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## ARTICLES OF INCORPORATION

FOR

GEORGE PUTMAN & ASSOCIATES, INC.

STATE OF ALABAMA )  
                          )  
SHELBY COUNTY      )

### ARTICLE I.

#### Name Of Corporation

The name of this Corporation shall be GEORGE PUTMAN & ASSOCIATES, INC.

### ARTICLE II.

#### Period Of Duration

The period of duration of this Corporation shall be perpetual.

### ARTICLE III.

#### Purposes Of Corporation

The purposes of this Corporation is the transaction of any and all lawful business for which corporations may be Incorporated for under the Alabama Business Corporation Act.

### ARTICLE IV.

#### Number Of Shares Of Stock

This Corporation shall have the authority to Issue one hundred (100) shares of stock. This stock shall be on one class. The stock shall have par value of One Dollar (\$1.00).

Richard K. [Signature]

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#### ARTICLE V.

##### Initial Registered Agent

The initial registered agent and the location and mailing address of initial registered office of this Corporation shall be:

George W. Putman  
1402 Springfield Loop East  
Birmingham, Alabama 35242

#### ARTICLE VI.

##### Incorporators

The Incorporator of this Corporation shall be:

George W. Putman  
1402 Springfield Loop East  
Birmingham, Alabama 35242

#### ARTICLE VII.

##### Directors

This Corporation shall have one (1) director. The initial director shall serve until the first annual meeting of shareholders or until the successor shall be elected and qualify.

The names and addresses of the initial director shall be:

George W. Putman  
1402 Springfield Loop East  
Birmingham, Alabama 35242

#### ARTICLE VIII.

##### Officers

The initial officers of this Corporation shall be:

George W. Putman  
President  
1402 Springfield Loop East  
Birmingham, Alabama 35242

George W. Putman  
Secretary  
1402 Springfield Loop East  
Birmingham, Alabama 35242

ARTICLE IX.

Powers

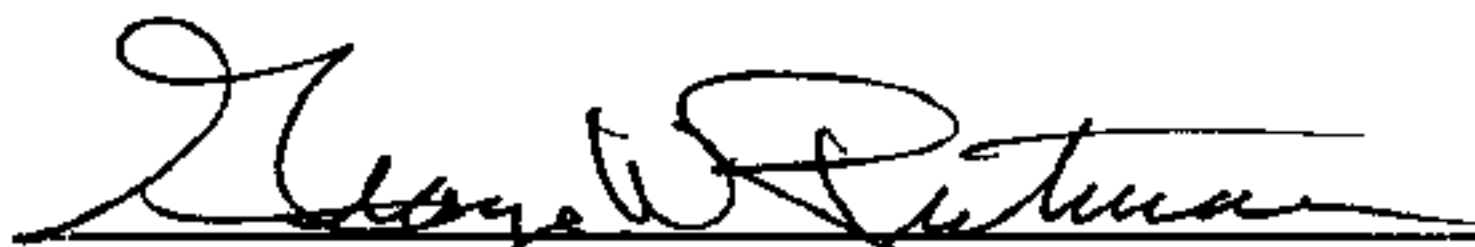
This Corporation shall be vested with all powers granted to corporations under the laws of the State of Alabama, including, but not limited to those vested by the Alabama Business Corporation Act, and the indemnification of directors, officers, employees and agents.

ARTICLE X.

Amendment

This Corporation reserves the right to amend, alter, change or appeal any provisions of these Articles of Incorporation pursuant to its By-Laws and the requirements of the Alabama Business Corporation Act.

DONE this the 18th day of May, 1990.



GEORGE W. PUTMAN  
Incorporator  
1402 Springfield Loop East  
Birmingham, Alabama 35242



## OFFICE OF THE SECRETARY OF STATE

State of Alabama

**PERRY A. HAND**

SECRETARY OF STATE

### NAME RESERVATION CERTIFICATE

FOR

George Putman & Associates, Inc.

I, Perry A. Hand, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said state, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, based upon an examination of the corporation records on file in this office, the corporate name "George Putman & Associates, Inc." is reserved as available.

This domestic corporation name is proposed to be incorporated in Jefferson County and is for the exclusive use of Richard Mauk, Suite 320 South Tower, Birmingham, AL 35243 for a period of one hundred twenty days beginning May 23, 1990 and expiring September 21, 1990.



IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on May 23, 1990.

Perry A. Hand  
Secretary of State

# State of Alabama

Shelby County

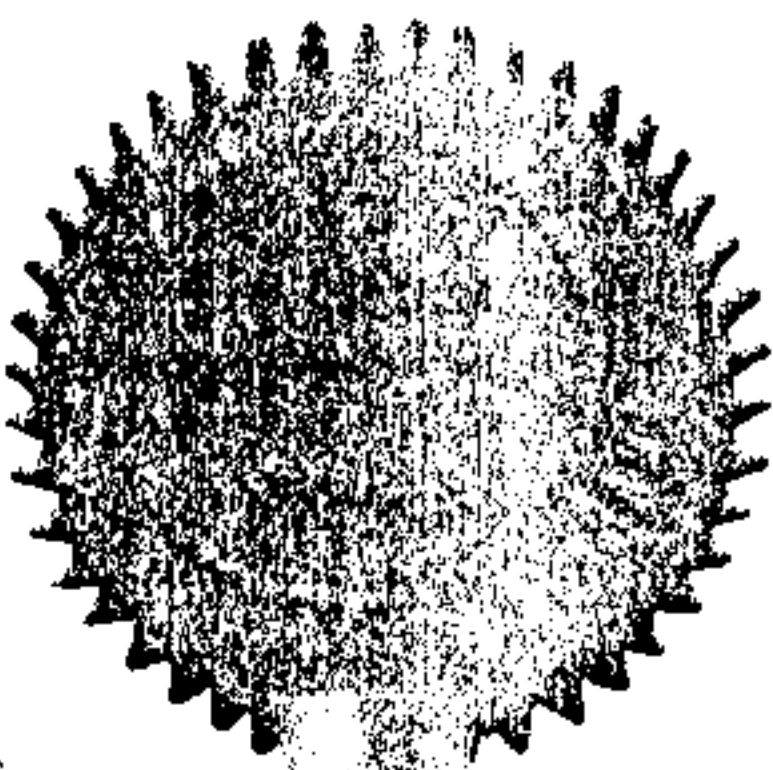
## CERTIFICATE OF INCORPORATION OF

George Putman & Associates, Inc.

The undersigned, as Judge of Probate of Shelby County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of George Putman & Associates, Inc., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of George Putman & Associates, Inc., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 1st day of June, 19 90



STATE OF ALA. SHELBY CO.  
I CERTIFY THIS  
INSTRUMENT WAS FILED

90 JUN -1 AM 10:03

JUDGE OF PROBATE

Thomas A. Snowden, Jr.  
Judge of Probate

Rec 35.00  
Jud 3.00  
38.00