

ARTICLES OF INCORPORATION

Pursuant to Alabama State Law, the undersigned individual submits these Articles of Incorporation for the purpose of forming a corporation. If the option is available under the laws of said state, the corporation elects to be treated and classified as a close corporation.

1. The name of the Corporation is:

PRECISION FLOOR SERVICES, Inc.

2. The complete street address and county of the Corporation's initial registered office, AND the complete street address and county of the Corporation's principle office, AND the complete street address and county of the Incorporator is

3584 Hwy. 22 Montevallo AL 35115
address city state zip code

County of Shelby

3. The person named in this article (3), is at least 18 (21) years of age, a director of the corporation, and is located at the address found in number 2. above. This person is the initial registered agent, AND the incorporator of the corporation, his/her name being: Leslie A. Mieure, Jr.

4. The corporation is authorized to issue one thousand (1000) shares of no par value, common stock, with identical rights and privileges, the transfer of which is restricted according to the Bylaws. Preemptive rights to acquire additional shares are neither limited or denied. No shares have been issued. The total number of shares proposed to be initially issued is 100, and the total consideration to be received for those shares is \$ (\$100) one hundred dollars

5. The Corporation is organized for profit, with perpetual duration, beginning when these articles are filed. The corporation may engage in the transaction of any lawful business permitted by State Law with the primary purpose of the corporation being:

to clean commercial buildings.

6. No Director shall be held liable to the corporation or its shareholders for monetary damages due to a breach of fiduciary duty, unless the breach is a result of self-dealing, intentional misconduct, or illegal actions.

7. The name(s) and address(es) of the Board of Directors, consisting of one individuals is/are:

✓ Leslie A. Mieure, Jr. 3584 Hwy. 22 Montevallo, AL 35115

In witness whereof, the undersigned incorporator has executed these Articles of Incorporation on the date below. The undersigned incorporator hereby declares, under penalty of perjury, that the statements made in the forgoing Articles of Incorporation are true.

11/17/92
Date

Leslie A. Mieure Jr.
Signature of Incorporator

Leslie A. Mieure, Jr.
Name of Incorporator

Inst # 1992-28413

11/30/1992-28413
02:10 PM CERTIFIED

SHELBY COUNTY JUDGE OF PROBATE
003 MCD 88.00

STATE OF ALABAMA

I, Billy Joe Camp, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Precision Floor Services, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Leslie Mieure, 3584 Hwy 22, Montevallo, AL 35115 for a period of one hundred twenty days beginning September 29, 1992 and expiring January 28, 1993.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

September 29, 1992

Date

A handwritten signature in dark ink, appearing to read 'Billy Joe Camp', written over a horizontal line.

Billy Joe Camp

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION OF

PRECISION FLOOR SERVICES, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of PRECISION FLOOR SERVICES, INC., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of PRECISION FLOOR SERVICES, INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 30th day of NOVEMBER, 19 92.



Thomas A. Snowden, Jr.

Judge of Probate

Inst # 1992-28413

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02:10 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE