

State of Alabama
County of Shelby

Articles of Incorporation
of
MILSTEAD INCORPORATED
A small business corporation

Article I

The name of the corporation is
MILSTEAD Incorporated

Article II

The duration the corporation is perpetual

Article III

The purpose for which this corporation is organized shall be to serve the Pulp and Paper Industry with consulting services to assist selected clients to improve their overall operation or business. Also the corporation may provide services to others as deemed necessary, wise and prudent. The corporation shall also own, buy, and sell property as it deems beneficial to its business interest. The corporation may also engage in other business transactions as it deems beneficial to its business interests as permitted by the statutes governing Small Business Corporations in the state of Alabama.

Article IV

The amount of the total authorized capital stock of this corporation is one thousand (1000) shares with a par value of (\$1.00) one dollar per share.

Article V

Registered Office/Agent

The location and street address of its initial office is **3117 Bradford Place, Birmingham, AL** and the name of the its initial registered agent is **Charles A. Milstead.**

Article VI

Board of Directors

The number of Directors is (2) two. The Directors names and addresses are
Charles A. Milstead 3117 Bradford Place Birmingham, AL 35242
Sue H. Milstead 3117 Bradford Place Birmingham, AL 35242



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Shelby Cnty Judge of Probate, AL
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Articles of Incorporation
of

Milstead Incorporated

A small business corporation

(continued)

Article VII

Incorporator(s)

The name of the incorporator is **Charles A. Milstead at 3117 Bradford Place Birmingham, AL 35242.**

Article VIII

The directors shall have the powers to make and alter the by-laws to fix the amount to be reserved as working capital and to authorize and cause to be executed, mortgages and liens without limit as to the amount, upon the property and the Franchises of the corporation.

With consent in writing, and pursuant to a vote of the holders of a majority of the capital stock issued and outstanding, the directors shall have the authority to dispose, in any manner, of the whole property of the corporation.

No stockholder shall have the right of inspecting any account, record, book, or document of this corporation except as conferred by a Court of Law or by resolution of the majority of the holders of capital stock.

The stockholders and directors shall have the power to hold their meetings and/or keep their records, books, and documents of the corporation at such places as may be from time to time designated by resolution, except as otherwise required by the laws of the state of Alabama.

It is the intention of the objects, purposes, and powers specified in Article III hereof shall, except where otherwise specified in said paragraph, not be limited or restricted by reference or influence from the terms of any the clause or paragraph in the Articles of Incorporation, but the objects, purposes, and powers specified in Article III herein and each of the clauses or paragraphs of this charter shall be regarded as independent objects, purposes and powers.



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Article VIII

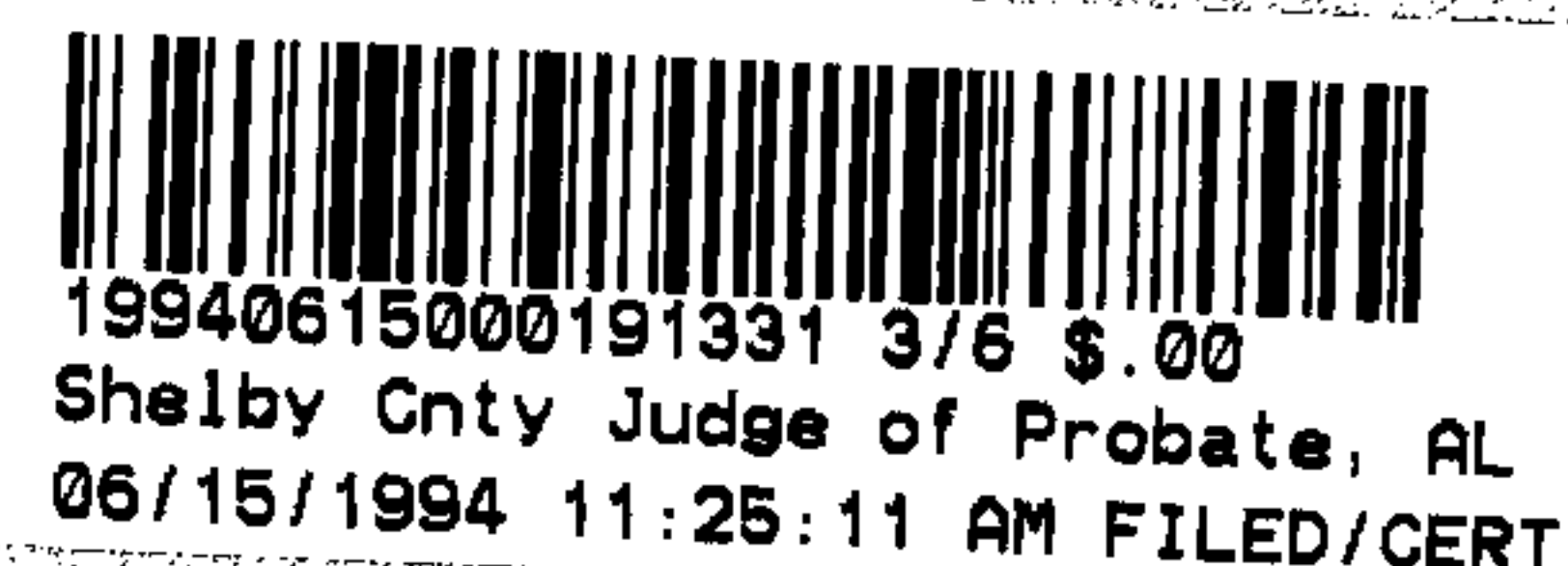
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Articles of Incorporation

Milstead Incorporated

A small business corporation
(continued)

The undersigned, for the purposes of forming a Small Business Corporation under the laws of the state of Alabama, do make, file and record this Articles of Incorporation and do certify that the facts herein are true and we have accordingly set our hand.

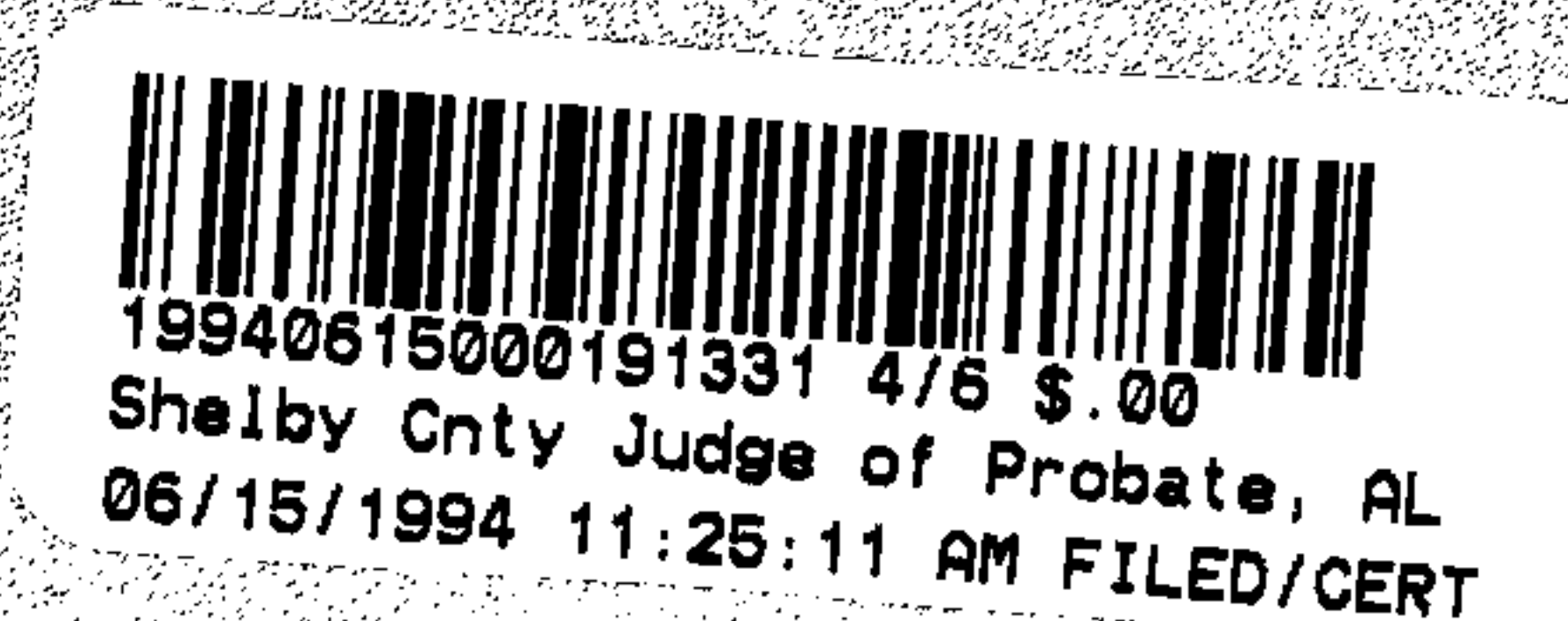
City of Birmingham
County of Shelby
State of Alabama

IN WITNESS THEREOF, the undersigned incorporator has executed these Articles of Incorporation, on this, the 13th day of June, 1994.

THIS DOCUMENT PREPARED BY:
Charles A. Milstead

Charles A. Milstead
Incorporator

William A. D. B.
MY COMMISSION EXPIRES JANUARY 6, 1997



STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Milstead, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Charles A Milstead, 3117 Bradford Place, Birmingham, AL 35242 for a period of one hundred twenty days beginning February 24, 1994 and expiring June 25, 1994.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

February 24, 1994

Date

Jim Bennett

Secretary of State



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Shelby Cnty Judge of Probate, AL
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State of Alabama

SHELBY County

CERTIFICATE OF INCORPORATION OF

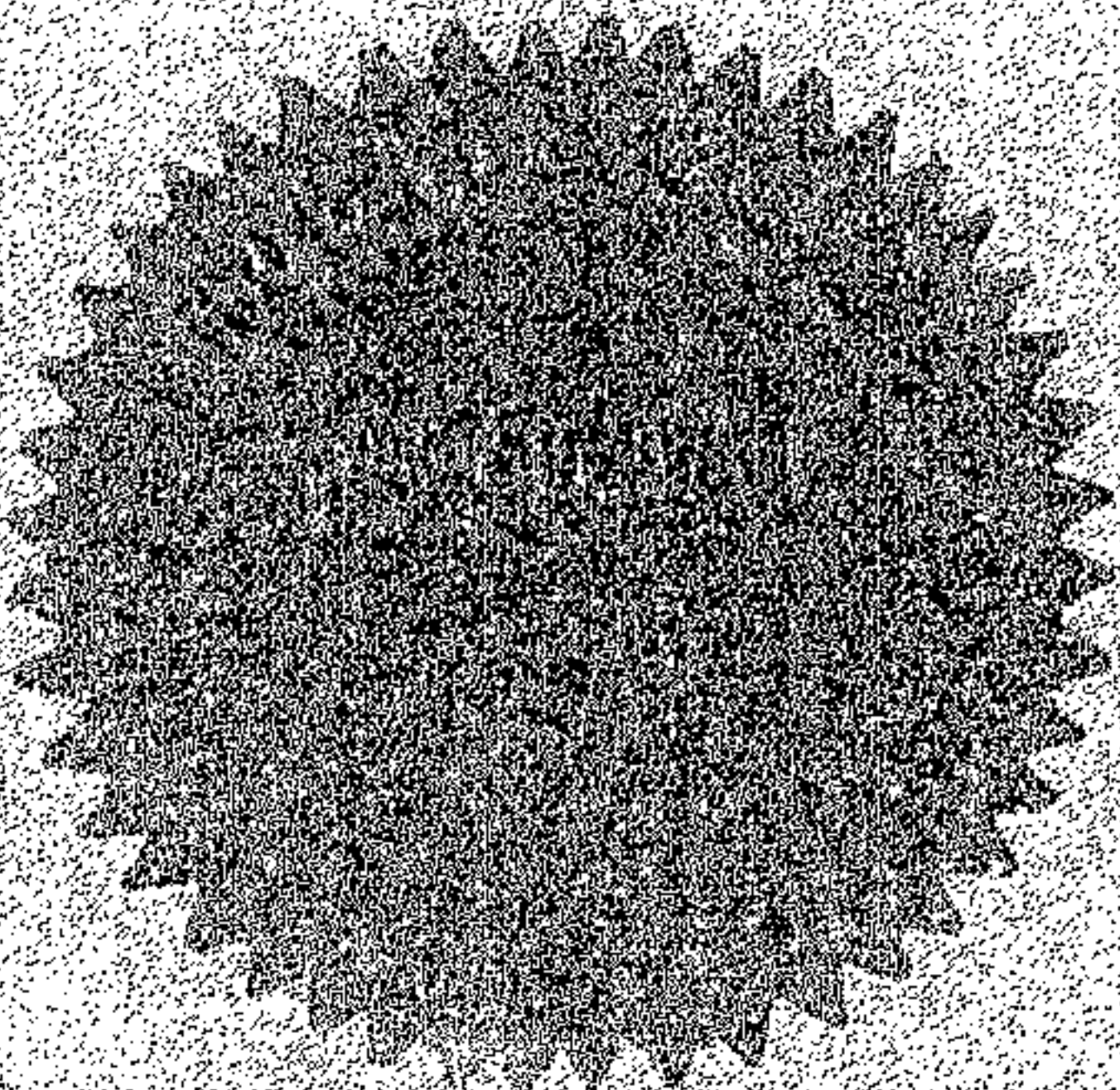
MILSTEAD INCORPORATED

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of MILSTEAD INCORPORATED, duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of _____

MILSTEAD INCORPORATED, and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 15th day of JUNE, 19 94.



Thomas A. Snowd, Jr.
Judge of Probate

Inst. # 1994-19133

06/15/1994-19133
11:25 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
90.00



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