STATE OF ALABAMA JEFFERSON COUNTY

ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF

RAY SISCO CONSTRUCTION COMPANY, INC.,

Pursuant to the provisions of Section 10-2A-113 of the Code of Alabama, the undersigned corporation adopts the following Articles of Amendment to its Articles of Incorporation:

FIRST: The name of the corporation is Ray Sisco Construction Company, Inc.

SECOND: The following amendments of the Articles of Incorporation were adopted by the shareholders of the corporation on March 25, 1991, in the manner prescribed by the Alabama Business Corporation Act.

THIRD: The number of shares of the corporation outstanding at the time of such adoption was 300 Class B Common and 500 Class A Common; and the number of shares entitled to vote thereon was the 500 Class A Shares.

FOURTH: The designation and number of outstanding shares of each class entitled to vote thereon as a class were as follows:

Class

Number of Shares

Common, Class A

500

FIFTH: The number of shares voted for such amendment was 500 Class A Common; and the number of shares voted against such amendment was 0.

SIXTH: The manner in which any exchange, reclassification, or cancelation of issued shares provided for in the amendment shall be effected is a follows:

The stock presently issued and outstanding as class "B" common stock shall be cancelled and returned to the corporation for voiding.

SEVENTH: The amendment by elimination the Class B shares leaves only 500 shares of Class "A" common stock, no par, which shall be voting participating, and vested with preemptive rights.

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Of these five hundred, two hundred, one hundred from Ray Sisco and one hundred from Brenda Sisco shall be returned to the corporation for destruction and voiding. The intent of this amendment is to leave the corporation with 300 shares of issued and outstanding Class B voting, participating, and vested with preemptive rights, as prior to the amendment of September 9, 1990.

EIGHTH: The amendment does not effect a change in the amount of stated capital.

Dated

, 1991

RAY SISCO CONSTRUCTION COMPANY, INC.,

BY: Kall

Its President

ind ///////////

Its Secretary

STATE OF ALABAMA JEFFERSON COUNTY

I, the undersigned, a Notary Public, do hereby certify that day of _________, 1991, personally appeared before me _________, who, being by me first duly sworn, who, being by me first duly sworn, and construction Company, Inc., that they signed the foregoing document as President and Secretary of the corporation, and that the statements therein are true.

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State of Alabama

Gounty County

CERTIFICATE OF.

AMENDMENT

| OF |
|--|
| RAY SISCO CONSTRUCTION COMPANY, INC. |
| |
| The undersigned, as Judge of Probate of SHELBY County, State of Alabama, |
| hereby certifies that duplicate originals of Articles of AMENDMENT |
| RAY SISCO CONSTRUCTION COMPANY, INC. , duly signed |
| and verified pursuant to the provisions of Section $\frac{10-2A-113}{2}$ of the Alabama |
| Business Corporation Act, have been received in this office and are found to conform to law. |
| ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the |
| authority vested in him by law, hereby issues this Certificate of AMENDMENT |
| of RAY_SISCO_CONSTRUCTION_COMPANY, INC, and attaches |
| hereto a duplicate original of the Articles of |
| GIVEN Under My Hand and Official Seal on this theday of |
| MAY 19_91 |
| |

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Judge of Probate