This Instrument Prepared By: Joseph G. Stewart, Burr & Forman, 3000 SouthTrust Tower, 420 North 20th Street, Birmingham, AL 35203

ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF PSZ OF ALABAMA, INC.

Pursuant to the provisions of § 10-2A-113 of the Code of Alabama, 1975, as amended, the undersigned corporation hereby adopts the following Articles of Amendment to its Articles of Incorporation:

FIRST: The name of the corporation is PSZ of Alabama, Inc.

SECOND: The following amendments to the Articles of Incorporation of PSZ of Alabama, Inc. were proposed by the board of directors of the Corporation and adopted by the shareholders of the Corporation on October 17, 1991, in the manner prescribed in § 10-2A-66 and § 10-2A-56 of the Code of Alabama, 1975, as amended:

RESOLVED, by the board of directors and the shareholders of PSZ of Alabama, Inc. (the "Corporation") that the name of the Corporation shall be, and is hereby, changed to Industrial Heating and Finishing Company, Inc.;

RESOLVED FURTHER, that the Articles of Incorporation of the Corporation be amended by deleting the heading of the Articles of Incorporation and substituting the following in lieu thereof as the heading:

ARTICLES OF INCORPORATION OF INDUSTRIAL HEATING AND FINISHING COMPANY, INC.;

RESOLVED FURTHER, that the Articles of Incorporation of the Corporation be amended by deleting the Article labeled "FIRST" of the Articles of Incorporation and substituting the following in lieu thereof as Article "FIRST":

FIRST: The name of the Corporation is Industrial Heating and Finishing Company, Inc.

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THIRD: The number of shares of outstanding common stock of the Corporation is Five Thousand (5,000) and the number of shares of common stock of the Corporation entitled to vote on said amendment was Five Thousand (5,000).

FOURTH: The number of shares of common stock of the Corporation voted for said amendment was Five Thousand (5,000), and the number of shares of common stock of the Corporation voted against said amendment was zero (0).

Executed this 17 day of October, 1991.

PSZ of Alabama, Ing

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Its Secretary

STATE OF ALABAMA COUNTY OF SHELBY

Before me, the undersigned Notary Public, in and for said County in said State, personally appeared on this date Philip S. Zettler, who being by me first duly sworn, did depose and say as follows: (i) that affiant is President of PSZ of Alabama, Inc., the Alabama corporation named in the above and foregoing Articles of Amendment, (ii) that he, as such President, is authorized and empowered to make this sworn verification and to cause the same to be executed, acknowledged and filed for record, and (iii) that he, as President of PSZ of Alabama, Inc., is familiar with the contents of the foregoing Articles of Amendment, and said Articles of Amendment is the act and deed of PSZ of Alabama, Inc., and the matters and things set forth in said Articles of Amendment are true and correct to the best of his information, knowledge and belief.

My Commission Expires:

9.18.93

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TATE OF ALABAMA

I, Billy Joe Camp, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2A-26, Code of 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Industrial Heating and Finishing Company, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Joseph G. Stewart, 420 North 20th Street, Birmingham, AL 35203 for a period of one hundred twenty days beginning October 16, 1991 and expiring February 14, 1992.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

October 16, 1991

Date

Billy Joe Camp

Secretary of State

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State of Alabama

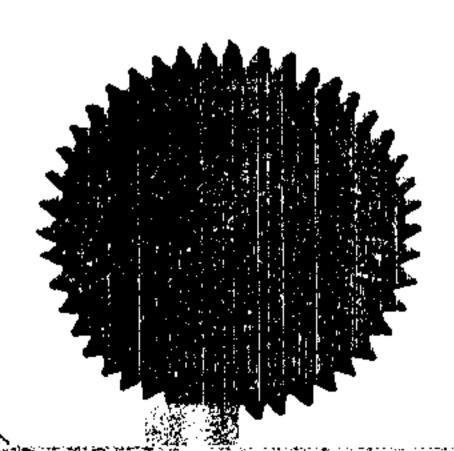
shelby County

CERTIFICATE OF	AMENDMENT

OF

PSZ OF ALABAMA, INC. TO INDUSTRIAL HEATING AND FINISHING COMPANY, INC.

The undersigned, as Judge of Probate ofBREBET County, State of Alabama,
hereby certifies that duplicate originals of Articles ofAMENDMENT
of PSZ OF ALBAMA, INC. TO INDUSTRIAL HEATING AND FINISHING, duly signed
and verified pursuant to the provisions of Section of the Alabama
Business Corporation Act, have been received in this office and are found to conform to law.
ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the
authority vested in him by law, hereby issues this Certificate of AMENDMENT
of PSZ OF ALABAMA, INC. TO INDUSTRIAL HEATING AND FINISHING, and attaches COMPANY, INC. hereto a duplicate original of the Articles of
GIVEN Under My Hand and Official Seal on this the 29th day of
OCTOBER 19 91



I CERTIFY THIS

MISTRUMENT WAS FILE. Judge of Probate

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HOGE OF PROBATE