

222

ARTICLES OF INCORPORATION
OF

CATS - COMPUTER AND TRAINING SPECIALISTS, INC.

(I)

The Name of the Corporation is CATS - Computer and Training Specialists, Inc.

(II)

The Corporation is organized pursuant to the provisions of the Alabama Business Corporations Act.

(III)

The period of its duration is perpetual.

(IV)

The corporation is a corporation for profit and is organized for the following purposes 1) to offer consulting services related to computers and management, 2) to offer motivational and computer training, and 3) to engage in the transaction of any or all lawful business for which corporations may be incorporated.

(V)

The aggregate number of shares which the corporation shall be authorized to issue is 5,000 and the par value of each share is One Dollar.

The number of shares issued are 500, if any.

(VI)

The street address of the initial registered office of the corporation is 2848 Berkeley Drive, Birmingham, Alabama, 35242 and the initial registered agent of the corporation at such address is Beatrice T. Ray.

(VII)

The number of directors constituting the initial board of directors of the corporation is two, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

NAME	ADDRESS
✓ Noel W. Ray, Jr.	<u>2848 Berkeley Drive, Birmingham, Al. 35242</u>
Beatrice T. Ray	<u>2848 Berkeley Drive, Birmingham, Al. 35242</u>

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(VIII)

The name and addresses of the incorporator(s) are:

<u>NAME</u>	<u>ADDRESS</u>
<u>Beatrice T. Ray</u>	<u>2848 Berkeley Drive, Birmingham, Al. 35242</u>

In witness thereof, the undersigned incorporator(s) has executed these Articles of Incorporation.

This fourteenth day of January, 1991.

Beatrice T. Ray
signature of incorporator(s)



OFFICE OF THE SECRETARY OF STATE

State of Alabama

PERRY A. HAND

SECRETARY OF STATE

NAME RESERVATION CERTIFICATE

FOR

CATS - Computer and Training Specialists, Inc.

I, Perry A. Hand, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said state, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, based upon an examination of the corporation records on file in this office, the corporate name "CATS - Computer and Training Specialists, Inc." is reserved as available.

This domestic corporation name is proposed to be incorporated in Jefferson County and is for the exclusive use of Beatrice Ray, 2848 Berkeley Dr., Birmingham, AL 35242 for a period of one hundred twenty days beginning September 17, 1990 and expiring January 16, 1991.



IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on September 17, 1990.

Perry A. Hand
Secretary of State

State of Alabama

SHELBY County

CERTIFICATE OF INCORPORATION OF

CATS-COMPUTER AND TRAINING SPECIALISTS, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of CATS-COMPUTER AND TRAINING SPECIALISTS, INC., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of CATS-COMPUTER AND TRAINING SPECIALISTS, INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 15th day of

JANUARY, 19 91

STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED

91 JAN 15 AM 9:47

Thomas A. Snowden, Jr.
JUDGE OF PROBATE

Thomas A. Snowden, Jr.
Judge of Probate

Rec 35.00
Ind 5.00
38.00