

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

____Joe_P._Kirby________of ____

That the WESTEAN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Idaho, Itlinois, Indiana, towa, Kansas, Kentucky, Louislana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming and the United States of America, does hereby make, constitute and appoint

Sioux Falls

State of South Dakota	, Its regularly elec	ted_President	
as Attorney in Fact; with full power and authority hereby conferred upon him to sign, execute, acknowledge and deliver for and on its			
behalf as Surally and as its act and deed, at	_		
indemnity Surety and Undertakings that may policies indemnitying employers against loss or olindemnity in all cases where indemnity may be law extend any bond or document executed for this Company.	fully given; and with full power and auti	nority to execute consents and walve	ers to modify or change or
The Western Surety Company further certified pany duly adopted and now in force, to wit:	is that the following is a true and exact	copy of Section 7 of the By-laws of	the Western Surety Com-
Section 7. All bonds, policies, undertakings of Chairman of the Board, President, Secretary, any Asmay authorize. The Chairman of the Board, Preside Fact or Agents who shall have authority to issue bothe validity of any bonds, policies, undertakings, or	ssistant Secretary, Treasuer, or any Vice nt, any Vice President, Secretary, any A ands, policies, or undertakings in the n	President, or by such other officers ssistant Secretary, or the Treasurer ame of the Company. The corporate	as the Board of Directors may appoint Attorneys in seal is not necessary for
be printed by facsimite."	`		
in Witness Whereof, the said WES	TERN SURETY COMPANY has	caused these presents to	be executed by its
President	with the corporate seal affixed this	•	, 19
ATTEST	WESTERN S	URETY COMRANY	A
J. Welson	/		L
Assistant		Joe P. Kirby, President	
STATE OF SOUTH DAKOTA			
) ss.			<i>)</i>
COUNTY OF MINNEHAHA			
On this day	of, 19.	before me, a Notary Public	, personally appeared
Joe P. Kirby	and	L. Nelson	
who, being by me duly sworn, acknowledged	that they signed the above Power	of Attorney as	sident
and Assistant Secretary, respectively, of th	a saidSWESTBEN SUBJETY COMP	PANY and acknowledged said.	instrument to be the
voluntary act and deed of said Corporation.	I CERTIFY THIS INSTRUMENT WAS FILE!	, j, o o	
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B. THOMAS	91 JAN 23 PH 2: 21	100	
SEAL SOUTH DAKOTA SEAL	AL DAMES LILES EL	13 -	
My Commission Expires 6-2-95		JK 971	1
his commission is above a constraint of the cons	AUDGE OF PHOEATE	y unomas	Motory Dublic
	MODGE OF PROBATE		Notary Public