

ARTICLES OF INCORPORATION

OF

WILLIAM E. SWATEK, P. C.

KNOW ALL MEN BY THESE PRESENTS, that the undersigned person, WILLIAM E. SWATEK, duly licensed to practice law under the laws of the State of Alabama, do hereby associate myself pursuant to Title 10-4-380, et seq. of the Code of Alabama, 1975, as amended, known as the "Revised Alabama Professional Corporation Act" for the purpose of forming a professional corporation under said Act, and do declare:

- I. The name of the corporation shall be **WILLIAM E. SWATEK, P. C.**
- II. The period of its duration is perpetual.
- III. The purpose for which this corporation is formed are:
 - A. To render professional legal services and services ancillary thereto under the provisions of the revised Alabama Professional Corporation Act.
 - B. To engage generally in the business of a law corporation as the same is now or hereafter defined by statute, rule and regulation, and in connection therewith to own property, to enter into contracts, and to transact any lawful business related thereto.
 - C. To engage in such other businesses as may be authorized to permitted by the Revised Alabama Professional Corporation Act.
 - D. To do and engage in any business which a natural person can do.
 - E. To manufacture, purchase, or otherwise acquire, own, pledge, sell, assign, and transfer, or otherwise dispose of, and invest, trade and deal in and with goods, wares and merchandise of every class and description, whether or not the same specifically pertain to the classes of business above specified.
 - F. To enter into, make and perform contracts of every kind and description with any person, firm, association, corporation, municipality, country, state, body politic or government or colony or dependency thereof.
 - G. To purchase, acquire, hold, improve, sell, convey, assign, exchange, mortgage, encumber, lease, hire, and deal in real and personal property of every kind and character.
 - H. To purchase, acquire, hold, subdivide, develop, and operate real estate to erect buildings thereon, and to sell, lease, maintain, own, repair and operate such properties.
 - I. To borrow and lend money and to give or take security therefor by way of mortgage, pledge, transfer or assignment of real or personal property of every nature and description.

Articles of Incorporation of William E. Swatek, P. C.,
Page -1-

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- J. To purchase or otherwise acquire its own shares of stock (so far as may be permitted by law) and its bonds, debentures, notes, scrip or other securities, or evidence of indebtedness, and to hold, sell, transfer or reissue the same.
- K. Generally to purchase, take or lease, or exchange, hire, or otherwise acquire any real and personal property or any rights or privileges therein, which this corporation may think necessary or convenient for the purpose of its business, and to buy, own, and hold real property for the purpose of securing debts due the corporation, and to sell and dispose of the same at will, and to make any and all necessary instruments of conveyance therefor.
- L. To issue bonds, debentures, or obligations of this corporation from time to time, for any of the objects or other purposes of the corporation, and to secure the same by mortgage, pledge, deed of trust, or otherwise.
- M. To do all and everything necessary and proper for the accomplishment of the objects herein enumerated or necessary for incidental to the protection and benefit of the corporation, and in general to carry on any lawful business necessary or incidental to the attainment of the purposes of the corporation, whether such business is similar in nature to the objects and powers hereinabove set forth or otherwise; but nothing herein contained is to be construed as authorizing this corporation to carry on the business of banking or that of a trust company or that of the business of insurance in any of its branches.

The foregoing clauses shall be construed as objects and purposes of the corporation in addition to those powers specifically conferred upon the corporation by law, and it is hereby expressly provided that the foregoing specific enumeration of powers shall not be held to limit or restrict in any manner the powers of the corporation otherwise granted by law.

- IV. The aggregate number of shares which the corporation shall have authority to issue is One hundred (100) of the par value of Ten and no/100 dollars (\$10.00) per share.
- V. The address of the initial registered office of the corporation is 217 North First Street, Alabaster, Alabama 35007, and the name of its initial registered agent at such address is William E. Swatek.
- VI. The number of directors constituting the initial Board of Directors of the corporation is one (1) and the name address of the person who is to serve as director until the first annual meeting of the shareholders or until their successors are elected and shall qualify is:

WILLIAM E. SWATEK
217 North First Street
Alabaster, AL 35007

- VII. The name and address of the incorporator is:

WILLIAM E. SWATEK
217 North First Street
Alabaster, AL 35007

- VIII. If any shareholder, member of the Board of Directors, officer, agent or employee of the corporation becomes legally disqualified to practice law in the State of Alabama, accepts employment or is elected to a public office which, pursuant to existing law is a restrictional limitation upon his practice of law, he shall sever all relations which he has with the corporation of every kind, nature and description, including specifically, but not limited to, his financial interest in the corporation, his membership on the Board of Directors, his position as an officer of the corporation or his position as an employee or agent of the corporation, as the case may be.



WILLIAM E. SWATEK

VERIFIED STATEMENT RELATIVE TO SUBSCRIPTION
TO CAPITAL STOCK OF
WILLIAM E. SWATEK, P. C.

STATE OF ALABAMA)
COUNTY OF SHELBY)

Before me, the undersigned, a Notary Public in and for said County and State, personally appeared William E. Swatek who, being by me first duly sworn, deposes and says as follows:

That he is the agent or person designed by the incorporators of William E. Swatek, P. C., a proposed corporation, to receive subscriptions to the capital stock of said corporation.

That, as shown by the subscription list attached hereto and marked as Exhibit "A", the amount of capital stock paid in is One thousand and no/100 dollars (\$1,000.00) which said amount is more than the minimum amount required by law.

That the said William E. Swatek has been paid in cash and/or contributions to the capital assets to affiant as such agent for the said incorporators and none of the capital stock subscribed has been paid in by contracts in writing calling for the performance of stipulated labor or services.


WILLIAM E. SWATEK

Sworn to and subscribed before me on this 1 day of January, 1994.


Notary Public

My commission expires: 5-11-98

EXHIBIT 'A'

SUBSCRIPTION LIST TO CAPITAL STOCK OF
WILLIAM E. SWATEK, P. C.

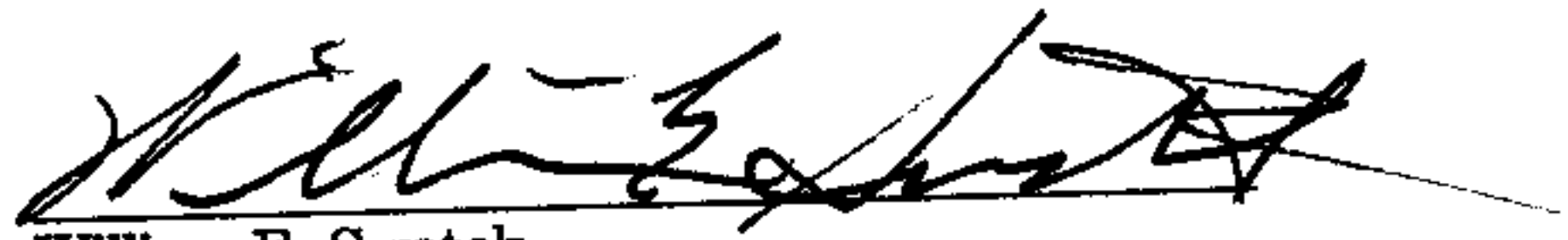
STATE OF ALABAMA)

COUNTY OF SHELBY)

I, the undersigned, do hereby severally subscribe for and agree to take and pay for in cash and/or contributions to capital assets, the amount of stock set opposite our respective names, said stock to be issued by an Alabama corporation to be styled 'WILLIAM E. SWATEK, P. C.' and with its initial principal office to be located in Alabaster, Shelby County, Alabama, it being further understood and agreed by each of us that the said stock will be paid for by the undersigned, as one of the incorporators of said Alabama corporation upon the formation of the same.

Common stock is Ten and no/100 dollars (\$10.00) per share.

<u>Name of Subscriber</u>	<u>No. of Shares subscribed for</u>	<u>Consideration</u>
Bruce M. Green	100	\$1,000.00


William E. Swatek

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

William E. Swatek, P.C.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of William E. Swatek, P O Box 1801, Alabaster, AL 35007 for a period of one hundred twenty days beginning July 19, 1994 and expiring November 17, 1994.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

July 19, 1994

Date

Jim Bennett

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION OF

WILLIAM E. SWATEK, P. C.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of WILLIAM E. SWATEK, P.C., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of WILLIAM E. SWATEK, P.C., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 28th day of JULY, 19 94.

Thomas A. Snowden, Jr.

Judge of Probate

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