POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

Joe P. Kirby

That the WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michłgan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington. West Virginia, Wisconsin, Wyoming and the United States of America, does hereby make, constitute and appoint

<u>Sioux Falls</u>

Notary Public

| State of | South Dakota | t . | , its regularly elected _ | Presider | nt |
|---|--|---|--|--|---|
| as Attorney in Fa | ct, with full power and | authority hereby c | onferred upon him to sign | n, execute, acknowled | dge and deliver for and on its |
| behalf as Surety | and as its act and dee | ed, all of the follow | ving classes of documen | ts to-wit: | |
| policies indemnity Indemnity in all cas extend any bond or Company | ing employers against los ses where indemnity may be document executed for the | is or damage caused be lawfully given; and his Company, and to | i by the misconduct of their with full power and authority compromise and settle any a | employees; official, ba to execute consents an and all claims or deman | ng in any court of law or equity; if and surety and fidelity bonds d waivers to modify or change or ds made or existing against said |
| The Western | Surety Company further c and now in force, to wit: | ertifies that the folio | wing is a true and exact cop | y of Section 7 of the By- | laws of the Western Surety Com |
| Chairman of the Bo may authorize. The Fact or Agents who the validity of any b | ard, President, Secretary, Chairman of the Board, Pro- schall have authority to is conds, policies, undertaking | any Assistant Secreta resident, any Vice Pre sue bonds, policies, | ary, Treasuer, or any Vice Pres esident, Se⊭retary, any Assist or underta⊁ings in the name | sident, or by such other (lant Secretary, or the Tre of the Company. The co | ate name of the Company by the officers as the Board of Directors easurer may appoint Attorneys in rporate seal is not necessary for licer and the corporate seal may |
| be printed by facsi | mile," | | 4 / | | |
| in Witness | Whereof, the said | WESTERN SURE | TY COMPANY has ca | used these present | s to be executed by its |
| Presider | nt | with the corp | orate seal affixed this | | , 19 |
| ATTEST | nelson | INSTRU | WESTERN SURE FIALA, SHELBY CO. ERTIFY THIS HALP TO BY, FILED | Joe P. Kirby, Pr | disident |
| , | | stant Secretary | n 10 de 11 no 1 | , 000 y. Kiiby, 1 ki | |
| STATE OF SOUT | TH DAKOTA | 1991 MA | R 18 '" : 32 (| | |
| COUNTY OF MI | | | 2/20 | | |
| On this | | _ day of | a franking | before me, a Notary | Public, personally appeared |
| | | JUDO | E OF PROBATE | | |
| | Joe P. Kirb | y | an d | L. Nelson | |
| | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | • |
| h - h - l - a h - a | | and short that the | and the above Dower of | Attornov se | President |
| and Assistant S | e duly sworn, acknowle ecretary, respectively, | of the said WESI | ned the above Power of . TERN SURETY COMPAN | Y, and acknowledge | d said instrument to be the |
| voluntary act and | d deed of said Corpora | ation. | | | |
| B. T | HOMAS RY PUBLIC SEAL | | | | |
| 100 | " DANOIR CO | | • | R TI | 1 |
| My Commiss | sion Expires 6-2 95 | | | v. Mom | as |

فير ويونون والمراجع والمراجع ومناريا والمراجع والمراجع ومراجع ومراجع والمراجع والمراجع والمراجع والمراجع والمراجع