ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS INDUSTRIAL RELATIONS BUILDING MONTGOMERY, AL 36130

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CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS AND EMPLOYMENT SECURITY ASSESSMENT

J. G. Allen, Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security Administration Enhancement Fund.

VS.

Shiflett Manufacturing, Inc. (Employer)

115 East Sterret Street Columbiana, AL 35051 (Address)

Account No. 00-222920-00-117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Shiflett Manufacturing, Inc. is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of three hundred thirty five & 24/100 dollars (\$335.24) as unemployment contributions, 00/100 dollars (\$00.00) as employment security assessment, plus forty six & 35/100 dollars (\$46.35) interest and penalty in the amount of forty three & 53/100 dollars (\$43.53). Total four hundred twenty five & 12/100 dollars (\$425.12) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through J. G. Allen, Director of Industrial Relations, hereunto set its name under its official seal, this the 17th day of April, 1991.

TICERTIEY THIS THIS TOTAL WAS FILL.

Approved by George Cocoris Attorney for said

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS

J. G. Allen, Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment

Security Administration Enhancement Fund

Bonnie Perez Industrial Relations Building 649 Monroe Street Montgomery, Alabama 36130 The Person Who Prepared This Lien