POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

-----Joe-P.--Kirby----------------

That the WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming and the United States of America, does hereby make, constitute and appoint

Sioux Falls

State of South Dakota as Attorney in Fact, with full power and auti	, its regularly elect hority hereby conferred upon him to	ed <u>President</u> , sign, execute, acknowledge and deliver	for and on its
behalf as Surely and as its act and deed, a	all of the following classes of docum	ments to-wit:	
Indemnity, Surety and Undertakings that ma policies indemnitying employers against loss or	are the electronal transfer at the contract of		
policies indemnifying employers against loss or	ay be desired by contract, or may be give -damage caused by the misconduct of t	in any action or proceeding in any court of heir emolovees: official, ball and surety and	of law or equity, I fidelity bonds
Indemnity in all cases where indemnity may be law	wfully given; and with full power and author	ority to execute consents and waivers to mod	ify or change or
n and a set in section bear and the indicate in the first control of the set	Company, and to compromise and settle a	any and all claims or demands made or existi	ng against said
Company			
The Western Surely Company further certificant duty adopted and now in force, to wit:	les that the following is a true and exact a	copy of Section 7 of the By-laws of the West	ern Surety Com
pany duty adopted and now in force, to wit:	_	.,	•
Section 7. All bonds, policies, undertakings of	or other obligations of the corporation sha	all be executed in the corporate name of the C	Company by The
Chairman of the Board, President, Secretary, any A	Assistant Secretary, Treasum, or any Vice.	President, or by such other officers as the Box	ard of Directors
may authorize. The Chairman of the Board, Preside	ent, any Vice President, Secretary, any As	ssistant Secretary, or the Treasurer may appoi	int Attorneys in
Fact or Agents who shall have authority to issue to the validity of any bonds, policies, undertakings, o	conds, policies, or undertakings in the na Of Other Obligations of the corporation —	me of the Company. The corporate seal is no the stonature of any such officer and the corr	of necessary for
be printed by facsimile."		the signature of any such officer and the corp	Joiato Sear may
in Mitness Minesol the sold MICS	PTERM RUBETY COMPANY L		
In Witness Whereof, the said WES	STERN SUREIT COMPANY NAS	caused these presents to be exec	ated by its
	and the there are a second and the second		
President			
ATTEST -		JRETY COMPANY	
Challen on	Secretary W.		
Assistant	Secretary	Joe P. Kirby, President	
CTATE AC COUTH DAYAYA)	CALL THE COLUMN TO A STATE OF THE CALL	Joe y. Kilby, Flesidein	
STATE OF SOUTH DAKOTA	0 . 111 0 . 1.0		
\$ 55.	91 SEP 19 EH 8: 40		
COUNTY OF MINNEHAHA			
On this day	•	before me, a Notary Public, persona	ally appeared
Joe P. Kirby	Jobbs Gr Tell All	L. Nelson	
	, and	r. Mei2011	
		of Attorney as President	
who, being by me duly sworn, acknowledged and Assistant Secretary, respectively, of the	d that they signed the above Power (VI MILLOINEY DO	
voluntary act and deed of said Corporation.		AITT, and acknowledged said instrume	att to be the
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الله المرتان ا المرتان المرتان المرتا			
B. THOMAS			
SEAL SOUTH DAKOTA SEAL			
My Commission Expires 6-2-95		8 01	
پ کیشان در نیان عربی اور نیان نیان از در نیان نیان نیان از در نیان نیان نیان نیان نیان نیان نیان نیا	·	V. Momas	