

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS
INDUSTRIAL RELATIONS BUILDING
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS
AND EMPLOYMENT SECURITY ASSESSMENT

J. G. Allen, Director of the Department of
Industrial Relations for the State of Alabama
for the use of the Unemployment Compensation Trust Fund
and the Employment Security Administration Enhancement Fund.

VS.

Spectrum Industries, Inc.
(Employer)

3377 Regal Drive
Alcoa, TN 37701
(Address)

Account No. 00-260173-00-117



Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Spectrum Industries, Inc. is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of two hundred sixteen & 00/100 dollars (\$216.00) as unemployment contributions, 00/100 dollars (\$00.00) as employment security assessment, plus seven & 33/100 dollars (\$7.33) interest and penalty in the amount of twenty one & 60/100 dollars (\$21.60). Total two hundred forty four & 93/100 dollars (\$244.93) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through J. G. Allen, Director of Industrial Relations, hereunto set its name under its official seal, this the 14th day of May, 1993.

ALABAMA DEPARTMENT OF INDUSTRIAL
RELATIONS

BY: J. G. Allen

J. G. Allen, Director of the
Department of Industrial Relations
for the State of Alabama for the use
of the Unemployment Compensation
Trust Fund and the Employment
Security Administration Enhancement
Fund

Approved by
George Cocoris
Attorney for said

Inst # 1993-15184

05/26/1993-15184
11:09 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
001 MCD .00

Bonnie Perez
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien