

ARTICLES OF INCORPORATION

OF

CORNERSTONE TERMITE & PEST CONTROL, INC.

The undersigned, for the purpose of forming a Corporation under the Alabama Business Corporations Act hereby adopts the following Articles of Incorporation:

1. The name of the Corporation is Cornerstone Termite & Pest Control, Inc.
2. The term of existence of the Corporation shall be perpetual.
3. The purpose for which this Corporation is organized shall be to undertake any and all business transactions within the business of treating residential dwellings, businesses and other structures for eradication or avoidance of termites or other pests, as well as the transaction of any or all lawful businesses for which a Corporation may be incorporated under the Alabama Business Corporation Act.
4. The Corporation shall have authority to issue an aggregate number of shares totalling one thousand (1000). Said shares shall consist of one class only, to-wit, common shares, for which the par value of each is one (\$1.00) dollar.
5. The Board of Directors of the Corporation shall maintain authority to amend these Articles to expand or alter the class of shares, to establish series, and fix and determine the variations in the relative rights and preferences between the series.

Inst # 1994-25757

08/18/1994-25757
01:41 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
005 MCD 90.00

Inst # 1994-25757

6. Shares of the Corporation may be freely transferred, except that a shareholder desiring to transfer any such shares of the corporate stock shall first offer to the Corporation, or to any other shareholder of the Corporation, or to any combination of the foregoing, prior opportunity, to be exercised within a reasonable time, to acquire the "restrictive transfer" shares, at the reasonable market value thereof. Each shareholder of the Corporation shall further have the preemptive right to purchase treasury shares of the Corporation.

7. The location and mailing address of the initial registered office, and the initial registered agent shall be:

Randy D. Jordan
121 Clark Street
Pelham, Alabama 35124

8. The number of Directors constituting the initial Board of Directors shall be two (2). The names and addresses of the persons who are to serve as Directors until the first annual meeting of Shareholders, or until their successors be elected or qualify are:

Randy D. Jordan
121 Clark Street
Pelham, Alabama 35124

Virginia L. Jordan
121 Clark Street
Pelham, Alabama 35124

9. The names and addresses of the Incorporators are:

Randy D. Jordan
121 Clark Street
Pelham, Alabama 35124

Virginia L. Jordan
121 Clark Street
Pelham, Alabama 35124

I, the undersigned have subscribed my name this 16th day of Aug.,
19 94.

Randy D. Jordan

Randy D. Jordan

Incorporator

Virginia L. Jordan

Virginia L. Jordan

Incorporator

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Cornerstone Termite & Pest Control, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Mitchell A. Spears, P O Box 119, Montevallo, AL 35115 for a period of one hundred twenty days beginning August 4, 1994 and expiring December 3, 1994.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

August 4, 1994

Date

A handwritten signature in cursive script that reads "Jim Bennett".

Jim Bennett

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION
OF

CORNERSTONE TERMITE & PEST CONTROL, INC.

The undersigned, as Judge of Probate of SHELBY County,
State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the
incorporation of CORNERSTONE TERMITE & PEST CONTROL, INC., duly
signed pursuant to the provisions of the Alabama Business Corporation Act, have been
received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority
vested in him by law, hereby issues this Certificate of Incorporation of CORNERSTONE TERMITE & PEST CONTROL, INC., and attaches
hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 18 day of
AUGUST, 19 94.


Thomas A. Snowden, Jr.

Judge of Probate

Inst # 1994-25757

08/18/1994-25757
01:41 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
005 HCD 90.00