POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

That the WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexido, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming and the United States of America, does hereby make, constitute and appoint

America, accordance, continue and appoint	
Joe P. Kirby of Sioux Falls	
State of South Dakota, Its regularly elected Presider	. L
as Attorney in Fact, with full power and authority hereby conferred upon him to sign, execute, ack	
behalf as Surety and as its act and deed, all of the following classes of documents to wit:	nowledge and deliver for and on his
and the desired place and the deed, and of the following classes of decements to-with	
Indemnity, Surety and Undertakings that may be desired by contract, or may be given in any action or proposed indemnitying employers against loss or damage caused by the misconduct of their employees; office indemnity in all cases where indemnity may be lawfully given; and with full power and authority to execute conservation any bond or document executed for this Company, and to compromise and settle any and all claims or Company.	ial, ball and surety and fidelity bonds on the sand waivers to modify or change or
The Western Surety Company further certifies that the following is a true and exact copy of Section 7 of the pany duly adopted and now in force, to-wit:	he By-laws of the Western Surety Com-
Section 7. All bonds, policies, undertakings or other obligations of the corporation shall be executed in the Chairman of the Board, President, Secretary, any Assistant Secretary, Treasuer, or any Vice President, or by such may authorize. The Chairman of the Board, President, any Vice President, Secretary, any Assistant Secretary, or Fact or Agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company, the validity of any bonds, policies, undertakings, or other obligations of the corporation — the signature of any secretary by facsimile."	other officers as the Board of Directors the Treasurer may appoint Attorneys in The corporate seal is not necessary for
President with the corporate seal affixed this destruction of the corporate seal affixed the corporate seal	
-+-). (LLAST)	<u> </u>
STATE OF SOUTH DAKOTA	y, President
On this day oft19 before me, a N	otary Public, personally appeared
Joe P. Kirby 1991 AUG and AH 8 35 L. Ne	Ison
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who, being by me duly sworn, acknowledged that they, algued the above Power of Attorney as and Assistant Secretary, respectively, of the said WESTERN_SURETY COMPANY, and acknow	President
and Assistant Secretary, respectively, of the sald-WESTERN SURETY COMPANY, and acknow	edged said instrument to be the
voluntary act and deed of said Corporation.	
Franchistrature in the first contraction of th	
B. THOMAS E	
BEAL SOUTH DAKOTA SEAL	
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My Commission Expires 6-2-95 ✓	mas)

Notary Public