

688
STATE OF ALABAMA

SHELBY COUNTY

Prepared in the Office:

✓ Janice C. Hart

209 Louisa Street

Warrior, Al 35180

205-647-8146

ARTICLES OF INCORPORATION
OF
BACKHOE RENTAL SERVICE, INC.
A CLOSE CORPORATION

The Undersigned, acting as incorporator(s) of a corporation under the Alabama Business Corporation Act, adopt(s) the following Articles of Incorporation for such corporation:

FIRST; The name of the corporation is:

BACKHOE RENTAL SERVICE, INC.

SECOND; The period of it's duration is perpetual.

THIRD; The purpose or purposes for which the corporation is organized are:

(A). To perform all loader, back-hoe and dozer work required to put in sewers, septic tanks, water lines, water taps, footings for all buildings and any other general construction work that requires the removal or relocating of dirt and land fill, both commercially and residential.

(B). To buy and sell materials and services of all kinds as it may seem fit either upon its own account, or for a commission or other compensation, and for cash or upon credit, and to own and operate motor vehicles, and to own and hold stock and bonds in other corporations as it may desire.

(C) To own and operate any and all kinds of vehicles as may be necessary or convenient in the conduct of a general business as is set forth in the preceding section.

(D) The corporation desires to do business in any and all of the counties and municipalities of Alabama, and also such other States of the United States as it may desire.

(E) To acquire, hold, sell, lease, manufacture, rent, buy or otherwise acquire and dispose of supplies, both new and used, parts or accessories or other merchandise necessary for the conduct of the general purpose of the business, or, if convenient or desirable, whether necessary or otherwise, to acquire, hold, own, operate, rent, lease, improve, assign, and sell real estate and personal property of very type and description, to lend money, and do all things necessary and incidental to the successful conduct of the business aforesaid, and generally to do and perform and enjoy the powers conferred by the State of Alabama, and to engage in and transact any and all and every kind of legitimate

BOOK 042 PAGE 280

business not interdicted by the laws of the State of Alabama and the United "States of America, and to undertake, assume or guarantee in whole or in part the obligations or liabilities of any person, firm, association, or corporation.

(F) To buy, sell, improve, lease, or otherwise acquire, improve and dispose of real property of every kind and description.

(G) To do any and all acts or business for which the corporation may be incorporated under the Alabama Business Corporation Act.

FOURTH: (A) The aggregate number of shares which the corporation shall have authority to issue is 500. The amount of the total authorized capital shall be One Thousand Dollars and no/100 (\$1000.00) Dollars divided into 500 shares of the per value of Two Dollars (\$2.00) each. The amount of the capital stock with which the corporation will begin business shall be One Thousand and no/100 (\$1000.00) Dollars.

(B) The incorporators of the corporation are:

NAME	ADDRESS	NO. OF SHARES PAID FOR
Pamela D. Staggs,	P.O. Box 488-3118 Highway 52 Pelham, Al 35124	500

FIFTH; Provisions for the regulations of the internal affairs of the corporation are:

(A) The date on which the shareholders annual meeting shall be held; the number of directors and their terms of office; and the terms of office of the officers; and the power and duties of the officers; shall be fixed by the by-laws of the corporation, at all times subject to changes hereinafter provided. Other offices than those named herein may be created in the by laws and filled by the shareholders. The corporation shall have the power to make by-laws for the regulation and government of the corporation, its agents, servants, and officers, and for all other purposes not inconsistent with the Constitution and laws of the State of Alabama.

SIXTH; The address of the initial registered office of the corporation: P.O. Box 488, Pelham, Al 35124 (3118 Highway 52) and the name of its initial registered agent at such address is:

Pamela D. Staggs

SEVENTH: The number of directors constituting the initial board of directors of the corporation is 1 (One) and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

NAME	ADDRESS
<u>Direct shareholder control as permitted by Section 10-2A-308 has been elected.</u>	

Pamela D. Staggs, P.O. Box 488, Pelham Al 35124 (3118 Highway 52)

EIGHTH: The name and address of each shareholder is:

NAME	ADDRESS
Pamela D. Staggs	P.O. Box 488, Pelham, Al 35124 3118 Highway 52

NINTH: The corporation is a close corporation authorized by Section 10-2A-300 thru 10-2A-313, Code of Alabama (1975), as amended.

TENTH: The corporation being a close corporation authorized by 10-2A-300 et seq. Code of Alabama as amended, as permitted by Sections 10-2A-41 and 10-2A-301, the following restrictions, permitted by 10-2A-41 are imposed on the transfer of the shares of stock issued by this corporation.

1) All of the Corporation's issued shares of all classes exclusive of treasury stock, shall be held by not more than thirty (30) persons.

2) For purposes of determining the number of holders of record of the stock of this close corporation, stock held in joint tenancy shall be treated as held by one shareholder.

ELEVENTH: All of the Corporation's issued shares of all classes, exclusive of treasury shares, shall be held of record by not more than 30 persons.

(A) The business of the corporation shall be managed by the shareholders of the corporation rather than by a board of directors as authorized by Title 10-2A-308, Code of Alabama.

(B) This corporation can be dissolved by the vote of any shareholder who holds as many as one (1) share of stock.

The formation of the corporation as a close corporation has been authorized by the affirmative vote of all holders of and subscribers of the corporation. Additionally, all shareholders have approved the following:

1. As provided in Section 10-2A-56 any action required to be taken at a meeting of shareholders of this close corporation may be taken without a meeting, if a consent in writing setting forth the action so taken, shall be signed by all the shareholders entitled to vote with respect to the subject matter thereof.

2. As provided in Section 10-2A-77, State of Alabama shall hold the office of:

President: Pamela D. Staggs

Secretary: Pamela D. Staggs

Treasurer: Pamela D. Staggs

3. Waiver of Notice as permitted by Section 10-2A-49 is adopted as a policy to be used extensively and freely.

4. All shareholders waive the receipt of the financial statement signed by an officer or a CPA within 120 days of the end of the year as required by Section 10-2A-796, and waives the need that the statement be prepared in accordance with generally accepted accounting principles, and agree that only on request by shareholder, a copy of the federal or Alabama income tax return sent in response to such request will satisfy this requirement of Section 10-2A-79(e). Any such statement or substitute therefor must be requested before the Corporation is required to send it to the shareholder.

5. As provided in Section 10-2A-308, the Corporation shall be managed by the shareholders rather than by the board of directors. No meeting will be held to elect directors; the shareholders deemed hereby to be the directors subject to all liabilities as such directors. Indemnity by the Corporation as permitted by Section 10-2A-21 shall be given the directors, shareholders, and counsel.

6. NAME: Pamela D. Staggs
ADDRESS: P.O. Box 488, Pelham, Al 35124
3118 Highway 52
shall be the registered agent and the address shall be as shown above until changed.

7. Certification of stock shall show where applicable:

- a. The management by shareholders without directors.
- b. The restriction on transfer of the capital stock as indicated by any buy-sell agreement, hereinafter adopted.
- c. The fact that the Corporation is a Close Corporation.
- d. The fact that financial statement receipt is waived, except on request by shareholder.

TWELFTH: All of the Corporations issued shares of all classes, exclusive of treasury shares, shall be held of record by not more than 30 persons.

(A) The business of the corporation shall be managed by the shareholders of the corporation rather than by a board of directors as authorized by Title 10-2A-308, Code of Alabama.

(B) This corporation can be dissolved by the vote of any shareholder who holds as many as one (1) share of stock.

The formation of the corporation as a close corporation has been authorized by the affirmative vote of all holders of and subscribers to shares of the corporation.

THIRTEENTH: Provisions for the regulation of the internal affairs of the corporation are:

A. Any action or action proposed to be taken by shareholders may be validly affected in the following manner, without notice or formal meeting: Any resolution or proceedings

approved in writing by all the shareholders, by subscription of their names in writing to the same, or concurrent instrument shall be valid and effective as if such action were adopted by the same vote at a regularly called meeting of such shareholders shall be effective as of the date therein expressed, or if no effective date shall be designated, as of the date on which the same shall be filed and noted by the secretary on such resolution, and shall thereupon be entered in the minutes of the corporation under such effective date.

A shareholder of the Corporation shall not be disqualified by his office from dealing or contracting with the Corporation either as a vendor, purchaser or otherwise, nor shall any transaction or contract of the Corporation be void or voidable by reason of the fact that any shareholder or any firm of which any shareholder is a member, or any corporation of which any shareholder is a shareholder, officer, or director, is in any way interested in such transaction or contract, provided that such transaction or contract is or shall be authorized, ratified or approved either (1) by a vote of a majority of a quorum of the shareholders, or (2) by the written consent, or by the vote at any shareholder's meeting of the holders of a majority of all the outstanding shares of stock of the Corporation entitled to vote; nor shall any shareholder be liable to account to this Corporation for any profits realized by or from or through any such transaction or contract of the corporation authorized, ratified or approved as aforesaid by reason of the fact that he, or any firm of which he is a member or any corporation, of which he is a shareholder, officer or director was interested in such transaction or contract. Nothing herein contained shall create liability in the events above described or prevent the authorization, ratification or approval of such transaction or contract in any other manner permitted by law.

No shareholder shall be liable to the Corporation or any of its shareholders in conjunction with any contract or other transaction which is expressly stated to be valid by the preceding Section because of his relationship to the parties to or his interest in such contract or transaction. This section shall not be construed to impose any liability to the Corporation or any of its shareholders upon any shareholder because of any such relationship or interest if he would not be liable under applicable common statutory law.

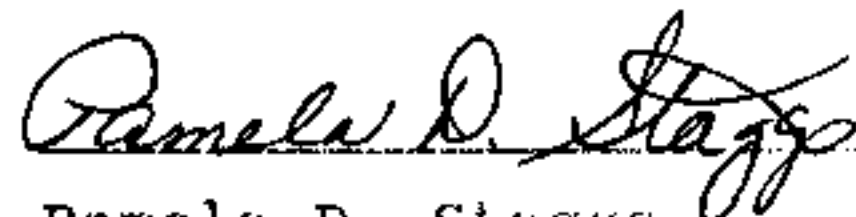
Any person who is either a shareholder or an officer, or both, of the Corporation shall, as an incident of his office and as an inducement and consideration for his acceptance of his Office and the continuing performance of the duties thereof, be entitled, without further act on his part, to indemnity from (i)

fees, (ii) damages, and (iii) amounts paid by way of any settlement or compromise (unless such settlement or compromise is disapproved in writing by the Corporation after notice), which such person shall have incurred or paid in connection with or growing out of any claim, litigation or proceeding, whether criminal, civil or of some other nature, asserted against such person or to which such person shall be a party by reason of his agreeing to be, being or having been a shareholder or an officer of the Corporation, whether or not such person is a shareholder or an officer at the time of incurring or paying such expenses; provided, however, that such person not be indemnified by the Corporation for expenses incurred in conjunction with any claim, litigation or proceeding in which such person is adjudged (i) to have been guilty, with respect to the Corporation, of willful misfeasance, bad faith, gross negligence or reckless disregard of the duties involved in the performance of his duties as such officer or director or (ii) to have caused, negligently or by his misconduct, physical injury to persons or property.

Each shareholder shall have the pre-emptive right, as defined by the Laws of the State of Alabama, to purchase or acquire additional or treasury shares of stock in Backhoe Rental Service, Inc.

The Corporation reserves the right from time to time to amend, alter or repeal each and every provision contained in these Articles of Incorporation, or to add one or more additional provisions, in the manner now or hereafter prescribed or permitted by the Act, and all rights conferred upon shareholders at any time are granted subject to this reservation.

Dated this 3rd day of August, 1990.



Pamela D. Staggs

Sole Shareholder

STATE OF ALABAMA

SHELBY COUNTY

Before me, the undersigned authority, a Notary Public, State at Large, in and for said County and State, appeared Pamela D. Staggs, who is known to me, and who, upon being duly sworn by me, acknowledged that, being informed of the contents of the within instrument, he signed the same voluntarily on the day the same bears date.

DATED THIS 3rd day of August, 1990.


Notary Public

My Commission Expires 12/19/90

BOOK 042 PAGE 285

STATE OF ALABAMA
SHELBY COUNTY

Personally appeared before me, the undersigned authority, a Notary Public in and for said County and State, Pamela D. Staggs, the agent or person authorized by the incorporator of Backhoe Rental Service, Inc. a corporation to receive subscriptions, who being duly sworn and saith that the following is a true and correct copy of the subscription list to the capital stock of Backhoe Rental Service, Inc.

SUBSCRIPTION LIST

Each of the undersigned hereby subscribe for the number of shares set opposite his name, of the capital stock of Backhoe Rental Service, Inc., a corporation to be organized under the laws of Alabama, to do a general business of: To perform all loader, back hoe and dozer work required to put in sewer, septic tanks, water lines, water taps, footings for all building and any other general construction work that requires the removal or relocating of dirt and land fill, both commercially and residential, divided into 500 shares of par value of \$2.00 each and we further severally agree to pay upon demand or call of the officers or agent designated by the corporation to receive subscriptions upon the basis hereinafter provided for.

The total of said 500 shares of such capital stock to be divided among said subscriptions as follows:

Pamela D. Staggs, 500 shares.

The subscription to the shares of such capital stock hereby subscribed for shall be payable at \$2.00 per share.

And affiant further deposes and says that each of the above subscribers, has discharged his obligation for the number of shares of capital stock of the corporation set opposite his name in the foregoing subscription list by payment in cash of the sum of \$1,000.00, \$, \$, \$ respectfully.

Certified and verified this 3rd day of August, 1990.

Pamela D. Staggs
Pamela D. Staggs

Subscribed and sworn to before me this 3rd day of August, 1990.

[Signature]
Notary Public

BOOK 042 PAGE 286

My Commission Expires 12/19/90.

MINUTES OF THE FIRST MEETING OF THE BOARD OF DIRECTORS

Minutes of the First Meeting of the Board of Directors of Backhoe Rental Service, Inc., held at, P.O. Box 488, Pelham, Al 35124, City of Pelham, Al 35124, on the 3rd day of August, 1990, at 9:30 A.M.

PRESENT:

Pamela D. Staggs

being all of the Directors of the Corporation.

Ms. Pamela D. Staggs was nominated and elected Temporary Chairman, and acted as such until relieved by the permanent Secretary.

The Chairman then requested the Secretary to read the list of Directors of the Corporation, the list being as follows:

Pamela D. Staggs

The Secretary then presented and read to the Meeting a waiver of notice of meeting, subscribed by all of the Directors of the Corporation.

Upon motion duly made and carried, it was

RESOLVED, That the same be ordered on file and the Secretary be requested to cause the same to be spread at length upon minutes.

WAIVER OF NOTICE OF THE MEETING

OF STOCKHOLDERS, DIRECTORS, AND OFFICERS

We the undersigned being all the stockholders, directors, and officers of Backhoe Rental Service, Inc., and all the subscribers to the Capital Stock thereof, DO HEREBY WAIVE all notice of the Meeting of the Subscribers to the Capital Stock, Directors, and Officers of the said Corporation and do hereby agree and consent that the meeting be held _____ in the City of Pelham, State of Alabama, be and the same hereby is fixed as the time, and the home office of the Corporation, at Pelham, Alabama 35124, State of Alabama, as the place for holding the same; and that all such business may be transacted thereat as may lawfully come before said meeting.

Dated, the 3rd day of August, 1990

Pamela D. Staggs
Pamela D. Staggs

The Secretary then presented and read to the Meeting the minutes of the first Meeting of the Incorporators and Stockholders and the same were, on motion and duly made and carried, in all respects ratified, approved and confirmed.

The Secretary then presented and read to the Meeting the By-Laws adopted at said meeting of the Incorporation and Stockholders, and on motion duly made and carried, the same were in all respects ratified, confirmed and approved, as and for the By-Laws of said Corporation. See below:

The Chairman then stated that nominations for officers of the Corporation were in order, and the following nominations were made:

FOR PRESIDENT: Pamela D. Staggs

FOR SECRETARY: Pamela D. Staggs

FOR TREASURER: Pamela D. Staggs

Ballots were thereupon distributed and the Chairman declared that the election of officers was in order.

The Certificate, By-Laws, Retirement Agreement, Letters from Janice C. Hart, SUI Forms, Withholding Tax Number application, Franchise Tax Return, Stock Certificate Copy and Sales Tax Applications were all read and approved as listed on the index to these minutes.

The Secretary then presented and read to the meeting the Articles of Incorporation of the Company, which, upon motion duly made and carried was directed to be copied into these minutes and filed with the records of this Company.

A copy of said Articles of Incorporation are on pages 1, 2, 3, 4, 5 and 6.

BOOK 042 PAGE 288



OFFICE OF THE SECRETARY OF STATE

State of Alabama

PERRY A. HAND

SECRETARY OF STATE

NAME RESERVATION CERTIFICATE

FOR

Backhoe Rental Service, Inc.

I, Perry A. Hand, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said state, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, based upon an examination of the corporation records on file in this office, the corporate name "Backhoe Rental Service, Inc." is reserved as available.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Janice Hart, 209 Louisa St., Warrior, AL 35180 for a period of one hundred twenty days beginning April 27, 1990 and expiring August 26, 1990.



IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on April 27, 1990.

Perry A. Hand
Secretary of State

BOOK 042 PAGE 289

State of Alabama

SHELBY County

CERTIFICATE OF INCORPORATION OF

BACKHOE RENTAL SERVICE, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of BACKHOE RENTAL SERVICE, INC., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of BACKHOE RENTAL SERVICE, INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 8th day of AUGUST, 19 90.

STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED

90 AUG -8 PM 4:06

JUDGE OF PROBATE

Thomas A. Snowden Jr.

Judge of Probate

Rec 35.00
Ind 3.00
38.00

BOOK 042 PAGE 290