ALC: N

Western Surety Company

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

____Joe_P__Kirby ______ of ____

That the WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming and the United States of America, does hereby make, constitute and appoint

Sioux Falls

State of South Dakota	, its regularly elected r	resident.
as Attorney)ந்தேர் with full power and authority b	nereby conferred upon him to sign,	execute, acknowledge and deliver for and on its
behalf as Surely and as its act and deed, all of the following classes of documents to wit:		
policies indemnitying employers against loss or damage indemnity in all cases where indemnity may be lawfully gettend any bond or document executed for this Companicompany.	e caused by the misconduct of their endeven; and with full power and authority to y, and to compromise and settle any an	mployees; official, bail and surety and fidelity bonds because consents and waivers to modify or change or disting against said.
The Western Surety Company further certifies that pany duly adopted and now in force, to-wit:	the following is a true and exact copy of	of Section 7 of the By-laws of the Western Surety Com-
Section 7. All bonds, policies, undertakings or other obligations of the corporation shall be executed in the corporate name of the Company by the Chairman of the Board, President, Secretary, any Assistant Secretary, or any Vice President, or by such other officers as the Board of Directors may authorize. The Chairman of the Board, President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attornoys in Fact or Agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, or other obligations of the corporation — the signature of any such officer and the corporate seal may be printed by facsimile."		
in Witness Whereof, the said WESTERN	I SURETY COMPANY has caus	ed these presents to be executed by its
STATE OF SOUTH DAKOTA SS. COUNTY OF MINNEHAHA	STATE OF ALAWESTERN SURET I CERTIE Y THIS AGTROMEN BY WAS FILL: stary 91 NOV 13 PM 1: 29	Joe P. Kirby, President efore me, a Notary Public, personally appeared
Joe P. Kirby		L. Nelson
	and	
who, being by me duly sworn, acknowledged that and Assistant Secretary, respectively, of the sail voluntary act and deed of said Corporation. B. THOMAS NOTARY PUBLIC SOUTH DAKOTA My Commission Expires 6-2-95	they signed the above Power of At d WESTERN SURETY COMPANY,	President and acknowledged said instrument to be the Notary Public
Form 672		Notary Public