
Do not write above this line. For County and State use.

Articles of Incorporation

of

J & S Industrial Supply, Inc.

Pursuant to the provisions of the Alabama Corporation Act, the undersigned hereby adopts the following Article of Incorporation:

Article I

The name of the Corporation is

J & S Industrial Supply, Inc.

Article II

Duration

The duration of the corporation is perpetual.

Article III

Purpose(s)

The corporation has been organized for the following purpose(s):

To sell industrial supplies in behalf of the stockholders of the corporation and the transaction of any of all lawful business for which corporations may be incorporated under this chapter.

Article IV

Authorized Capital Stock

The number of shares which the corporation shall have the authority to issue is one thousand and the par value of each share shall be one dollar for a total authorized capital of one thousand dollars. If the shares are to be without par value, then "no par value" should be stated.

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Article V
Registered Office/Agent

The location and street address of its initial registered office is 3377 Heath Row Drive Birmingham, Al 35242, Shelby County, and the name of its initial registered agent at such address is James C. Floyd.

Article VI

The names and addresses of the initial Board of Directors are:

James C. Floyd, President
3377 Heath Row Drive
Birmingham, Al 35242

Susan D. Floyd, Sec./Treas.
3377 Heath Row Drive
Birmingham, Al 35242

Article VII
Incorporators

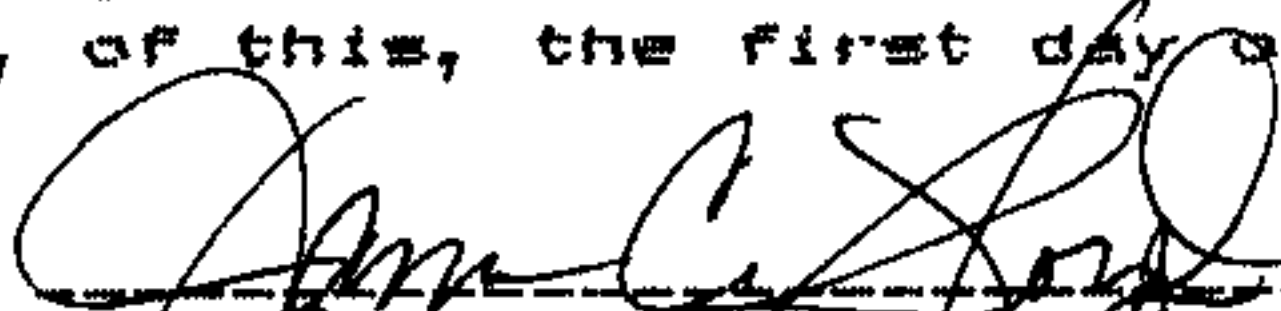
The names and addresses of the incorporators are as follows:

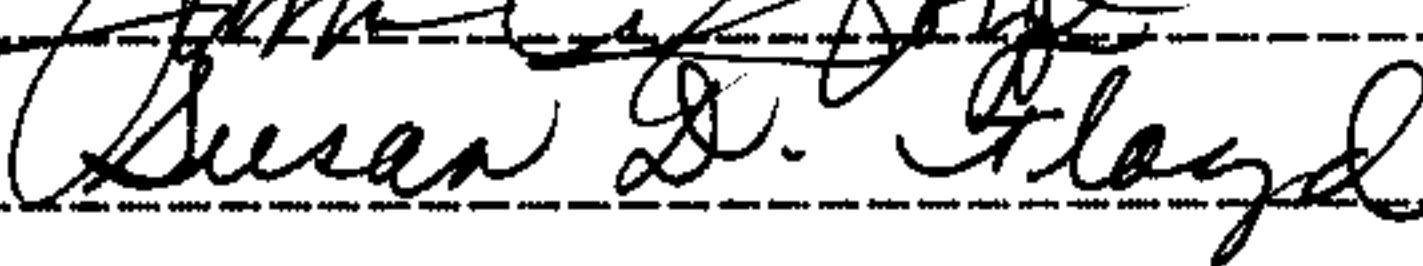
James C. Floyd
3377 Heath Row Drive
Birmingham, Al 35242

Susan D. Floyd
3377 Heath Row Drive
Birmingham, Al 35242

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the corporation or for the restriction of the transfer of shares may be added.

IN WITNESS THEREOF, the undersigned incorporator(s) have executed the Articles of Incorporation, of this, the first day of June, 1992.





THIS DOCUMENT PREPARED BY:

James C. Floyd

Inst # 1992-10738

STATE OF ALABAMA

I, Billy Joe Camp, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

J & S Industrial Supply, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of James Floyd, 5577 Heath Row Drive, Birmingham, AL 35242 for a period of one hundred twenty days beginning June 2, 1992 and expiring October 1, 1992.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

June 2, 1992

Date

A handwritten signature in dark ink, appearing to read "Billy Joe Camp", written over a horizontal line.

Billy Joe Camp

Secretary of State

State of Alabama

SHELBY

County

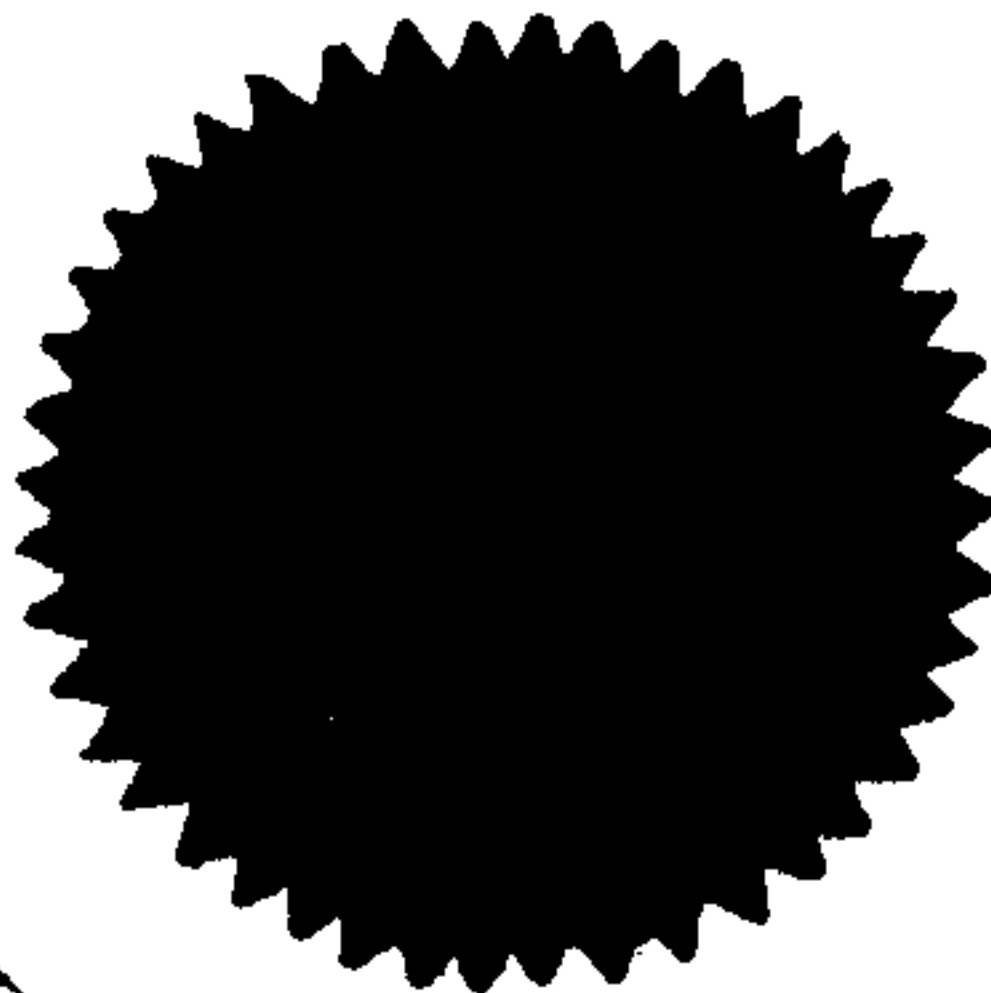
CERTIFICATE OF INCORPORATION
OF

J & S INDUSTRIAL SUPPLY, INC.

The undersigned, as Judge of Probate of _____ SHELBY _____ County,
State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the
incorporation of _____ J & S INDUSTRIAL SUPPLY, INC. _____, duly
signed pursuant to the provisions of the Alabama Business Corporation Act, have been
received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority
vested in him by law, hereby issues this Certificate of Incorporation of _____
_____ J & S INDUSTRIAL SUPPLY, INC. _____, and attaches
hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the _____ 9th _____ day of
JUNE _____, 19⁹² _____.



Thomas A. Snowden, Jr.

Judge of Probate

Inst # 1992-10738
06/09/1992-10738
02:51 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
003 NCD 88.00