

LIMITED POWER OF ATTORNEY

STATE OF ALABAMA)
COUNTY OF MONTGOMERY)

1446

KNOW ALL MEN BY THESE PRESENTS, that Leon D. Hadley (hereinafter referred to as "Principal"), do by these presents make, constitute and appoint Greg A. Church, as my true and lawful agent and attorney-in-fact (hereinafter referred to as "Agent") to do and perform for me and in my name, place and stead, and for my use and benefit, to execute any and all documents necessary to complete the exchange of property with Vulcan Materials Company, or the sale to LEISERV, INC. of a portion of the following described real estate, situated in Shelby County, Alabama, to-wit:

Lot 2-A of the Amended Map of a Resurvey of Lot 2, Cahaba River Park as recorded in Map Book 8, Page 80 in the Office of the Judge of Probate of Shelby County, Alabama, including but not limited to lots within a re-subdivision of Lot 2-A.

including but not limited to the deeds, closing statements, purchase and sale agreements, amendments to restrictive covenants, subdivision plats, and any other documents required for said exchange or sale and conveyance.

The execution and delivery by Agent of any conveyance, paper, instrument or document in my name and behalf shall be conclusive evidence of Agent's approval of the consideration therefore, and of the form and contents thereof, and that Agent deems the execution thereof on our behalf necessary or desirable.

I further give and grant unto my said attorney-in-fact and agent full power and authority to do and perform every act necessary and proper to be done and the exercise of any of the foregoing powers as fully as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that my Agent shall lawfully do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, the undersigned has executed this limited power of attorney on the 22 day of November, 1989.

Rec 2.50
Jud 3.00
Cert 1.00
6.50
STATE OF ALA, SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED
89 DEC 21 PM 3:28

Leon D. Hadley
Leon D. Hadley

STATE OF ALABAMA)
COUNTY OF MONTGOMERY)
JUDGE OF PROBATE

I, the undersigned, a Notary Public in and for said County in said State, hereby certify that Leon D. Hadley whose name is signed to the foregoing Limited Power of Attorney, and who is known to me, acknowledged before me on this day that, being informed of the contents of the Limited Power of Attorney, he executed the same voluntarily on the day the same bears date.

Given under my hand and official seal, this the 22 day of November, 1989.

Leon D. Hadley

Frank B. Agin
Notary Public
My Commission Expires: 12/31/1992