## POWER OF ATTORNEY

## KNOW ALL MEN BY THESE PRESENTS:

Joe P. Kirby

That the WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama. Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louislana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming and the United States of America, does hereby make, constitute and appoint

Sioux Falls

| 44       | State of South Dakota, Its regularly elected President   |
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| ∞ Pace 1 | policies indemnitying employers against loss or damage caused by the misconduct of their employees; official, ball and surety and fidelity bonds. Indemnity in all cases where indemnity may be tawfully given; and with full power and authority to execute consents and waivers to modify or change or extend any bond or document executed for this Company, and to compromise and settle any and all claims or demands made or existing against said. Company.                                       |
| 00 xom   | The Western Surety Company further certifles that the following is a true and exact copy of Section 7 of the By-laws of the Western Surety Company duly adopted and now in force, to-wit:  Section 7. All bonds, policies, undertakings or other obligations of the corporation shall be executed in the corporate name of the Company by the Chairman of the Board, President, Secretary, any Assistant Secretary, Treasuer, or any Vice President, or by such other officers as the Board of Directors |
| æ        | may authorize. The Chairman of the Board, President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or Agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, or other obligations of the corporation — the signature of any such officer and the corporate seal may be printed by facsimile."         |
|          | In Witness Whereof, the said WESTERN SURETY COMPANY has caused these presents to be executed by its  |
|          | ASSISTANT ASSISTANT SECRETARY OF ALA SHILL BY CO. Joe P. Kirby, President  |
|          | STATE OF SOUTH DAKOTA SS.  COUNTY OF MINNEHAHA  SS.  10 CERTIFY 1-15 INSTRUMENT W/ S CHIED  1991 MAR 12 All 8: 59  |
|          | On this day of   |
|          | SUDGE OF PROPART  who, being by me duly sworn, acknowledged that they signed the above Power of Attorney as President  and Assistant Secretary, respectively, of the said WESTERN SURETY COMPANY, and acknowledged said instrument to be the   |
|          | Voluntary act and deed of said Corporation.  + אין   |