporation is formed are as follows:

- a. To engage in the business of computer consulting services.
- b. To transact any and all lawful business for which corporations may be incorporated under the laws of the State of Alabama.

3. The location of the initial registered office of the corporation shall be at 2417 Oscola Drive, Birmingham, AL 35244, and the name of its initial registered agent at such address is Carole D. Hicks.

4. The authorized capital stock of the corporation shall be One Hundred Shares (100) of capital stock at a par value of Ten Dollars (\$10.00) per share. The paid-in capital with which the corporation shall begin business shall be One Thousand Dollars (\$1,000.00).

5. The name and post office address of the incorporator is as follows:

Name:

Carole D. Hicks

Post Office Address:

2417 Osceola Drive
Birmingham, AL 35244

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6. The initial number of directors is two (2) and his name and post office address is as follows:

Name:

Post Office Addresses:

Carole D. Hicks

2417 Osceola Drive
Birmingham, AL 35244

Andy R. Hicks

2417 Osceola Drive
Birmingham, AL 35244

7. The shareholders/officers of the corporation shall be Carole D. Hicks, as President and Treasurer, owning Fifty (50%) Percent, and Andy R. Hicks, as Vice-President and Secretary, owning Fifty (50%) Percent of the capital stock of the corporation.

8. The period for the duration of the incorporation shall be perpetual.

IN WITNESS WHEREOF, the incorporator has hereunto subscribed his name on this the 31 day of December, 1994.

Benny G. Pateron
Witness

Carole D. Hicks
Carole D. Hicks

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Consultant Solutions, Inc.

This domestic corporation name is proposed to be incorporated in ^{Shelby} Jefferson County and is for the exclusive use of Ben Paternostro, 3800 Colonnade Pkwy Ste 140, Birmingham, AL 35243 for a period of one hundred twenty days beginning December 16, 1994 and expiring April 16, 1995.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

December 16, 1994

Date

Jim Bennett

Jim Bennett

Secretary of State

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John B. Smith