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ARTICLES OF INCORPORATION  
OF

Advance Services, Inc.

The undersigned, for the purpose of forming a corporation under the Alabama Business Corporation Act, hereby adopt the following Articles of Incorporation:

FIRST: The name of the corporation is Advance Services, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: To provide appearance maintenance services to and for office complexes and wholesale and retail business outlets; to engage in any lawful business or activities related to the stated purposes; and to engage in any lawful act or activity for which corporations may be organized under the Alabama Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have the authority to issue is 1,000, par value \$1.00.

FIFTH: The address of the initial registered office of the corporation is 1827 Tecumseh Trail, Pelham, Alabama 35124 and the name of its initial registered agent at such address is Daryl D. Poarch.

SIXTH: The number of directors constituting the initial board of directors of the corporation is two, and the names and addresses of the persons who are to serve as directors until

Larry P. Hunt...

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the first annual meeting of shareholders or until their successors are elected and shall qualify are:

Name	Address
Daryl D. Poarch	1256 Elm Avenue Birmingham, Alabama 35217
Penny A. Kornowicz	1827 Tecumseh Trail Pelham, Alabama 35124

SEVENTH: The name and address of each incorporator is:

Name	Address
Daryl D. Poarch	1256 Elm Avenue Birmingham, Alabama 35217
Penny A. Kornowicz	1827 Tecumseh Trail Pelham, Alabama 35124

We the undersigned, have subscribed our names this 9th day of January, 1990.

Daryl D. Poarch  
Daryl D. Poarch, Incorporator

Penny Kornowicz  
Penny A. Kornowicz, Incorporator

This instrument was prepared by Larry R. Newman, Attorney at Law whose address is 3021 Lorna Road, Suite 310, Birmingham, Alabama 35216.



## OFFICE OF THE SECRETARY OF STATE

State of Alabama

**PERRY A. HAND**

SECRETARY OF STATE

### NAME RESERVATION CERTIFICATE

FOR

**Advance Services, Inc.**

I, Perry A. Hand, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said state, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, based upon an examination of the corporation records on file in this office, the corporate name "Advance Services, Inc." is reserved as available.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Larry Newman, 3021 Lorna Rd., Birmingham, AL 35216 for a period of one hundred twenty days beginning December 7, 1989 and expiring April 7, 1990.



IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on December 7, 1989.

*Perry A. Hand*  
Perry A. Hand  
Secretary of State

# State of Alabama

SHELBY County

## CERTIFICATE OF INCORPORATION

OF

ADVANCE SERVICES, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of ADVANCE SERVICES, INC., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of ADVANCE SERVICES, INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 11th day of JANUARY, 19 90.

STATE OF ALA. SHELBY CO.  
I CERTIFY THIS  
INSTRUMENT WAS FILED

90 JAN 11 PM 12:03

*Thomas A. Snowden, Jr.*  
JUDGE OF PROBATE

*Thomas A. Snowden, Jr.*  
Judge of Probate

*Recd 35.00*  
*Fee 3.00*  
*38.00*