

ARTICLES OF INCORPORATION
OF
D & M CLEANING SERVICES, INC.
A BODY CORPORATE

Inst # 1994-00242

The undersigned, acting as incorporators of a corporation under the Code of Alabama, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is D & M Cleaning Services, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are:

To contract for and clean all buildings and grounds, and all related activities thereof, and each and every other activity allowed a corporation by the Code of Alabama.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one thousand (1,000), at no par value per share. There is only one class of stock.

FIFTH: The address of the initial registered office of the corporation is 701 Road 36, Chelsea, Alabama 35043. The mailing address of the corporation is 701 Road 36 Chelsea, Alabama 35043. The name of its initial registered agent at such address is C. Dan Woods.

SIXTH: The number of directors constituting the initial Board of Directors of the corporation is one. The name and address of the person who is to serve as director until the first annual meeting of shareholders, or until his successor is elected and shall qualify is:

C. Dan Woods
701 Road 36
Chelsea, Alabama 35043

SEVENTH: The name and address of the incorporators are:

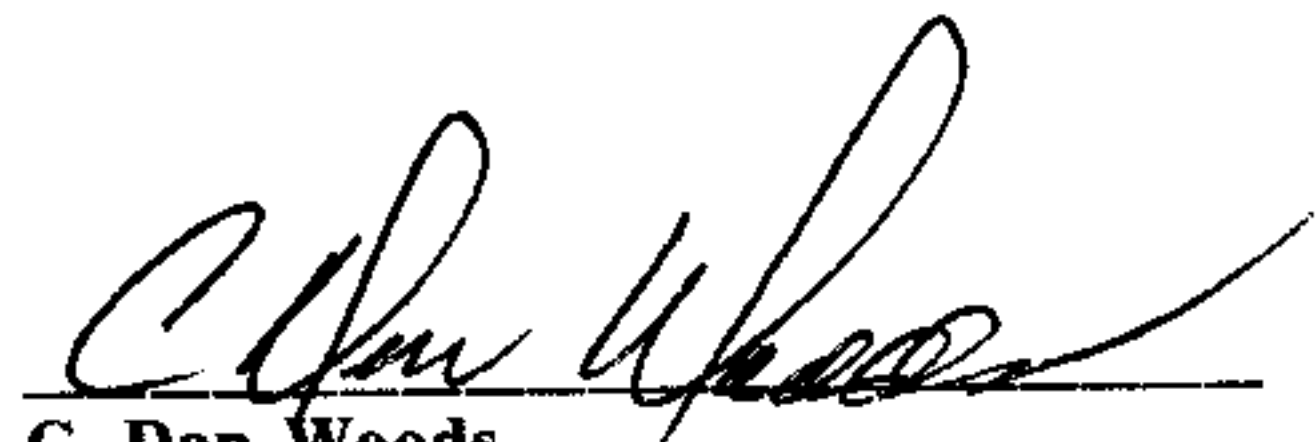
C. Dan Woods
701 Road 36
Chelsea, Alabama 35043


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12:01 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
004 MJS 90.00

Melinda S. Woods
701 Road 36
Chelsea, Alabama 35043

EIGHTH: The President or the Vice-president, without the attestation of the Secretary and/or the Secretary, without the joining of the President, shall have the power and authority to sign all deeds, notes, mortgages, lien waivers, bills of sale, and other necessary or desired documents of the corporation as may be required in the normal course of business.

DATED: January ³~~1~~, 1994.


C. Dan Woods
Incorporator


Melinda S. Woods
Incorporator

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

D&M Cleaning Services, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Dan Spitler, 108 Chandalar Dr., Pelham, AL 35124 for a period of one hundred twenty days beginning October 14, 1993 and expiring February 12, 1994.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

October 14, 1993

Date

A handwritten signature in cursive script that reads "Jim Bennett".

Jim Bennett

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION
OF

D & M CLEANING SERVICES, INC.

The undersigned, as Judge of Probate of SHELBY County,
State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the
incorporation of D & M CLEANING SERVICES, INC., duly
signed pursuant to the provisions of the Alabama Business Corporation Act, have been
received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority
vested in him by law, hereby issues this Certificate of Incorporation of D & M CLEANING SERVICES, INC., and attaches
hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 5 day of
JANUARY, 19 94.



Judge of Probate

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