

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

___Joe_P._Kirby._____

That the WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming and the United States of America, does hereby make, constitute and appoint

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Sioux Falls

State of South Dakota	, its regularly elected _President
as Attorney in Fact, with full power and authority hereby con	ferred upon him to sign, execute, acknowledge and deliver for and on its
behalf as Surety and as its act and deed, all of the followin	g classes of documents to-wit:
Indemnity, Sufety and Undertakings that may be desired by co- policies indemnitying employers against loss or damage caused by indemnity in all cases where indemnity may be lawfully given; and wi extend any bond or document executed for this Company, and to co-	intract or may be given in any action or proceeding in any court of law or equity the misconduct of their employees; official, bail and surety and tidelity bonds the full power and authority to execute consents and waivers to modify or change or impromise and settle any and all claims or demands made or existing against said.
Company.	• .
The Western Surety Company further certifies that the following pany dely adopted and now in force, to-wit:	ng is a true and exact copy of Section 7 of the By-laws of the Western Surety Com-
Chairman of the Board, President, Secretary, any Assistant Secretary may authorize. The Chairman of the Board, President, any Vice President or Agents who shall have authority to issue bonds, policies, or is	of the corporation shall be executed in the corporate name of the Company by the Treasuer, or any Vice President, or by such other officers as the Board of Directors tent, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in undertukings in the name of the Company. The corporate seal is not necessary for of the riorporation — The signature of any such officer and the corporate seal may
in Witness Whereof, the said WESTERN SURETY	COMPANY has caused these presents to be executed by its
ATTEST President with the corpora	western surety company (by
Assistant Secretary	Joe P. Kirby, President
STATE OF SOUTH DAKOTA ss.	
COUNTY OF MINNEHAHA	
On this day of	, 19, before me, a Notary Public, personally appeared
Joe P. Kirby	L. Nelson
	ed the above Power of Attorney asPresident RN SURETY COMPANY, and acknowledged said instrument to be the
B. THOMAS NOTARY PUBLIC SEAL SOUTH DAKOTA SEAL SOUTH DAKOTA	Par 11:00 Jud 1:00 cert 15:0
My Commission Expires 6-2-95 AM SEP -3 AM	9: 1?