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STATE OF ALABAMA)

COUNTY OF SHELBY)

ARTICLES OF INCORPORATION

OF

HANES INFORMATION SERVICES, INC.

The undersigned, acting as sole incorporator of a corporation under the Alabama Business Corporation Act, adopts the following articles of incorporation for such corporation:

FIRST: The name of the corporation is Hanes Information Services, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purposes for which the corporation is organized are as follows:

(a) To own, lease and sell various equipment;

(b) To render to others, and to engage in the business of rendering to others, medical transcription services, consulting, advisory, administrative, engineering, accounting, bookkeeping, and other services of every nature, kind and character, which a corporation may legally render;

(c) To engage in any industrial, manufacturing, mining, merchantable, trading, agricultural, service, or other lawful business of any kind or character whatsoever;

(d) To act as agent, representative, or receiver of any person, firm, corporation, or governmental entity or instrumentality in respect to any lawful undertaking or transaction;

(e) To purchase, take, receive, lease or otherwise acquire, own, hold, improve, use and otherwise deal in or with, real or personal property, or any interest therein, wherever situated, and to sell, convey, mortgage, pledge, lease, exchange, transfer, and otherwise dispose of real or personal property, or any interest therein;

(f) To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, corporations, associations, partnerships, individuals, or direct or indirect obligations of governmental entities or any instrumentality thereof;

(g) To lend money, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested; and,

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(h) To transact any or all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one thousand (1,000) shares of common stock of the par value of one dollar (\$ 1.00) per share.

FIFTH: The address of the initial registered office of the corporation is ONE HUNTERS TRACE, PELHAM, ALABAMA, 35124, and the name of the registered agent at such address is NORMAN HANES.

SIXTH: The number of directors constituting the initial board of directors of the corporation is one (1) and the name and address of the person who is to serve as the director until the first annual meeting of shareholders or until his successor(s) is elected and shall qualify is:

NORMAN HANES
ONE HUNTERS TRACE
PELHAM, ALABAMA 35124

SEVENTH: The name and address of the incorporator is as follows:

NORMAN HANES
ONE HUNTERS TRACE
PELHAM, ALABAMA 35124

EIGHTH: No shareholder of the corporation shall be entitled as a matter of right to subscribe for, purchase, receive or acquire as a pre-emptive right any shares of stock, or other securities convertible into stock, of the corporation which it may issue, or sell whether out of the number shares thereof now or hereafter authorized or out of shares now or hereafter held in its treasury, but all such additional shares of stock or other securities may be issued or disposed of by the board of directors to such persons and upon such terms as in its absolute discretion it may deem advisable.

DATED, THIS 31st DAY OF AUGUST, 1991.



NORMAN HANES, INCORPORATOR

CONSENT OF THE BOARD OF DIRECTORS
OF HANES INFORMATION SERVICES, INC.
IN LIEU OF AN ORGANIZATIONAL MEETING

The undersigned, constituting the sole shareholder of HANES INFORMATION SERVICES, INC., an Alabama corporation, hereby does approve and consent to the following transactions and adopts the following resolutions related thereto:

1. Resolved by the board of directors of the company, that the by-laws presented to the corporation by counsel be and the same are hereby, adopted as and for the official by-laws of this corporation; and,

2. Resolved, by the board of directors, that the following named individual be, and is hereby, elected and appointed to serve in the offices designated beside the name of the individual in accordance with the by-laws of this corporation:

NORMAN HANES PRESIDENT, SECRETARY AND TREASURER

3. Resolved, by the board of directors, that the form of seal which is impressed hereupon and appearing hereby, be, and the same hereby is approved and adopted as the official corporate seal of this corporation; and,

4. Resolved, by the board of directors, that, the President of this corporation, be and is hereby authorized to make arrangements for the opening of bank accounts on behalf of this corporation; and,

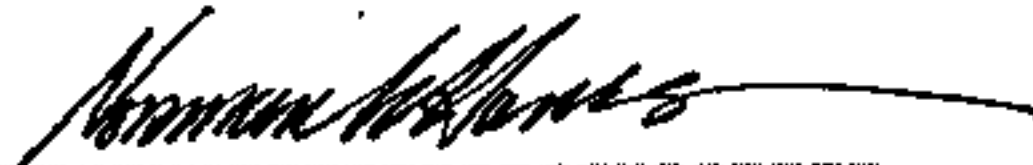
5. Resolved, by the board of directors, that, the form of certificate representing the fully paid and nonassessable common shares of capital of this corporation be, and it is hereby, in all respects approved and adopted as the form of certificate to represent the shares of the capital stock of this corporation, and that such specimen certificate be permanently filed along with these resolutions in the minutes of the board of directors of the corporation; and,

6. Resolved, by the board of directors that, the president of this corporation be, and hereby authorized and directed to issue to Norman Hanes, stock certificate # 1, representing one thousand shares of the fully paid and nonassessable common stock of this corporation, par value \$ 1.00 per share, payment for which, at the rate of \$ 1.00 per share in cash, shall be received by this corporation; and,

7. Resolved, by the board of directors, that, the president of this corporation be, and he is hereby, authorized and directed to pay all expenses incident to and necessary for the organization of this corporation; and,

B. Resolved, by the board of directors that, the fiscal year of the corporation shall end on the 31st day of December in each year.

Executed by the undersigned as of the 31st day of August, 1991, the secretary of the corporation being hereby directed to file this written consent with the minutes of the proceedings of the board of directors of the corporation.



NORMAN HANES, DIRECTOR

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STATE OF ALABAMA

I, Billy Joe Camp, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Hanes Information Services, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Richard L. Bozzelli, 3340 Castle Crest Drive, Birmingham, AL 35216 for a period of one hundred twenty days beginning August 6, 1991 and expiring December 5, 1991.

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In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

August 6, 1991

Date

Billy Joe Camp

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION OF

HANES INFORMATION SERVICES, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of HANES INFORMATION SERVICES, INC., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of HANES INFORMATION SERVICES, INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 9th day of SEPTEMBER, 19 91.

STATE OF ALA. SHERIFF
I CERTIFY THIS
INSTRUMENT WAS FILED

Thomas A. Snowden Jr.

Judge of Probate

91 SEP -9 AM 9:23

JUDGE OF PROBATE

Recd 35.00
Jud 3.00
38.00

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