

Western Surety Company

OFFICIAL BOND

THE STATE OF ALABAMA,

County _____
KNOW ALL MEN BY THESE PRESENTS:

BOND No. N8315921

That we L. Kay Glasgow, as Principal, and
WESTERN SURETY COMPANY, a corporation duly licensed to do business in the State of Alabama, as Surety, are hereby
and firmly bound unto the State of Alabama, in the sum of Ten thousand and no/100
DOLLARS (\$10,000.00), for the payment of which well and truly to be made and done, we bind ourselves, our
heirs, executors, administrators and assigns, firmly by these presents, and we hereby waive our right to claim personal property
exempt under the laws of Alabama.

Sealed with our seals, and dated this _____ day of _____,
The condition of the above obligation, That whereas the above bound L. Kay Glasgow
was appointed _____ to the office of Notary Public At Large

on the 22 day of Sept, 1992; for the term of four years from the
22 day of Sept in Precinct No. _____ in and for said County.

Now, if the said Principal shall faithfully perform and discharge all the duties of said office during his continuance therein
then the above obligation to be void, otherwise to remain in full force and effect.

L. Kay Glasgow (L.S.)
Principal

Countersigned by Alabama Resident Agent

The Allen Agency, Inc.

Name of Agent or Agency

WESTERN SURETY COMPANY

P.O. Box 15, Montevallo, Alabama 35115-0015

Street

City

State

By Joe Kirby (L.S.)

President

Taken and approved this 22nd day of September, 1992

Thomas A. Snowden
Judge of Probate

THE STATE OF ALABAMA,

Shelby County

OATH OF OFFICE

I, L. KAY GLASGOW do solemnly swear that I will support the Constitution of the United
States and the Constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and
honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.

Subscribed and sworn to before me this 8
day of September, 1992

James N. Jones
Notary Public
MY COMMISSION EXPIRES JUNE 28, 1994

L. Kay Glasgow
Principal

09/22/1992 CERTIFIED
02:15 PM
SHELBY COUNTY JUDGE 15.00
003 MJS

ACKNOWLEDGMENT OF SURETY
(Corporate Officer)

STATE OF SOUTH DAKOTA

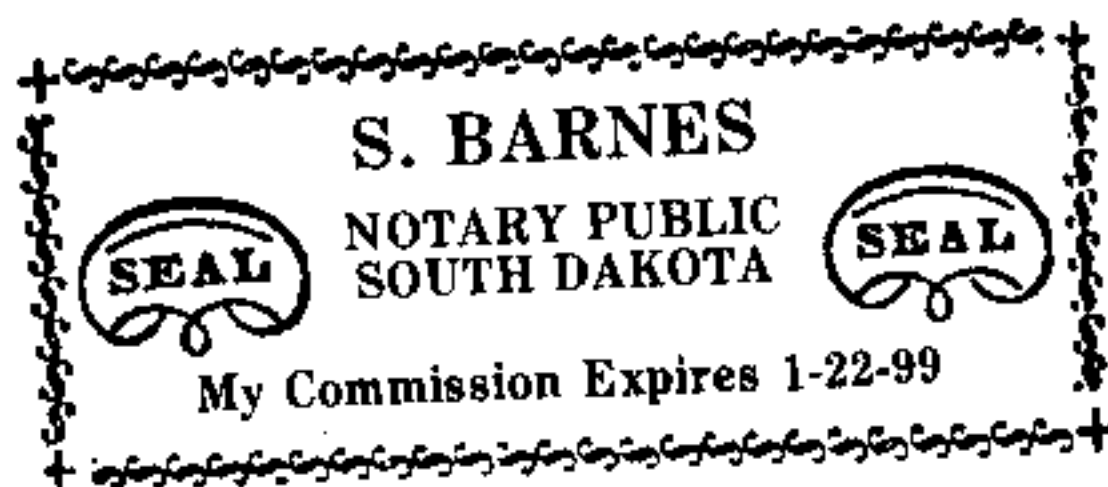
SS

County of Minnehaha

On this _____ day of _____, before me, a Notary Public in

and for said County, personally appeared Joe P. Kirby personally known to me, who being by me duly sworn, did say that he is the aforesaid officer of WESTERN SURETY COMPANY, a corporation duly organized and existing under the laws of the State of South Dakota, and that the seal affixed to the foregoing instrument is the corporate seal of said corporation, that the said instrument was signed, sealed and executed on behalf of said corporation by authority of its Board of Directors, and further acknowledge that the said instrument and the execution thereof to be the voluntary act and deed of said corporation.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my official seal, the day and year last above written.



S. Barnes
Notary Public



Western Surety Company

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

That the WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming and the United States of America, does hereby make, constitute and appoint

Joe P. Kirby

Sioux Falls

of

South Dakota

President

State of _____, its regularly elected _____ as Attorney in Fact with full power and authority hereby conferred upon him to sign, execute, acknowledge and deliver for and in behalf of _____ its act and deed, all of the following classes of documents to-wit:

Indemnity, Surety and Undertakings that may be desired by contract, or may be given in any action or proceeding in any court of law or equity, policies indemnifying employers against loss or damage caused by the misconduct of their employees; official, bail and surety and fidelity bonds. Indemnity in all cases where indemnity may be lawfully given; and with full power and authority to execute consents and waivers to modify or change or extend any bond or document executed for this Company, and to compromise and settle any and all claims or demands made or existing against said Company.

The Western Surety Company further certifies that the following is a true and exact copy of Section 7 of the By-laws of the Western Surety Company now adopted and now in force, to-wit:

Section 7. All bonds, policies, undertakings or other obligations of the corporation shall be executed in the corporate name of the Company by the Chairman of the Board, President, Secretary, any Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The Chairman of the Board, President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or Agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, or other obligations of the corporation — the signature of any such officer and the corporate seal may be printed by facsimile."

In Witness Whereof, the said WESTERN SURETY COMPANY has caused these presents to be executed by its

President

with the corporate seal affixed this _____ day of _____, 19____

ATTEST

WESTERN SURETY COMPANY

L. Nelson

Assistant Secretary

By

Joe P. Kirby

Joe P. Kirby, President

STATE OF SOUTH DAKOTA

ss.

COUNTY OF MINNEHAHA

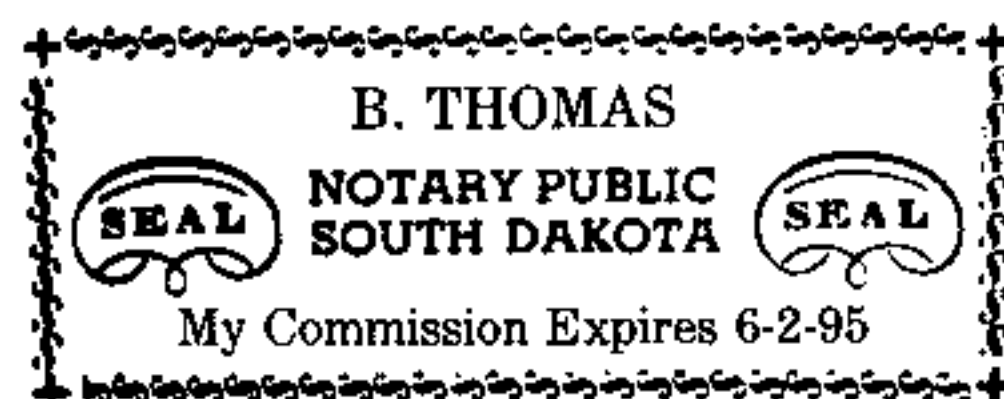
On this _____ day of _____, 19____ before me, a Notary Public, personally appeared

Joe P. Kirby

and

L. Nelson

who, being by me duly sworn, acknowledged that they signed the above Power of Attorney as _____ President and Assistant Secretary, respectively, of the said WESTERN SURETY COMPANY, and acknowledged said instrument to be the voluntary act and deed of said Corporation.



B. Thomas

Notary Public