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ARTICLES OF INCORPORATION
OF
✓ DANIEL M. SPITLER, P.C.
A CLOSE CORPORATION

The undersigned, acting as incorporator of a corporation under the Alabama Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is Daniel M. Spitler, P.C.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are to engage in the professional practice of law as allowed a close corporation including, but not limited to practice in all Courts and boards, preparation of all legal documents and each and every other act necessary and/or desirable for the practice of law, and to engage in each and every other practice allowable to a close professional corporation, under the Code of Alabama, including but not limited to ownership of property.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is One Thousand (1,000). The authorized shares consist of one class only and the shares are without par value. Cumulative voting is specifically allowed on any shares outstanding.

FIFTH: The address of the initial registered office of the corporation is 108 Chandalar Drive, Pelham, Alabama, 35124, and the name of its initial registered agent at such address is Daniel M. Spitler.

SIXTH: The name and address of each incorporator is Daniel M. Spitler, 1840 Chandcroft Circle, Pelham, Alabama 35124.

SEVENTH: The corporation is a close corporation authorized by Section 10-2A-300 thru 10-2A-313, Code of Alabama (1975), as amended.

EIGHTH: The sale of the stock is restricted as more particularly provided in the bi-laws.

NINTH: For purposes of determining the number of holders of record of the stock of the corporation, stock which is held in joint tenancy or common tenancy or by the entireties shall be treated as held by one shareholder.

TENTH: All of the corporation's issued shares of all classes, exclusive of treasury shares, shall be held of record by not more than five (5) persons.

ELEVENTH: The business of the corporation shall be managed by the shareholders

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of the corporation rather than by a Board of Directors.

The formation of the corporation as a close corporation has been authorized by the affirmative vote of all holders of and subscribers to shares of the corporation.

Dated January 2, 1990.


Daniel M. Spiller, Sole Incorporator

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OFFICE OF THE SECRETARY OF STATE

State of Alabama

PERRY A. HAND

SECRETARY OF STATE

NAME RESERVATION CERTIFICATE

FOR

Daniel M. Spitler, P.C.

I, Perry A. Hand, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said state, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, based upon an examination of the corporation records on file in this office, the corporate name "Daniel M. Spitler, P.C." is reserved as available.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Daniel Spitler, 108 Chandalar Dr., Pelham, AL 35124 for a period of one hundred twenty days beginning December 21, 1989 and expiring April 21, 1990.

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IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on December 21, 1989.

Perry A. Hand
Secretary of State

OFFICE OF THE JUDGE OF PROBATE, SHELBY COUNTY, ALABAMA
CERTIFICATE OF INCORPORATION

OF
DANIEL M. SPITLER, P.C.
A CLOSE CORPORATION

The undersigned, as Judge of Probate of Shelby County, Alabama, hereby certifies that Articles of Incorporation for the incorporation of Daniel M. Spitler, P.C., a Close Corporation, duly signed pursuant to the provisions of the Code of Alabama, have been received in this office and are found to conform to law and that the name of the corporation is now reserved with the Secretary of State of Alabama under reservation No. _____.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of Daniel M. Spitler, P.C., a Close Corporation, and attaches hereto a certified copy of the Articles of Incorporation.

Dated January 3, 1990.

Thomas A. Spaulding, Jr.
Judge of Probate

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STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED
90 JAN -3 PM 12: 07

Thomas A. Spaulding, Jr.
JUDGE OF PROBATE

Rec 35.00
Jud 3.00
38.00